

## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2020

Region: XI  
Province: DAVAO DEL NORTE

Total LGU Budget: Php 1,372,543,000.00  
Total GAD Expenditure : Php 262,552,604.14

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
Blocks women from attaining their potentials and abilities with achievements, independence and power.	RIC Women empowerment through participation in Agricultural Projects.	Rural-Based Organization Marketing Support Project	Facilitated the Chocolate processing availed under PRDP project for Rehobooth Agricultural Cooperative (RACO)	'No. of proposal facilitated: No. of Cooperative assisted No. of members benefitted'	'1 proposal facilitated 1 Cooperative assisted 145 members benefitted with 89 Males and 56 Female '	0	201,168.00	0
Discriminatory practices in the field of administration of justice and peace keeping deprive women of equal opportunities and treatment in terms of job hiring and work assignments	Increase awareness on Gender Equity	Cooperative Enhancement Project	G-Best Seminar on Anti-VAWC & Other Related Laws in the advancement of Women such as: Magna Carta of Women" ; Convention on the Elimination of forms of Discrimination Against Women (CEDAW), Anti-Rape Law (RA8353), Anti-Video and Photo Voyeurism (RA 9995), Anti- Sexual Harassment (RA7877), CSC Resolution #01-0940 Administrative Disciplinary Rules on Sexual Harassment Case; Anti- Trafficking Law (RA 9208)	3 trainings @240 pax: 120-Female: 120- Male (April,July & October)	3 trainings @240 pax: 120-Female: 120- Male	72,000.00	72,000.00	0
Disparties in access of women and girls to health services	Widen the Philhealth coverage to more women in the marginalized sectors (MCW IRR Sec. 30A)	Philhealth Para sa Masa	Conduct IEC campaigns on Philhealth coverage and benefits	Increase the no. of women in Philhealth coverage	Increase the no. of women in Philhealth coverage	14,000,000.00	26,395,200.00	-12,395,200.00
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec. 26c)	Livelihood/Skills Development Program through training	Conduct of simple bookkeeping, recording, packaging, labelling, and entrepreneurship concept skills training	At least 25% of the trained pax showed success out of 100% 100 women participants participated 12 TNA (Year round)	5 trainings conducted who also underwent livelihood training	150,000.00	250,000.00	-100000

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Operation of Training & Research for Entrepreneurship & Employment (TREE) Center Project	-	Atlest 25% of the trained pax showed success out of 100%	5 product innovation livelihood trainings conducted through Public-Private Partnership	10,106,250.00	125,000.00	-30937.5
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Operation of Training & Research for Entrepreneurship & Employment (TREE) Center Project	Community Profiling; Community's involvement of women in the planning, implementation operation, management and monitoring and evaluation. Enterprise development and income generating opportunities particularly on resource-based technology	265 women participated 1 Training Needs Survey conducted	304 women participants 2 Training Needs Survey conducted	0	0	0
Insufficient capital of Women for Economic Enterprise	Women Farmers empowerment through participation in Agricultural Project on Organic Fertilizer Intervention, Vegetable Seeds distribution, and Biological Control Agents.	High Value Commercial Crops Development project/ Cereals Enhancement Project	Integrated GAD Program to Women Farmers on Agricultural Projects on Organic Fertilizer Intervention, Seeds Distribution Program, and Biological Control Agents.	'No. of liters Organic Fertilizer distributed No. of recipients availed No. of Vegetable recipients availed No. of seedlings distributed: No. of recipients availed No. of biopesticides produced No. of Trichogramma distributed No. of farmers availed No. of Trichoderma distributed No. of recipients served No. of mushroom spawn produced/distributed No. of prospect mushroom grower trained'	'3,000 liters Organic Fertilizer distributed 1,003 recipients availed with 409 Males & 594 Female 4,292 Vegetable recipients availed with 2,083 Male & 2,209 Female 5,380 seedlings distributed with 40 recipients availed 2,148 biopesticides produced and distributed to 1,932 farmers (1,000 Males & 932 Female) 20,300 Trichocards distributed to 54 family rice farmers 37,882 Trichoderma distributed 428 (312M/116F) recipients served 1,583 mushroom spawn produced & distributed and 214 newly trained mushroom grower provided with planting materials '	3,500,000.00	1,000,000.00	2500000

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Lack of awareness on gender issues and the need to empower women in their role in nation building	Establish partnership with other stakeholders in empowering women in the grassroots levels	Provl. GAD Program	Participation of women personnel from other agencies and women clients to various GAD activities/training GST/Orientation on GAD related laws for Women Officials and functionaries in Barangays/IP Women GST/GAD Planning & Budgeting for LGU GAD Focal Persons Women's Month celebration 18 Day Campaign to end Violence against women VAWC Training for Council of Women Preparation, Printing & distribution of IEC Materials Appointment of GAD Staff	200 women from different agencies 1 training per semester 50 female Brgy. Official/Functionaries/IP women ( 1 training, first semester) 11 GAD Focal Persons (LGUs) 5 male 6 female 100 women and GAD Focal Persons 100 women from various brgys. Of the province. 5 IEC materials on GAD, 1 staff appointed	200 women from different agencies 50 female Brgy. Official/Functionaries/IP women ( 1 training) 11 GAD Focal Persons (LGUs) 5 male 6 female 100 women and GAD Focal Persons 100 women from various brgys. of the province, 5 IEC materials on GAD, 1 staff appointed	1,000,000.00	936,110.31	63889.69
Lack of Awareness on Gender Sensitivity	To increase awareness on Gender Sensitivity to PAGRO clientele	HVCDP, Cereals Enhancement Project, Fishery Enhancement Project	Include Gender Sensitivity topic on PAGRO trainings and seminars	No of Trainings/seminars - 12 (One training every month)	No of Trainings: 12 -Jan. 19, Feb. 16, Mar. 16, Apr 20, May 18, June 15, July 20, Aug. 17, Sept. 21, Oct.19, Nov. 16 & Dec. 14	18,245.00	18,245.00	0
Lack of livelihood opportunities for women.	Increase productivity and income of women livestock raisers.	Animal Product and by-Product Utilization Program	Technology-transfer	Training Conducted-3 (March, June & September 2018) Women Participants - 75	Training Conducted: 3 (March 20, June 7 & Sept. 12) Women Participants -75	15,300.00	15,300.00	0
Limited opportunities for professional growth of female members of the cooperatives	Promote the viability and growth of women cooperatives members as instruments of equity, social justice & economic dev't.	Cooperative Enhancement Project	Conduct training on Capability/Financial Enhancement Training	3 trainings @240 pax: 120-Female: 120- Male (March, June & September)	3 trainings @240 pax: 120-Female: 120- Male (March 12, June 6 & Sept. 27)	72,000.00	72,000.00	0
Prevent Women from participating and representing for economic development	Strengthened participation/ representation of women in the Coop Dev't. Council's meetings and for a.	50% participation of Cooperative women in Cooperative Dev't. Council's meeting and for a.	Integrated GAD Program to Provincial Cooperative Dev't. Council meeting and for a for Women participation and collaboration.	2 Meetings	2 Meetings Male: 67 Female: 83	3,562.50	2,475.00	1,087.50

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Rising incidence of violence against women, low self-esteem of women, domestic/family concerns that affect families	Strengthen awareness of women on their human rights and enhance family relationship	Spiritual & Moral Recovery	Conduct of Seminar on Spiritual and Moral Alleviation w/ GAD concepts conduct of retreats and seminars to couples in Brgy. w/ GAD concepts	At least 3 Seminars per LGU conducted (Year-round)	At least 3 Seminars per LGU conducted;	2,000,000.00	2,000,000.00	0
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of tech-voc scholarship (MCW-IRR Sec.16)	Scholarship Program	Providing scholarship opportunities to female high school graduates for technical-Vocational courses	70 female slots for the Scholarship	150 female slots for the scholarship	20,000.00	825,000.00	-805000
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of tech-voc scholarship (MCW-IRR Sec.16)	Scholarship Program	Conducting screening and selection process thru: Written Examination Interview	4 clusters 250 examinees 120 passers	4 clusters 250 examinees 120 passers	20,000.00	20,000.00	0
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of tech-voc scholarship (MCW-IRR Sec.16)	Scholarship Program	Awarding of Scholarship slots for Technical-Vocational Courses	150 slots 120 awardees	150 slots ; 55 awardees ; 150 passers; 105 female and 45 male	30,000.00	22,000.00	8000
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of tech-voc scholarship (MCW-IRR Sec.16)	Scholarship Program	Conducting Orientation of new scholars and signing of agreement	1 session ; 130 pax	1 session; 150 pax	30,000.00	37,500.00	-7500
Unequal opportunity of women to employment	To provide Gender responsive employment facilitation system (MCW-IRR Sec 25)	PESO Program	Providing venue and system for job-matching and placement of applicants thru: Registration, Referral * Conducting Pre employment seminar for local applicants or pre-employment orientation seminar. Conducting other related activities such as: Special Program for Employment of Students	2,500 female applicants facilitated (Year Round)	2500 female applicants facilitated	12,500.00	35,000.00	-22500

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Unequal opportunity of women to employment	To provide Gender responsive employment facilitation system (MCW-IRR Sec 25)	Operation of Training and Research for Entrepreneur and Employment (TREE) Center Project	Conducting employment-related activities such as: 1. Special Program for Employment of Students (SPES): Qualifying Examination and Interview (online) SPES Grantees deployment	-	3 male 20 female 23 total grantees	0	5,000.00	0
Very low representation of women in PPA's	Women are well represented/ recognize in all PPA's	'Fishery Enhancement Project/ High Value Commercial Crops Development project'	Trainings (GST is integrated in all of PAGRO trainings)	'No. of training conducted No. of pax attended No. of IEC materials distributed No. of recipients '	'6 trainings conducted 114 pax attended with 79 Male & 35 Female 235 IEC materials distributed 235 recipients with 95 Male & 140 Female '	103,910.00	0	0
Women are financially constrained and need opportunity for skills enhancement	To improve women's access to information, technology and trainings, marketing and linking (MCW IRR Sec.26)	Livelihood Training Project	Conduct livelihood and technology training and other business-related activities	25 livelihood and technology trainings conducted	27 livelihood trainings conducted: 225 male 304 female 529 total pax	101,250.00	115,000.00	-13750
Women are financially constrained and need opportunity for skills training & enhancement	To improve women's access to information, technology and trainings, marketing and linking (MCW IRR Sec.26)	Livelihood/Skills Development Program through skill's development training	• Community –based training on appropriate technology; community's involvement of women in the planning, implementation operation, management and monitoring Enterprise development and income generating opportunities particularly on resource based technology	50 livelihood trainings conducted: 100 women participated business development services or opportunities (Tiangge , Trade fair) (Year round) No. of women participants; No. of TNA	88 livelihood trainings conducted participated by 253 males and 1944 females; Participated by 110 women; 12 TNA	200,000.00	300,000.00	-100000
Women beneficiaries are not aware of the new paradigm known as GAD	Increased Awareness for Cooperative members-beneficiaries/ stakeholders	50% mandatory attendance / participation of women in all project orientation, trainings and implementation	GST Trainings integrated in the COOP for capability building, trainings/ seminars	2 Trainings	4 Trainings of Coops Male: 503; Female: 548	25,000.00	22,470.95	2,529.05
Empowered and Re-affirmation of Paternal Abilities Training (ERPAT)	1. Identify the different abilities of the men	VGO Employees Men participants can identify their abilities in the gender & dev't.	Sem-Workshop on ERPAT	Men shall be empowered & identified their abilities in the different PPAs.	Men shall be empowered & identified their abilities in the different PPAs conducted	20,000.00	20,000.00	0

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Gender Mainstreaming in PPAs	1. Improving understanding of gender equity and gender mainstreaming	VGO & Barangay Officials Identification of Programs/Projects and Activities with participation of Men and women in the VGO	Seminar- Workshop on Gender Mainstreaming	Gender is being mainstreamed in different projects/plan/activity not only in VGO (1st quarter)	Gender is being mainstreamed in different projects/plan/activity not only in VGO	20,000.00	20,000.00	0
Women lack knowledge on Disease Management of animals	Train to capacitate women on disease management.	ADDLS	250	No. of Women L & P raisers benefitted (Every re-dispersal activity)	No. of Women L & P raisers benefitted	0	0	0
-	Facilitate rehabilitative care to drugs and substance abuse victims and increase awareness on marriage & family relations (MCW-IRR Sec. 22)	-	-	* 100% of the admitted victims of substance and drug abuse are properly provided with psychosocial support and home care (Year round)	* 100% of the admitted victims of substance and drug abuse are properly provided with psychosocial support and home care	8,500,000.00	7,249,024.15	1250975.85
-	* To improve women's access to funds or credit windows for enterprise development	Livelihood/Skills Development Program through training	*Market linkaging of women entrepreneurs	No. of lending windows; No. of women entrepreneurs	3 lending windows; 300 women entrepreneurs availed of the loans/grants	0	3,500.00	-3500
Access to nutrition health services for infants and children	Increase access to health services for infants and children	Nutrition Health Projects	-	*Percentage of Low Birth Weight infants *Percentage of underweight children under five years old *Percentage Iron Deficiency Anemia (IDA) * Percentage Children exclusively breastfeed unti six months	*Percentage of Low Birth Weight infants *Percentage of underweight children under five years old *Percentage Iron Deficiency Anemia (IDA) * Percentage Children exclusively breastfeed unti six months	2,000,000.00	2,000,000.00	0
Access to safe water for every household	Improve access to safe water for every household	Environmental Health Program/Water & Sanitation Project	-	*Percentage of household with Access to Safe Water (Year-round) * Percentage of Household with Sanitary Toilets Facilities	*Percentage of household with Access to Safe Water; Jan. 1- Dec. 31, 2018 * Percentage of Household with Sanitary Toilets Facilities	1,000,000.00	956,270.00	43,730.00
Deprivation of speedy trial & personal enhancement of women detainees while waiting for the sentence	Strengthen follow-up of cases of the 10 women detainees for speedy trial. To motivate and inspire all 10 women detainees to attend to ALS & livelihood trainings.	Provincial Rehabilitation Center/Provincial District Jail	Coordinate with court's/judges with their schedules. Provide paralegal services on the development of their cases. Provide medical and dental services. Conduct visitation to women detainees Capacitate them while in detention like engaging ALS and livelihood trainings.	All 10 women detainees (Year round)	All 10 women detainees	148,468.55	148,468.55	0

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Difficulty in accessing basic services of women and girls, men and boys ; Needs to repair , improve and rehabilitate provincial roads and bridges ; provide water system ;low mobility and accessibility of basic services of women and girls, boys and men ( like hospitals and clinics, schools and market)	To improve/ maintain road network conditions; provides easy and convenient access in transport facilities, accessibility of women and girls, boys and men to basic services	Repair and Maintenance of Roads and Bridges 2020	Regravelling/ re-shaping of roads; upgrading and installation of RCPC, cleaning and repainting of RCDG / Steel bridges Learning & Dev't on the Importance of Safety gadgets and signages in the existing road network	839kms of provincial roads maintain and in good condition ; 24 provincial bridges re-painted and maintain; 100% of 800kms provincial roads and bridges maintained, cleaned and improved ; (20 W), (20 M) attended Gender Sensitivity Training on briefed/ oriented on the Importance of signages and safety measures; Gender Sensitivity Training on December 2020	839kms of provincial roads maintain and in good condition ; 24 provincial bridges re-painted and maintain; 100% of 800kms provincial roads and bridges maintained, cleaned and improved ; Gender Sensitivity Training on briefed/ oriented on the Importance of signages and safety measures; ( F -15), (19 M) attended Gender Sensitivity Training on November 26, 2020	25,000.00	47,050.00	0
Difficulty in the access of medical consultation services and minor surgical procedures.	To contribute to Improve the health status of the constituents who are suffering illness and diseases that require surgical and medical intervention	Local Health Support Project	*Conduct medical outreach *Conduct surgical outreach *Assist in the medical consultation *Assist in the surgical procedures *Organize and manage a medical response team *Conduct inventory of medicines and medical supplies. *Preparation of medicines,medical supplies and its record keeping. *Cater walk in clients *Participate/Assist in the conduct of PDRRM *Establish coordinate with other medical team	100% of planned activities accomplished (Year round) Conduct 11 medical outreaches (medical ) 825 Clients served male 400 female 425 (surgery) 600 clients attended and served male 500 female 100 Organize and manage medical response team of 20 people 12 times number of inventory activity of medicines and medical supplies 11 times in preparing medicines medical supplies, logbooks and forms 11 times in preparing documents for PR of drugs and medical supplies, logbooks and forms 11 times in preparing of documents for PR of drugs and medical supplies; At least 1,200 clients served (walk in clients; male 600, female 600; 10 times coordination with other medical teams	100% of planned activities accomplished; Conduct 11 medical outreaches and 11 surgical outreaches; (medical ) 825 Clients served ; male 400, female 425; (surgery) 600 clients attended and served; male 500, female 100; Organize and manage medical response team of 20 people 12 times number of inventory activity of medicines and medical supplies; 11 times in preparing medicines medical supplies, logbooks and forms; 11 times in preparing of documents for PR of drugs and medical supplies; At least 1,200 clients served (walk in clients; male 600, female 600; 10 times coordination with other medical teams	7,000,000.00	7,283,763.38	-283,763.38

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Economic marginalization of women in the municipalities Subordination of Women	Economic empowerment of women in barangays Develop/ Enhance Strengthen leadership of women in the communities	DNPCW Women Empowerment Capacity Development	Conduct of various Livelihood and skills Training with GAD perspective and info on MCW, VAWC and other laws related to women. Conduct of Leadership Training/Seminars for women Capacity Development of women Leaders in the Barangays Meetings of DNPCW Officers and Members	At least one training conducted for women organizations per LGU (Year-round) 80% of Local Council of women officers and members have undergone leadership Training/CapDev 5 Regular Meetings of DNPCW Officers members (Year-round)	At least one training conducted for women organizations per LGU; 80% of Local Council of women officers and members have undergone leadership Training/CapDev 5 Regular Meetings of DNPCW Officers members	335,000.00	441,378.15	-106,378.15
Equal access of Veterinary health services for poultry, livestock and pets of women	Provide avenue for equal access of women and men on animal health services	AHCDMP , DDHCP & RCEP	500	No. of Women L & P raisers benefitted (Every re-dispersal activity)	No. of Women L & P raisers beneficiaries	0	0	0
Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing business	Operation of Training and Research for Entrepreneurs & Employment (TREE) Center	Conduct of livelihood and technology training and other business related activities.	At least 25% of the trained pax showed success out of 100%	5 trainings conducted to identified stakeholders	600,000.00	250,000.00	350000
Inadequate resources and priority are devoted to the management of the GAD Focal Point of cooperatives to facilitate the integration of	Ensure the promotion of Gender Equality (GE) & institutionalization of GAD in policies, programs & other activities in the cooperatives & it	Cooperative Enhancement Project	Conduct training on Strategic Dev't Plan and Annual Plan integrating GAD Concepts/ concerns	3 trainings@240 pax: 120-Female: 120- Male	3 trainings@240 pax: 120-Female: 120- Male	72,000.00	72,000.00	0
Increase in the number of morbidity & mortality related to malaria and dengue in the Province of Davao del Norte	Sustainable implementation of Malaria Dengue & Filariasis control program in Davao del Norte	Environmental Health Program Vector Control (Malaria Dengue Filariasis)	Conduct of Balik Lantaw sa Malarya Conducts symposiums/lecture in the community in the control of dengue,Malaria and filariasis.	Reduction of morbidity and mortality related to malaria, Dengue and Filariasis (Year Round)	Reduction of morbidity and mortality related to malaria, Dengue and Filariasis,	300,000.00	820,500.00	-520,500.00
Increasing number of minor committing crimes or children in conflict with the Law (CICL) Admitted IN Bahay Pag-asa Residential Facility from 8 CICL in 2014, 25 in 2015 and 28 in 2016	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)	-	-	* 100% of CICL admitted are assisted with legal assistance, case management, home care services and psycosocial support services (Year round)	* 100% of CICL admitted are assisted with legal assistance, case management, home care services and psycosocial support services (Year round)	8,500,000.00	7,249,024.15	1250975.85



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Increasing number of minor committing crimes or children in conflict with the Law (CICL) Admitted IN Bahay Pag-asa Residential Facility from 8 CICL in 2014, 25 in 2015 and 28 in 2016, 26 in 2017, 28 in 2018 and 23 in 2019 and 29 in 2020.	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)	Administration of case management and home care assistance to women admitted in WDC and CICL admitted in Bahay Pag-asa and Luntiung Paraiso	Operation and maintenance of residential care facilities - Women Development Center and Baghay _Pag-asa	* 100% of CICL admitted are assisted with legal assistance, case management, home care services and psychosocial support services (Year round)	* 100% of CICL admitted are assisted with legal assistance, case management, home care services, educational support and psychosocial support services 25 CICL served	6,121,000.00	5,825,996.73	295,003.27
Increasing number of patients of communicable diseases	Provide medicines for communicable diseases such as rabies,leprosy, TB	Disease Prevention & Control Program/Prevention & Control of Communicable Disease Project	-	* Mortality rate from rabies per 100,000 population ( No. of cases) -Year-round * Percentage of post exposure completion * Percentage prevalence rate of leprosy * Case detection rate of leprosy * Percentage prevalence rate of schistosomiasis * Percentage of TB case detection rate * Percentage of TB cure rate * Percentage of TB treatment success rate	* Mortality rate from rabies per 100,000 population ( No. of cases); * Percentage of post exposure completion * Percentage prevalence rate of leprosy * Case detection rate of leprosy * Percentage prevalence rate of schistosomiasis * Percentage of TB case detection rate * Percentage of TB cure rate * Percentage of TB treatment success rate	2,550,000.00	2,943,902.28	-393,902.28
Increasing number of patients of non-communicable diseases	Provide medicines for prevention and control of non-communicable diseases	Prevention & Control of Non- Communicable Disease Project	-	* Prevalence of mental disorders per 100,00 population ( No. of Cases) Percentage of visual impairment due to cataract	* Prevalence of mental disorders per 100,00 population ( No. of Cases) Percentage of visual impairment due to cataract;	3,000,000.00	3,197,814.00	-197,814.00
Increasing number of women victim of abuse admitted in Women Development Center (WDC) Residential Facility 22 in 2013, 32 in 2014 and 36 in 2016, 24 in 2017, 26 in 2018, 28 in 2019 and 20 in 2020. * DRMC-Pink Haven registered cases of physical and sexual abuse against women and girl children in 677 in 2019 and 548 in 2020. * PNP recorded 315 of crime against children in 2019-2020.	To provide alternative home care and management for abandoned, exploited,maltreated and sexually abused women To restore the normal functioning of disadvantage women (MCW-IRR Sec.33)	Administration of case management and home care assistance to women admitted in WDC and CICL admitted in Bahay Pag-asa and Luntiung Paraiso	Operation and maintenance of residential care facilities - Women Development Center and Baghay _Pag-asa	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance (Year-round)	* of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance, Jan. 1-Dec. 31, 2020 * 5 women/ children were reintegrated to their families/ communities * Expanded the WDC building	3,965,500.00	3,289,220.31	676,279.69

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Increasing number of women victim of abuse admitted in Women Development Center (WDC) Residential Facility 22 in 2013, 32 in 2014 and 36 in 2016. Record of Violence against women is noted in 2014, the PNP recorded 795 VAWC cases and received 1,685 reports of crime against women and children-crimes are raped, acts of lasciviousness, concubinage, physical abuse, slander, murder, attempted homicide.	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women (MCW-IRR Sec.33)	Administration of case management and home care assistance to women admitted in WDC and CICL admitted in Bahay Pag-asa and Luntiung Paraiso	Operation of Residential Facilities - Bahay Pag-asa and Women Development Center and Luntiung Paraiso	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance (Year-round)	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance	8,500,000.00	7,249,024.15	1250975.85
Ineffective BHWs, educators, providers and implementers of health program in the community. There is an increase number of morbidity and mortality among makes in Davao del Norte	To strengthen the Health Prevention and Primary Health Care in the Province. To increase the awareness and males in the prevention of risk factors on prostate cancer.	BHW Program Male Reproductive Health Program	Conduct health education and skills training of BHWs Conduct Male Reproductive Health Screening	100% of BHWs are trained as implementers of health programs in the community, under taken capability building sessions health education sessions and symposiums. There should be an increase numbers of males atleast 10% to submit for prostate cancer screening	100% of BHWs are trained as implementers of health programs in the community, under taken capability building sessions health education sessions and symposiums., There should be an increase numbers of males atleast 10% to submit for prostate cancer screening	4,950,750.00	4,950,750.00	0
IP women falling behind in enrolment data experiencing discrimination	To increase literacy rate of IP women	Basic Literacy Project (BLP)	Providing basic literacy education and livelihood to IP women learners by way of: mapping/recruitment, enrollment and orientation, sessions conducted, home visit	10 BIP classes 150 women learners 75 men learners 225 total learners	Due to COVID 19 Pandemic, only the Livelihood component of the BLP was implemented through KAAGAPAY Program 150 beneficiaries (75 were women)	67,562.50	255,750.00	-188187.5
Lack of access of women and men to a training center where they can develop and innovate their products, conduct incubation and research	To develop the potentials of the workforce in creating innovative products and globally competitive services	Specialized Management in Learning Entrepreneurship (SMILE) Project under Training and Research for Entrepreneurs & Employment (TREE) Center	Establishment/Const. of Training Center	100 % trainings will be conducted in the center with 60% women and 40% men.	100 % trainings will be conducted in the center with 60% women and 40% men.	600,000.00	250,000.00	350000


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Lack of access to formal education due to geographical distance and economic condition of the Ips both men and women of all ages.	To increase literacy rate of IP women	Literacy Program	· Providing basic literacy education to IP women learners by way of: * Mapping/Recruitment * Enrolment & Orientation * Session conducted * Home visit	'14 BIP classes with 120 female learners (Year Round) 2 560 sessions w/ 7 learning centers (Year Round) '	12 BIP Classes with 175 female and 75 male learners	47,500.00	10,000.00	37500
Lack of access to formal education due to geographical distance and economic condition of the Ips both men and women of all ages.	To increase literacy rate of IP women	Literacy Program	· Facilitating Basic literacy assessment	-	900 session with 7 learning centers	37,500.00	41,250.00	-3750
Lack of access to formal education due to geographical distance and economic condition of the Ips both men and women of all ages.	To increase literacy rate of IP women	Literacy Program	· Conduct of Completion Exercises among IP women completers	85 women learners BIP Class (once a year)	80 women learners completed BIP class	50,000.00	42,000.00	8000
Lack of access to formal education due to geographical distance and economic condition of the Ips both men and women of all ages.	To increase literacy rate of IP women	Literacy Program	· Giving of livelihood trainings to women learners	95 IP women learners trained (4 trainings every semester)	80 IP women learners trained	35,000.00	92,250.00	-57250
Lack of access to formal education due to geographical distance and economic condition of the Ips both men and women of all ages.	To increase literacy rate of IP women	Literacy Program	Facilitating literacy day	95 IP women learners Once a year	95 IP women learners	300,000.00	60,000.00	240000
Lack of awareness for Responsible Parenthood Family Planning, and Population Education	To attain healthy and better quality of life for the population of Davao del Norte	Population Management Program	* Conduct Family Development Sessions	* Family development session 500 married couples 250 male and 250 female	* Family development session 500 married couples 250 male and 250 female	367,500.00	367,500.00	0
Lack of awareness of women on their rights and GAD Concepts	Increase awareness of women Livestock & Poultry raisers, beneficiaries on GAD related laws and concepts.	GAD Program & LDP	GAD Training (GST, VAWC)	Training Conducted - 2; 50 women participant	Training Conducted - 2; 50 women participant	15,300.00	15,300.00	0

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Lack of awareness on the GST on the beneficiary level	Increased Awareness for fish farmer beneficiaries/ stakeholders and strengthen women's capacities implemented	Fishery Enhancement Project	Conducted Training on Good Aquacultural Practices with emphasis on Ornamental Fish Farming	'No. of training conducted No. of pax attended '	'1 training conducted 25 pax attended with 16 Males and 9 Female '	19,680.00	0	0
Lack of knowledge on GAD ,Road Safety and Water Resource Management	Enhance knowledge on GAD, Road Safety and Water Resource Management	Public Infrastructure/ Optimum Health	Orientation/ Information dissemination on GAD integration with Water System Project, Electrification project and other infrastructure projects	-Sex Dis-aggregated data: (20 M); (30 F) briefed / oriented about the water system project and GAD (Last quarter of the year) -2 information dissemination campaign conducted about water system project and infrastructure projects with GAD integration (Last quarter)	2 trainings conducted held last Dec. 3, 2018 at Binancian, Asuncion at Sto. Nino, Babak, IGACOS ; 88 females and 35 males -2 information dissemination campaign conducted about water system project and infrastructure projects with GAD integration	45,000.00	45,440.00	-440
Maternal mortality rate due to inadequate health services and lack of access to reproductive health service and information	Maintain Low maternal mortality rate (MCW-IRR Sec. 20)	Hospital Services	Conduct IEC campaigns on LGU's programs on health and nutrition through the 3 District Hospitals. Family planning Program immunization Program surgical/OB Procedures delivery services Newborn Screening Test Breastfeeding Program Prenatal Checkup	Increase no. of women who availed of hospital services (Year-round)	Increase no. of women who availed of hospital services	2,000,000.00	2,000,000.00	0
Poor quality and potability of drinking water sources	To ensure disease free drinking water sources. To ensure disease free drinking water source in Davao del Norte.	Community primary health Care & Water Bacteriology Program	Masterlisting of functional drinking water sources. Conduct sanitary survey to drinking water sources with presence of bacteriological contamination	No outbreak on any water borne related diseases (Year-round) Fecal free drinking water sources in the community (Year Round)	No outbreak on any water borne related diseases. Fecal free drinking water sources in the community.	500,000.00	308,867.63	191,132.37
Substandard prenatal & postnatal care & lack of provision of infant and child services & access to priority public health programs	To promote quality prenatal & post natal care and provision of infant & child services through improvement of access to priority public health program	Mother and Child Health care Project	Conduct capacity enhancement	Increase the no. of pregnant women with 4 or more prenatal visits	Increase the no. of pregnant women with 4 or more prenatal visits	1,500,000.00	4,392,077.07	-2,892,077.07-
Unavailability of Family Planning services and affordable commodities to the people of Davao del Norte	To have a sustainable provision of modern family planning methods thereby reducing the risk of mistimes unplanned unwanted and unsupported pregnancy.	Family Planning and Responsible Parenthood Project	Conduct capacity enhancement sessions.	Record indicating the increase number of current users	Record indicating the increase number of current users	300,000.00	300,000.00	0

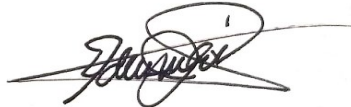
Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women & girls in the availment of scholarship (MCW-IRR Sec.16)	Scholarship Program	Conducting screening and selection process thru: Written Examination & Interview Conducting Orientation for the old scholars	500 examinees through online 1 session 100 pax	139 male 570 female 709 total applicants 1 session 34 male 79 female 113 total scholars	342,187.50	1,660,000.00	-1317812.5
Unequal opportunities for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of scholarship (MCW-IRR Sec.16)	Scholarship Program	Providing scholarship opportunities to female high school graduates for technical-Vocational courses	500 applicants for the scholarship (2021 implementation)	139 male 570 female 709 total applicants	0	0	0
Unequal opportunities of female coaches versus male coaches in different sports events.	Increase the awareness of the general public in the terms of the potential female coaches	Sports development Programs	a. Seminar symposiums on the roles of female coaches. B. Special training for female coaches	Atleast 70% of female athletes are being coached by female coaches.	Atleast 70% of female athletes are being coached by female coaches	58,000.00	58,000.00	0
<b>Sub-total</b>						<b>95,430,966.05</b>	<b>96,443,589.81</b>	
<b>Total B (MOOE+PS+CO)</b>							<b>96,443,589.81</b>	
<b>ORGANIZATION- FOCUSED</b>								
Gender insensitivity of employees in the workplace	To highly empower women employees through learning and earning (MCW-IRR Sec. 27B)	GAD Mainstreaming Program	Women Economic Empowerment (WEE) Program	2 Livelihood trainings (employees) 80 pax	3 trainings 36 male employees 84 female employees 120 total employees	0	5,000.00	0
			Gender-Sensitivity Training (GST)	1 GST 20 participants (PEO Charges)	1 GST 25 road users as participants			
Women are financially constrained, hence, they need opportunity for skills enhancement and livelihood augmentation	By the end of 2020, 100% of PBO personnel will be economically empowered, skilled and trained men and women	GF-Training Expenses	Livelihood Training on Basic Massaging & Aroma Therapy Oil Making	1 Training 1 Batch 4 Male 9 Female	No training conducted due to pandemic. However, budget was realigned to fund for the provision of response measure against COVID 19	15,000.00	15,000.00	0
					No training conducted due to Covid-19 pandemic. Funds realigned	40,000.00	0	40,000.00

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Disparities in access of health services among PEO employees; prevalence lifestyle diseases (Hypertension and Diabetes)	To provide medical services to female and male PEO employees/increase awareness on cervical and breast cancer and lifestyle diseases to PEO employees; to prevent diseases due to lifestyle diseases	Optimum Health and Social services	Conduct medical and dental services/ health symposium to female and male employees	At least (30 women and 50 male) PEO personnel employees accesses medical services and attended health symposium/forum by February 2020	(40 female) 195 Male) PEO personnel employees accesses medical services (medical/dental check-up, HIV/AIDS screening, cancer screening (cervical and digital rectal screening) and attended health symposium/forum (HIV/AIDS strengthening health awareness for men and women last March	28,000.00	23,250.00	4,750.00
Presidential Proclamation No. 1172 s 2006 declares November 25 to December 12 as the 18-day Campaign to end Violence Against Women and Childred (VAWC). In support for the observance of 18-Day Campaign on VAW	To heighthen awareness and increase knowledge on Gender and Development among employees understanding the need and rights of men and women	Compliance to GAD Mandate; Support National VAWC Campaign	Conduct learning and development intervention with regards to Violence Against Women and Childred (VAWC) laws	AT least (30 Female and 20 Male) attended the learning and development intervention on VAWC in observance of National 18-Day campaign to End VAWC by November 2020	7 Male and 13 Female PEO personnel attended Gender Sensitivity Training and Learning Development intervention on VAWC (RA 9262) in observance of National 18-day campaign to end VAWC on December 3, 2020	39,000.00	29,098.00	9,902.00
<b>Sub-total</b>						<b>177,665.00</b>	<b>93,012.95</b>	
Total B (MOOE+PS+CO)							<b>93,012.95</b>	
<b>ATTRIBUTED PROGRAMS</b>								
Title of LGU Program or Project					HGDG PIMME/FIMME Score	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
1. Community and Family					16.17	4,988,040.50	3,741,030.38	1,146,976.88
2. Crisis Intervention					15.67	17,258,379.00	12,943,784.25	3,746,985.71
3. Comprehensive Implementation of Provincial Local Anti-Drug Plan of Action (Support to PADAC)					16.42	3,225,000.00	2,418,750.00	297,180.55
4. Repair/Rehab./Maint. Of Provincial Roads and Bridges					18.51	29,746,700.00	22,310,025.00	22,310,025.00
5. Various Local Roads & Drainage Development Project					19.26	5,000,000.00	3,750,000.00	3,750,000.00
6. Various Water System Development Project					16.49	5,000,000.00	3,750,000.00	3,750,000.00
6. Various Government Buildings & Facilities Development Project					16.92	9,000,000.00	6,750,000.00	6,750,000.00
7. Rural Electrification Project					15.58	5,000,000.00	3,750,000.00	3,750,000.00
<b>TOTAL</b>						<b>79,218,119.50</b>	<b>59,413,589.63</b>	

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