

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Region: XI
Province: Province of Davao del Norte
City/Municipality: _____

Total LGU Budget: 3,022,988,089.13
Total GAD Budget: 155,454,696.59

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual GAD Cost or Expenditure (8)	Variance or Remarks (9)
CLIENT-FOCUSED								
GENERAL PUBLIC SERVICES								
PSWDO								
There are incidence female and male minors committing crimes	To protect and nurture the children/minor committing crimes and be re integrated to their family and community (MCW-IRR Sec.35)	Anti-Criminality and Lawlessness Project - Bahay Pag-asa	Operation and maintenance of Bahay Pag-asa	* 100% of CICL admitted are assisted with legal assistance, case management, home care services and psycosocial support services (Year round)	* 100% of 17 CICL admitted are assisted with legal assistance, case management, home care services, educational support and psycosocial support services- Jan. 1-Dec. 31, 2021 * 11 are reintegrated to thier families and a total of 37 CICL served in 2021.	8,221,000.00	7,699,184.23	521,815.77
PPDO								
Establishment of GAD Database in the province.	By 2021, GAD Database shall be fully established and functional	Planning & Dev't. Programming Project	1. Coordinate with Provincial offices and National Agencies to comply and provide the data requirements of JMC 2013-01 Annex B 2. Data consolidation into a book (manual) 3. GAD Database system development (online)	1) number of meetings with Focal persons/ data providers 2) number of books prepared on GAD Database for SGLG Assessment 3) Number of system developed, maintained and functional	1) no meetings conducted 2) 1 book on GAD Database prepared 3) no GAD database system developed, maintained and functional	30,600.00		- No coordination meetings conducted due to pandemic
Women, children, elderly and PWDs are vulnerable in times of natural disaster and calamities.	1. Increased awareness and participation of women, children and elderly in disaster preparedness. 2. Complete and updated thematic (hazard) maps from DOST, PAGASA, PHILVOCS, MGB by 2021	Planning & Dev't. Programming Project	Prepare thematic maps and conduct geo-tagging of high risk areas to identify women, children and elderly population exposed to hazards.	1. Increased awareness and participation of vulnerable groups in disaster preparedness. 2. Number of updated thematic hazard maps	1) No geo-tagging of high risk areas conducted 2) No lectures on disaster preparedness conducted 3) 6 thematic hazard maps prepared	10,000.00		- No geo-tagging of high risk areas and lectures on disaster preparedness conducted due to pandemic.
Inadequate monitoring and evaluation on PPAs on its impact on target clients particularly women, children and PWD.	Full utilization and implementation of Results Based Monitoring & Evaluation (RBME) Framework in the province by 2021 including its impact on women, children and PWD.	Planning & Dev't. Programming Project	Conduct of RBME- TWG meetings to assess and evaluate impact of programs & projects to women, children and PWD.	No. of RBME- TWG meetings conducted to evaluate impact of programs & projects to women, children and PWD.	No RBME- TWG meetings conducted, 11 RBME monitoring report of PPAs that provide impacts and benefits to women, children and PWDs.	350,000.00	102,500.00	247,500.00 No RBME- TWG meetings conducted due to pandemic.

PADO-CIDD								
Limited support of planting materials & supplies for men & women in cooperative engaged in crop production.	Continuous support of planting materials & supplies to coop food sufficiency activities.	Cooperative Support Initiative to Food Sufficiency Project	Distribution of planting materials (garden tools) & supplies as support to men & women.	40 recipient coops comprising 5,000 M- 2,500 F- 2,500 coop members with 500 materials and supplies	46 recipient coops comprising 4,288 M- 2307 F- 1,981 coop members with 698 materials and supplies	1,078,535.00	1,032,106.80	46,428.20 (Not included in the GPB 2021)
Limited opportunities for professional growth of men & women in the cooperatives	Promote the viability and growth of women in the cooperatives as instruments of equity, social justice & economic development		Capability Training/ Financial Enhancement Training	No of Trainings: 60 Trainings No. of Participants: Male- 842 Female- 778	52 Trainings of Coops comprising Male: 670 Female: 560 total of 205% representation of men & women.			
Limited involvement of women in organizations and collective action	Increased involvement of Cooperative Women Leaders to represent/ participate/ collaborate in the Provincial Cooperative Development Council meetings and fora and participation in DNCSF Credit Facility Cooperative Sector		Provincial Cooperative Dev't. Council meeting and forum for Women participation and collaboration.	Meetings Conducted - 14 Male- 224 Female-236 FORA Conducted - 28 Male- 448 Female-672	Meetings Conducted - 36 Participants: Male- 198 Female-212 FOR A Conducted - 22 Participants: Male- 433 Female-668			
			Facilitate coop access to credit/ financing from FI's	6 Meetings comprising Female- 7 Male- 11 with 18 DNCSFmembers	14 Meetings conducted comprising Female- 21 Male- 33 of 18 DNCSF coop members			
PHRMO								
Provision of lounge/seats in the Provincial Capitol Lobby and Special Lanes for pregnant women, PWDs, and Senior Citizens	To continually provide comfort and convenience to pregnant women, senior citizens and PWDs in their transaction at the Provincial Government.	PHRMO General Admin	Special Lane & Lounge/Seats for Pregnant women, senior citizens and PWDs	Provided Lounge/Seats at the Provincial Lobby All Provincial Government Offices has Special and Priority Lanes/ Counters in all Offices	NO ADDITIONAL INSTALLED Special Lane & Lounge/Seats for Pregnant women, senior citizens and PWDs	-	-	Funds were Reallocated
PRC								
Lack of awareness on womens role in nation building	Increased awareness on womens role	OPERATIONALIZATION & MAINTENANCE OF REHAB CENTER (PRC)	Womens Month Celebration 1. Poetry Contest 2. Poster Making 3. Flag Dance Contest 4. Display of Livelihood Products (Alkansya & Beads Wallets) 5. Selection of Talentadong PDLs to compose DPRC Band	100 % of PRC PDLs will participate with 5 Female PDLs and 114 Male PDLs	100 % PARTICIPATED 5 Female PDLs, 114 Male PDLs and 47 Personnel (6 Female and 41 Male) conducted last March 2021	100,000.00	100,000.00	Not included in the GPB 2021

Lack of awareness on PP NO.550 National correctional consciousness Week	To raise the level of consciousness and promote awareness in both public and private sectors of the plight of prisoners, detainees all local chief executive are hereby enjoined to visit any prison jail or detention facility or hold any facilities	OPERATIONALIZATION & MAINTENANCE OF REHAB CENTER (PRC)	National Correctional Consciousness Week Celebration	100 % of PRC PDLs will participate with 5 Female PDLs and 114 Male PDLs	100 % PARTICIPATED 5 Female PDLs, 114 Male PDLs and 47 Personnel (6 Female and 41 Male) conducted last October 2021			Not included in the GPB 2021
Deprivation of speedy trial and personal enhancement of DPRC PDL's while waiting for judgement.	Strengthened follow-up of cases of the PDL's	OPERATIONALIZATION & MAINTENANCE OF REHAB CENTER (PRC)	Paralegal Incharge coordinate with court judges regarding Court Schedule Trial and the development of their cases	100 % of PRC PDLs will participate with 5 Female PDLs and 114 Male PDLs	100 % PARTICIPATED 5 Female PDLs, 114 Male PDLs and 47 Personnel (6 Female and 41 Male) all year round			Not included in the GPB 2021

VGO

Lack of livelihood opportunities for both men and women	Increased economic productivity and financial management skills	VGO General Admin.	Conduct of Community-based Education for Economic Opportunities (CEEEO)	No. of Trainings conducted in the following LGUs: Tagum City, Panabo City, Mun. of Carmen, Mun. of Asuncion, and Mun. of Talaingod	Number of beneficiaries: Tagum City: 1,088 (all-year round) Panabo City: 137 Carmen: 513 Asuncion: 580 Talaingod: 165 Total: 2,483	367,000.00	367000	(Not included in the GPB 2021)
Difficulty in the access of social services	To Provide assistive devices like wheelchairs, canes, walking aids, etc.	VGO General Admin.	Distribution of assistive devices	Number of beneficiaries: PWDs, elderly/senior citizens, children (both men & women) benefited	146 beneficiaries	770,000.00	770,000.00	(Not included in the GPB 2021)
Lack of access to electricity in farthest locality of Davo del Norte	Aid in the installation of electrical posts in areas without electricity	VGO General Admin.	Provision of hardware/construction materials and manpower (Switch On: Sitio Electrification Program)	Provision/distribution of electrical supplies in the sitios of Talaingod and some puroks in the Mun. of Asuncion & Mun. of New Corella	No. of beneficiaries: 3 LGUs benefited the SEP	100,000.00	100,000.00	(Not included in the GPB 2021)

PLO

Inadequate legal knowledge on women's issues, rights and concerns (i.e. Sexual Harrassment, Cybercrime, etc.) among students and other sectors	To provide legal education/assistance to those who seek professional legal help through which awareness on gender sensitivity and other gender-related concerns in increased and promoted	Anti-Criminality and Lawlessness Program (Comprehensive Legal Assistance Project)	Legal Education for Students and Other Sectoral Representatives	12 symposia/training on gender and development are conducted among 1333 male and 1596 female students and sectoral members from January 2021 to November 2021	No training conducted due to pandemic. However, budget was realigned to fund for the provision of response measure against COVID-19	10,000.00	-	Budget Realigned
Inadequate access to free legal aid and legal knowledge on women's issues, rights and concerns among barangay folks	Improve access to free legal aid	Anti-Criminality and Lawlessness Program (Comprehensive Legal Assistance Project)	Free legal assistance	13 symposia/training on gender and development are conducted among 1131 male and 1989 female students and sectoral members from January 2021 to November 2021	No training conducted due to pandemic. However, budget was realigned to fund for the provision of response measure against COVID-19	included in 10,000	-	Budget Realigned

EDUCATION, CULTURE, SPORTS AND MANPOWER DEVELOPMENT

PADO-EWDD

IP women falling behind in enrolment data experiencing discrimination	To provide equal access & elimination of discrimination in education, scholarship and training (MCW-IRR Section 13)	Basic Literacy Project (BLP)	Providing basic literacy education & livelihood to IP women learners by way of: •Mapping/recruitment •Enrolment & Orientation •Sessions conducted •Home visit •Livelihood Training	•No. of Learning areas •No. of learners: no. of female learners no. of male learners •No. of Instructional Managers or KAAGAPAY staff	•6 learning areas •180 total learners: 100 female learners 80 male learners •6 KAAGAPAY staff Note: Only its Livelihood component was implemented due to COVID pandemic	1,049,000.00	1,009,558.58	39,441.42 A project that is supported by the Provincial Ordinance No. 2004-020. Series of 2004, otherwise known as "Non-Formal Educ. Ordinance for the Indigenous Peoples with Operational Livelihood component of the Province of Davao del Norte (Not included in the GPB 2021)
Unequal opportunities for women and girls in the availment of scholarship	To increase enrolment of women in non-traditional skills training in vocational & tertiary levels (MCW-IRR Sec. 13b)	Scholarship & Education Grants Project	Providing scholarship opportunities to female high school graduates for technical-Vocational courses Conducting screening and selection process thru: - Written Exam. & interview - Conducting Orientation for the old scholars	No. of scholarship applicants facilitated (for 2022 implementation) No. of old & New scholars 500 examinees through online 1 session - 100 pax	291 male 438 female 729 total applicants 426 old & new scholars (Female-279, Male-147) 291 male 438 female 729 total examinees 3 sessions 291 male 438 female 729 total applicants	6,593,450.00	3,933,803.85	2,659,646.15 This Project is supported w/ Prov'l Ordinance No.2015-003 & amended into Prov'l Ordinance No. 2018-006 entitled "Omnibus Scholarship & Educ. Assistance Prog. of the Prov. Of Davao del Norte (Not included in the GPB 2021)

PSYDO								
Unequal opportunities of men and women athletes in training and participation to different tournaments	Increased awareness in terms of equal opportunity to men and women athletes	Sports Development Program -Talent Reinforcement and Intensification (TRAIN) Project	Conduct of home-based or online trainings to athletes and adopting the new normal strategies.	125 student-athletes participated in home-base training, equally participated by both male and female athletes.	203 student-athletes participated in the year-round training (120 male and 83 female athletes)	1,812,500.00	1,302,277.00	510,223.00
Unequal opportunities of men and women athletes in training and participation to different tournaments	Increased awareness in terms of equal opportunity to men and women athletes	Sports Development Program -Talent Reinforcement and Intensification (TRAIN) Project	Conduct of online lectures to coaches/trainers and adopting the new normal strategies	Two (2) online lectures to coaches / trainers conducted and participated by more or less 10 coaches	Participated in series of PSC organized Coaching Course, participated by 7 DavNor Coaches (5 Male and 2 Female Coaches) held in the 2nd quarter of 2021			
Unequal opportunities of men and women athletes in training and participation to different tournaments	Increased awareness in terms of equal opportunity to men and women athletes	Sports Development Program -Talent Reinforcement and Intensification (TRAIN) Project	Home-based training designs and sports equipments to athletes and adopting the new normal strategies	8 training designs crafted for home-base training, including the provision of sports equipments	8 training designs (Arnis, Athletics, Chess, Football, Swimming, Taekwondo, Sepak Takraw and Table Tennis) utilized for home-base training involving 125 student-athletes (80 males and 45 female)			
			Reactivation of Provincial Sports Associations (PSAs) and Provincial Physical Fitness & Sports Development Council (PPFSDC) as stakeholders of sports development in the province.	Re-activation of 9 Provincial Sports Associations and 1 Provincial Physical Fitness & Sports Development Council.	9 PSAs and PPFSDC were re-activated in the 1st half of 2021			
		Sports Development Program - Complementary Project for Exposure to Tournaments and Events (COMPETE)	Participation in locally organized online training-competitions.	7 on-line training competitions participated, equally participated by both male and female athletes	5 locally organized online competitions participated (Basketball Free-Style Dribbling, DavNor Weekly Chess Tournament, DanceSport Virtual Dance Congress, Football Juggling Competition, Sepak Takraw Solo Ball Control Challenge) , involving 290 athletes (190 male and 140 female athletes)	500,150.00	279,555.00	220,595.00
		Sports Development Program -Holistic Organizing of Sports Tournament (HOST)	Conducted physical fitness activities in the province.	5 Physical Fitness Activities conducted within the year, targetting 1,200 sports enthusiasts (equally participated by both sexes)	855 sports enthusiasts participated in two (2) activities organized by the Provincial Government (455 male and 400 female)	1,349,800.00	1,258,269.50	91,530.50 some activities were cancelled due to the restrictions brought by Covid-19 pandemic.
Assisted in physical fitness activities organized by sectoral groups	5 sectoral activities assisted		22 CACL (boys) were given sports intervention from March to May 2021.					

Unequal opportunities of men and women in participation to different youth activities and events	Increase awareness in terms of equal opportunity to men and women	Youth Development Program - Learning & Education Activities for a Revitalized youth Nation (LEARN)	Webinar (Youth Spiritual Growth during pandemic, Lenten Recollection Points, Identity & Positive Self-image, Cyber-bullying: Dark side of the internet, Suicide prevention and Mental Health in the workplace)	4 Learning and Education Activities conducted within the year targetting 100 DavNor Youths as participants	8 Learning activities through Webinars conducted (Youth Spiritual Growth during Pandemic, Lenten Recollection Point, Identity and Positive Self-Image; Cyber-bullying: Dark Side of the Internet, Suicide Prevention and Mental Health in the Workplace) participated by 385 DavNor Youths (represented by all gender)	268,500.00	234,856.00	33,644.00
		Youth Development Program - Learning & Education Activities for a Revitalized youth Nation (LEARN)	Youth Leadership Virtual Talk (Leadership & Business; and Leadership & Arts)	3 Leadership Talk conducted / organized targetting 150 participants	2 Leadership Talk conducted and participated by 100 participants (50 male and 50 female) Nov. 19, 2021 Leadership and Business by Mr. John Gaisano; Dec. 3, 2021 - Leadership and Arts by Mr. Kublai Milan			
		Youth Development Program - Leadership Empowerment and Advocacy (LEAD)	Conduct seminars symposium on women empowerment for Youth Local Development Council and Sangguniang Kabataan Council	1 Seminar on women empowerment conducted	Co-organized HIV Awareness Seminar (with Sangguniang Kabataan Council) conducted last December 2021 at Mun. of Dujali participated by 60 female and 30 male	310,000.00	241,760.00	68,240.00
		Youth Development Program - Arts, Culture & Talents (ACT)	Culture and Arts Workshop & Competitions	5 Workshop or Competitions conducted participated by 300 DavNor Youth	6 workshop and competitions involving our youths conducted during the year (2021 Virtual World Youth Camp; Mobile Legend Tournaments (4); Vocal Duet, Video Spoof and Promotional Videos and Poster Making Activities for Linggo ng Kabataan 2021. The said activities were participated by more or less 800 youth (400 female and 400 male)	295,000.00	259,500.00	35,500.00

HEALTH SERVICES

PEEDO

Lack of Health Insurance for indigent constituents of the Province	Provide optimum health care service to the identified indigent constituents of the province	PHILHEALTH Para Sa Masa	Enrollment of indigent patients through Philhealth Point of Care services in the three DDN Hospitals	Number of men and women enrolled in the Sponsored Program	120 men and 180 women enrolled in the sponsored program	1,150,417.50	1,150,417.50	0 (Not included in the GPB 2021)
Absence of counselling support in hospitals	Provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	General Admin Expenses PEEDO	Provision of counselling for women and children who are psychologically and emotionally disturbed of their illness and other concerns	Number of women and children who received counselling services	320 total number of clients counseled during the year for the 3 DavNor Hospitals	400,000.00	400,000.00	(Not included in the GPB 2021)

Lack of awareness of the importance of breast feeding for new born children	Provide nutritional benefits for children when breast fed for up to 6 months	General Admin Expenses PEEDO	Counseling for mothers on why and how breast feeding can provide necessary supplements for new born babies	Number of women given birth in the hospitals and provided with counselling services	225 Total number of women counseled	100,000.00	120,000.00	-20,000.00 (Not included in the GPB 2021)
PHO								
Irregular Local Health Board Conferences which limit the consultation venue for improvement of health programs implementation.	To strengthen Local Health Board	Local Health Support Project	Conduct of Local Health Board Meeting	4 LHB Meetings conducted in a year	1 Local Health Board Meetings conducted at the 3rd quarter of 2021.	7,164,500.00	7,147,118.00	17,382.00 (Not included in the GPB 2021)
Local Health Clusters for Service Delivery Network Protocols and Enhancement of Existing Referral Manuals (particularly cluster 1 and IV) not yet fully established.	Local Health Clusters for Service Delivery Network Protocols and Enhancement of Existing Referral Manuals is fully established.	Local Health Support Project	Conduct of Universal Health Care Management and Technical working group meeting	5 Universal Health Care management and TWG meeting conducted	7 Universal Health Care Management and TWG meeting conducted.			
Some Barangay Health Workers in the LGUs are not trained in Primary Health Care to become fully functional community health volunteer.	All BHWs are trained in Primary Health Care.	Local Health Support Project	Mentoring/Monitoring activities pertaining to the operation of BHWs.	5 mentoring/monitoring activities pertaining to the operation of BHWs	7 mentoring/monitoring activities pertaining to the operation of BHWs conducted.			
Health Education and Promotion Advocacy in the community is inadequate.	Intensified Health and Promotion Advocacy in the community	Local Health Support Project	Conduct of health education, information and advocacy campaign in the communities.	10 health education, information and advocacy campaign conducted in the communities.	12 health education, information and advocacy campaign conducted in the communities.			

Inadequate quality prenatal care and Insufficient knowledge with regards to quality of prenatal care (RA 10354 Reproductive Health Act) to marginalized women of reproductive age in Davao del Norte.	100% access to quality health care and services of mother and newborn to attain the best possible health outcomes.	Maternal and Child Health Care Project	Conduct of Maternal Death Review, data quality check on MNCHN indicators, monitoring to public and private birthing facilities on BEMONC, conduct random monitoring to BHS on Maternal and Child Health indicators.	1 Maternal Death Review, 4 monitoring to public/private birthing facilities on BEMONC, and 11 random monitoring to BHS on MCH indicators.	2 maternal death review conducted, 2 monitoring to public/private birthing facilities on BEMONC conducted, and 1 random monitoring to BHS on MCH indicators.	3,531,600.00	3,327,352.87	204,247.13 (not included in the GPB 2021)
Inadequate provision of Breast and Cervical Cancer Screening Services in the community and Insufficient knowledge with regards to regular breast examination and cervical cancer screening amongst women of reproductive age in Davao del Norte	Increase the number of women 21 yrs old and above who availed and provided with breast and cervical cancer screening services.	Maternal and Child Health Care Project	Conduct of lectures or symposia on breast and cervical cancer to cities, municipalities, barangays, offices, schools, and establishments; regular conduct of breast and cervical cancer screening in RHUs; conduct of breast and cervical cancer screening outreaches; PAP-Smear slides evaluation by Pathologist; conduct of quarterly meetings; and conduct of PIR.	No. of lecture conducted	10 lectures conducted; 3,300 women clients screened; 12 outreaches conducted; Drugs and Meds allocated to 11 LGUs; 600 Pap-Smear Slides evaluated by Pathologist; 4 quarterly meetings conducted; and 1 PIR conducted.			The implementation of the Women's Health Program is much affected during the COVID-19 pandemic, even until the end of CY2021. Though the target was not met for CY2021, the health program continues serving women clients in the communities.
Inadequate provision of Digital Rectal Examination/Prostate Cancer Screening for men aged 40 years old and above and they have insufficient knowledge with regards to the importance of having regular overall health checkup and consultation including prostate problem and other common male reproductive system disorders.	Increase the number of men aged 40 years old and above who availed and provided with medical consultation, DRE/ Prostate Cancer Screening services.	Maternal and Child Health Care Project	Conduct of Free Digital Rectal Examination/Prostate Cancer Screening Outreaches to at least 1,000 men aged 40 years old and above provided with DRE services and lectures on common male reproductive system disorders and management.	No. of conducted free examination/screening	45 Digital Rectal Examination Outreaches conducted and at least 1,000 men aged 40 years old and above provided with DRE services and lectures on common male reproductive system disorders and management/			The implementation of Male Reproductive Health Care Program is much affected during the COVID 19 pandemic, even until the end part of CY2021. The health program continues serving men with reproductive system disorders by provision of medicines with prescriptions from their physicians.

<p>Increased prevalence rate of malnutrition among preschoolers and school children.</p>	<p>28 % or below prevalence of stunting among under five (5) children and 7% or below prevalence of wasting among under five (5) children</p>	<p>Maternal and Child Health Care Project</p>	<p>Oversee the operation of LGU Local Nutrition Committee including the Provincial LNC; Conduct advocacy on nutrition related programs and activities; Formulate policies on health and nutrition program and its management ; Conduct of monitoring of LGU nutrition program activities; Provision of food supplies to identified malnourished children in the LGUs/communities; Distribution of height board to nutrition volunteer workers; Conduct of coordination meetings to nutrition and health workers; and Ensuring all volunteer nutrition workers provided with honorarium from PLGU.</p>	<p>20 LGUs will have a functional Local Nutrition Committee; 5 Conduct advocacy on nutrition related programs and activities; Formulate at least 3 policies on health and nutrition program and its management for approval; 25 LGU nutrition program activities will be conducted; 22 activities to be conducted related to the provision of food supplies to identified malnourished children in the LGUs/communities; 20 height boards distributed to nutrition volunteer workers; 2 Conduct of coordination meetings to nutrition and health workers; and Ensuring all volunteer nutrition workers provided with honorarium from PLGU.</p>	<p>33 LGUs with functional Local Nutrition Committee; 9 advocacy on nutrition related programs and activities conducted; 4 policies on health and nutrition program and its management formulated and approved; 25 LGU nutrition program activities monitored; 22 activities conducted related to the provision of food supplies to identified malnourished children in the LGUs/communities; 27 height boards distributed to nutrition volunteer workers; 2 coordination meetings to nutrition and health workers conducted; and all volunteer nutrition workers provided with annual honorarium from PLGU at the end of CY2021. Able to reach 28.8 % or below prevalence rate of stunting among under five children and able to reach 7% or below prevalence rate of wasting among under five children</p>			
<p>Inadequate provision of Oral Health Care services among children and pregnant women. Insufficient knowledge with regards to the importance of Oral Health among children and pregnant women.</p>	<p>Increased % of orally fit child from 5.4% in 2019 to 6% in 2021.</p>	<p>Maternal and Child Health Care Project</p>	<p>Conduct of oral health education for pregnant women, distribution of dental kits, pharmacological management among pregnant women, attended clients via phone calls and text messages, attended clients via virtual consultation, and distribution of modules about oral care given to children at Day Care Centers.</p>	<p>80 Oral health education for pregnant women, 250 dental kits will be distributed, 50 pharmacological management among pregnant women served, 30 clients will be served via phone calls and text, 30 clients will be served via virtual consultation, and 200 dental modules distributed to Day Care Centers.</p>	<p>92 Oral health education for Pregnant women, 329 Distribution of dental kits, 64 Pharmacological management among pregnant women, 9 clients attended via phone calls and text, 4 clients served via virtual consultation, and 237 dental modules given to children at Day Care Centers.</p>			

<p>Inadequate provision of Family Planning Services among Women/Couples of Reproductive Age. Insufficient knowledge with regards to Responsible Parenthood. Insufficient knowledge with regards to quality of prenatal care (RA 10354 Reproductive Health Act).</p>	<p>100% access to quality Family Planning Services to attain the best possible health outcomes of WRA/Couples and become responsible parents..</p>	<p>Maternal and Child Health Care Project</p>	<p>Conduct of PSI Outreaches; Conduct of LAPM outreaches; Conduct of USAPAN Series Activities in the Barangay Health Stations; Allocation of FP commodities to RHUs; Conduct Data Quality Check; Conduct Coordination Meetings; Conduct FDS Class/RPFP Classes to communities.</p>	<p>Increase in Contraceptive Prevalence Rate from 72% in 2019 to 73% in 2021</p>	<p>Contraceptive Prevalence Rate is 32% only for 2021. The implementation of the Responsible Parenthood and Family Planning is much affected during the COVID19 pandemic, until CY2021. The FP Program is one of the routine services in the RHU/community.</p>			<p>The health program continues serving men and women, married/couples and single individuals of reproductive age with unmet need on family planning was still served in the RHUs/City Health Units. (not included in the GPB 2021)</p>
<p>Existence of Environmental and Occupational health Related Diseases especially among women of Davao del Norte.</p>	<p>Prevent the proliferation of Environmental and Occupational Health problems that leads to the increase morbidity and mortality among women and children.</p>	<p>Environmental Health and Sanitation Project.</p>	<p>Conduct of case investigation/response on Food and Water Borne Diseases and Environmental Health and Sanitation matter, allocation of logistics and other supplies in the affected communities, conduct contest for a barangay with best sanitation practices, provision of honorarium (annual) for VBSI, Updating of Population Data Banking; and Issuance of pertinent/supporting documents or certification required for environmental health clearance.</p>	<p>5 Conduct case investigation/response on FWBD and EHS matter; 300 allocation of logistics and other supplies activities; 30 session on data encoding, reporting and data banking, 5 issuances of pertinent documents required for environmental health clearance; and assistance in the processing of volunteers (annual) honorarium.</p>	<p>5 Conduct case investigation/response on FWBD and EHS matter, 413 allocation of logistics and other supplies activities, 35 session on data encoding, reporting and data banking; 1 issuance of pertinent/supporting documents to an institution and all community volunteers provided with annual honorarium.</p>	<p>1,032,760.00</p>	<p>1,024,546.40</p>	<p>8,213.60 (Not included in the GPB 2021)</p>

Insufficient knowledge among women with regards to prevention and proliferation of vector borned diseases which contributes to increased morbidity and mortality among women and children.	Prevent the proliferation of vector borne diseases in Davao del Norte.	Vector Control (Malaria, Dengue, and Filaria Project)	Conduct community awareness on Malaria, Dengue, Filariasis, Schistosomiasis prevention; appropriate management of all cases such as case and foci investigation, Dengue Vector Surveillane, conduct of Indoor Residual Spraying, conduct of data reconciliation and analysis, allocation of logistics and other supplies to LGUs, conduct of case finding activities, conduct of stream clearing activities in the community, and provision of annual honorariums to community health volunteers.	15 Conduct community awareness on Malaria, Dengue, Filariasis, Schistosomiasis prevention; 10 appropriate management of all cases such as case and foci investigation, 10 Dengue Vector Surveillane, 8 conduct of Indoor Residual Spraying, 10 conduct of data reconciliation and analysis, 12 allocation of logistics and other supplies to LGUs, 15 conduct of case finding activities, conduct of 5 stream clearing activities in the community, and provision of annual honorariums to communityhealth volunteers.	3 community awareness on Malaria, Dengue, Filariasis, Schistosomiasis prevention conducted; 8 appropriate management of all cases such as case and foci investigation, 11 Dengue Vector Surveillane conducted, 3 conduct of Indoor Residual Spraying, 18 data reconciliation and analysis sessions conducted, 12 activities related to the allocation of logistics and other supplies to LGUs, 8 case finding activities conducted, conduct of 5 stream clearing activities in the community, and provision of annual honorariums to communityhealth volunteers.	1,226,500.00	1,082,812.49	143,687.51 (Not included in the GPB 2021)
Insufficient knowledge among women with regards to prevention and proliferation of water borned diseases which contributes to increased morbidity and mortality among women and children.	Prevent the proliferation of water borne diseases in Davao del Norte.	Water Bacteriology Project	Water samples from new sources (even the old source of water is included) in the community examined, and conduct of community advocacy/awareness on water examination protocol.	Conduct of at least 2500 water samples from new sources (including old water source) is examined; and at least 650 walk in clients will be oriented on water submission protocol.	3040 water samples from questionable water sources examined; and 940 walk in clients oriented on water submission protocols.	520,000.00	378,079.74	141920.26 (Not included in the GPB 2021)
Emerging of public health threats brought about by communicable diseases which primarily affects women and children.	Reduction of morbidity rate by 5% from 6,638 per 100,000 population (72,676 women-36,338 and men-36,338 cases) in 2019 to 6,280 per 100,000 population in 2021 (69,042 women -34,52 and men-34,52) cases.	Prevention and Control of Communicable Diseases Project	Conduct of anti-rabies post exposure vaccination; conduct of mass administration against schistosomiasis; Conduct of free consultation and treatment through active case finding	500 positive cases of TB notified/detected and given treatment 1000 clients provided with free STI/HIV screening services. Animal bite patients provided with antirabies vaccine from 2,160 cases in 2017 to 2,378 cases in 2021.	1,063 positive cases of TB notified/detected and given treatment 1361 clients provided with free STI/HIV screening services. Animal bite patients provided with antirabies vaccine from 2,160 cases in 2017 to 2,679 cases in 2021	2,166,700.00	2,070,088.00	96,612.00 (Not included in the GPB 2021)

Emerging of public health threats brought about by communicable diseases which primarily affects women and children.	Reduction of morbidity rate by 5% from 6,638 per 100,000 population (72,676 women-36,338 and men-36,338 cases) in 2019 to 6,280 per 100,000 population in 2021 (69,042 women -34,52 and men-34,52) cases.	Prevention and Control of Communicable Diseases Project	and skin clinic outreaches; conduct of notification of cases who are TB positive in the active case finding and provision of immediate treatment; conduct of free STI/ HIV screening services.	100 clients provided with free consultation and treatment through active case findings and skin clinic outreaches.	143 clients provided with free consultation and treatment through active case findings and skin clinic outreaches.			
Emerging of public health threats brought about by non-communicable diseases which primarily affects women and children..	Reduction of morbidity rate by 3% from 7,930 per 100,000 population (102,560 cases in which 51,280 for women-51,280 for men) in 2019 to 6,790 per 100,000 population in 2021 (89,454 women - 44,727 and men-44,727)	Prevention and Control of Non-Communicable Diseases Project	Conduct of regular monthly mental health outreaches; Provision of free drugs and medicines to mentally challenged clients; provision of regular consultation to mentally challenged clients.	9 regular monthly mental health outreaches and 1000 mentally challenged clients provided with free medicines and regularly consults authorized psychiatrist.	9 regular monthly mental health outreaches and 1168 mentally challenged clients provided with free medicines and regularly consults authorized psychiatrist.	2,134,500.00	1,861,948.15	272,551.85 (Not included in the GPB 2021)
			Conduct of annual updating of Comprehensive population data bank.	(Population Management) Established Provincial Demographic Profile and Comprehensive Population Data Bank incorporated in the Provincial Health Information Management System.	Only two (2) LGUs has an updated Socio-Economic Profile, an output produced during the assistance provided by the PHO-Population Management Division.			The other nine (9) LGUs are scheduled to update their Socio-Economic Profile in CY 2022. The said establishment of Demographic Profile and Comprehensive Population Data Bank is said to be incorporated in the PHIMS.
			Conduct of free medical consultation and provision of prescribed medicines; conduct of free minor surgical operation in the community; provision of medicines to walk in clients with prescription.	300 patients are provided with free medical consultation and prescribed medicines and 400 walk in clients given with prescribed medicines.	450 patients are provided with free medical consultation and prescribed medicines and 500 walk in clients given with prescribed medicines.			
			Conduct of health services activities for PWDs and Senior Citizens.	500 PWDs and elderlies provided with any health care services.	922 PWDs and elderlies provided with any health care services.			

Emerging of public health threats brought about by non-communicable diseases which primarily affects women and children..	Reduction of morbidity rate by 5% from 6,638 per 100,000 population (72,676 women-36,338 and men-36,338 cases) in 2019 to 6,280 per 100,000 population in 2021 (69,042 women -34,52 and men-34,52) cases.	Prevention and Control of Non-Communicable Diseases Project	Conduct of Disease Surveillance reports collection, reviews, and analysis.	Disease Surveillance System	271 disease surveillance reports collected, reviewed and analyzed.			
			Conduct of eye care program activities; conduct of monitoring activities related to eye care program implementation in the RHUs/LGUs; facilitate the conduct of hospital base cataract/pterygium operation; conduct of school monitoring on eye screening for children.	(Eye Care)Conduct 22 eye screening and surgical outreaches with advocacy / symposia	1 monitoring eye care program activities conducted. Though there is minimal activities conducted but continuously monitored all activities and ensured that the community interventions is on-going despite of the COVID19 pandemic.			The Eye Health Care Program is also uch affected during the COVID-19 pandemic. There was no outreaches conducted but the monitoring of Eye Care Program continues in the communities.
			Printing and distribution of IEC materials for Tobacco prevention and control in the community including the putting up IEC signages in conspicuous areas; conduct of Smoking cessation fora/symposia in the community.	(Smoking Cessation) Conduct 10 Smoking Cessation Symposia/Forums/ Activities	There were 8 IEC signages installed. Though there is no activities conducted but continuously monitored all activities and ensured that the community interventions is on-going despite of the COVID19 pandemic.			The Tobacco Prevention and Control Program is also much affected during the COVID-19 pandemic. There was no outreaches and forums conducted but the monitoring of program activities continues in the communities.

<p>Emerging of public health threats brought about by non-communicable diseases which primarily affects women and children.</p>	<p>Reduction of morbidity rate by 5% from 6,638 per 100,000 population (72,676 women-36,338 and men-36,338 cases) in 2019 to 6,280 per 100,000 population in 2021 (69,042 women -34,52 and men-34,52) cases.</p>	<p>Prevention and Control of Non-Communicable Diseases Project</p>	<p>Establish adolescent friendly facilities in the communities/schools; conduct of advocacies in schools and communities; conduct of trainings for peer support.</p>	<p>(Adolescent Health and Youth)Establish at least 2 School Based/Community Based/ and Facility Based Teen Centers</p>				<p>The Adolescent Health Development (AHD) activities are much affected during the pandemic, even until the end of CY2021. The Health Program Coordinator strived to modify the activities to fit COVID19 pandemic protocols. Ensured that the AHD interventions is on-going despite the pandemic. However, the establishment of new Adolescent Friendly Facilities was on hold.</p>
			<p>Conduct of CVD coordination meetings amongst RHUs/LGUs, Private Hospitals, Government Hospitals and PHO; conduct of community advocacy/awareness on Cardiovascular Diseases and Management.</p>	<p>(CVD) Conduct 11 CVD awareness activities</p>				<p>No activities conducted but continuously monitored all activities and ensured that the community interventions is on-going despite of the COVID19 pandemic.</p>
			<p>Government health facilities will be allocated with supplies needed for injury prevention and health emergency.</p>	<p>11 government health facilities allocated with supplies needed for injury prevention and health emergency.</p>	<p>11 government health facilities allocated with supplies needed for injury prevention and health emergency.</p>			

HOUSING & COMMUNITY DEVT. SERVICES								
PADO-SPPD								
Less economic opportunities for the women of IP Community due to Corona Virus pandemic	Provide livelihood skills opportunities for women of IP communities	KADASIG Project	Conduct/Facilitation of Skills Training for Women of IP Community: 1. Skills Training on Abaca Fiber Weaving 2. Skills Training on Pillow case, pot holder and rug making 3. Skills Training on Banana Chips Making	No. of Trainings conducted	a. 3 Trainings Facilitated 1. Skills Training on Pillow case, pot holder and rags making (May 26-27, 2021) 2. Skills Training on Banana Chips Making (September 9-10, 2021) 3. Skills Training on Abaca Fiber Weaving (November 16-19, 2021) b. IP project beneficiaries - 70 Female- 69 Male- 1	329,000.00	219,865.00	109,135.00 - Only these 3 GAD related trainings were implemented due to face to face restrictions during covid-19 pandemic (Not included in the GPB 2021)
SOCIAL WELFARE SERVICES								
PSWDO								
Incidence of domestic violence and abuse against girl children and women	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women (MCW-IRR Sec.33)	Residential Care Facility - Women Development Center	Operation and maintenance of Women Development Center and Bahay_Pag-asa	* 100% of admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance (Year-round) * Coordinated and reported cases during the Provincial Council for the Protection of Children (PCPC) and LCAWT-VAWC meetings .	* 25 admitted women in WDC are provided with appropriate home care, psychosocial support and legal assistance, Jan. 1-Dec. 31, 2021 * 5 women/ children were reintegrated to their families/ communities * Expanded the WDC building * Cases of children and women coordinated with PCPC and LCAT-VAWC * PSWDO is in partnership with PNP-DNPPO on advocacy especially in the implementation of WRAPPED Project * Functional local mechanism for women and children - PCPC and LCAT-VAWC	3,053,500.00	2,773,694.88	279,805.12
ECONOMIC SERVICES								
PEO								
Lack of adequate potable water supply; difficulty in accessing water facility due to distance; burden to women and girls in rural areas	To mainstream gender into infrastructure interventions; Increased access to social services and welfare programs to women, men and children, job and development	Repair and Maintenance of Roads and Bridges 2021	Orientation/ Information dissemination on GAD integration with Water System project	Sex Dis-aggregated data: (30 M); (20 F) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration (4th Quarter of the year December 2021)	Sex Dis-aggregated data: (5 M); (28 F) briefed / oriented about the water system project and Gender mainstreaming; 1 information dissemination campaign about the water system project with GAD integration last November 26, 2021	33,400.00	63,705.00	-5,195.00

Difficulty in accessing basic services for women and girls, men and boys ; Need to repair , improve and rehabilitate provincial roads and bridges ;Poor road network; low mobility and accessibility of basic services of women and girls, boys and men (like hospitals and clinics, schools and market)	To improve/ maintain road network conditions; provide easy and convenient access in transport facilities, accessibility of women and girls, boys and men to basic services	Repair and Maintenance of Roads and Bridges 2021	Regravelling/ re-shaping of roads; upgrading and installation of RCPC, cleaning and repainting of RCDG / Steel bridges Learning & Dev't on the Importance of Safety gadgets and signages in the existing road network	Sex Dis-aggregated data: (30 M); (20 F) briefed / oriented about the road project and Gender mainstreaming; 1 information dissemination campaign about the road project with GAD integration (4th Quarter of the year - December 2021)	Sex Dis-aggregated data: (13 M); (24 F) briefed / oriented about the road project and Gender mainstreaming; 1 information dissemination campaign about the road project with GAD integration November 25, 2021	35,500.00		
PADO-DNIPC								
Difficulty of Micro, Small and Medium Entrepreneurs (MSMEs) to sustain and maintain their entrepreneurial activities and come up with marketable and competitive products in local and even to the international market.	Uplift the economic status of Micro, Small and Medium Entrepreneurs (MSMEs), to sustain and maintain their entrepreneurial undertaking and to come up with marketable and competitive products for local,national and even to the international market.	MSME Development Project	1. Conduct Business Related Training-Workshops 2. Product Packaging and Labeling Facilitation and Assistance 3. Business Facilitation & Consultation	5 = Training-Workshop conducted on: Product Packaging and Labeling, Product Costing and Enrepreneurship and other business related seminars/training-workshop 5= Product Packaging and Labeling Facilitation and Assistance 5=Business Facilitation and Consultation	13= Business Related Training-Workshops conducted 11 = Product Packaging and Labeling Assistance facilitated 12= Business facilitation and consultation conducted (all year round)	632,300.00	376,858.00	255,442.00 Less budget incurred during the conduct of business related training due to partnership with DTI, DOST and LGUs. (Not included in the GPB 2021)
Lack of knowledge about Gender and Development (GAD)	Increase awareness on Gender and Development to our target beneficiaries-DavNor MSMEs	MSME Development Project	During the conduct of training, MSMEs will be given a short orientation on GAD, VAWC and women's rights	* No. of Training-Workshop conducted: Product Packaging and Labeling, Product Costing and Entrepreneurship and other Business related training conducted * No. of Product Packaging and Labeling Assistance Facilatated * No. of Business faccilitation and Consultation Conducted	291 MSMEs oriented (Males=115 Females=176) 175= IEC materials distributed about GAD, VAWC and Women's rights	632,300.00	376,858.00	255,442.00 Less expenses due to partnership and collaboration with partner agencies, LGUs and NGOs (Not included in the GPB 2021)
PADO-EWDD								
Women are financially constrained & need opportunity for skills enhancement	To provide equal opportunity on education & training among women	Livelihood & Skills Training Project	Conduct of livelihood & technology training & other business-related activities	Conduct of 25 livelihood & technology trainings (whole year round)	38 livelihood trainings conducted: 275 male 636 female 911 Total pax	1,117,585.00	1,027,510.42	90,074.58 (Not included in the GPB 2021)

Inability of women entrepreneurs in sustaining & developing their business	To enhance the innovativeness and creativity skills of women in managing a business (MCW-IRR Sec.26C)	Operation of Training & Research for Entrepreneurship & Employment (TREE) Center Project	•Optimization and prototyping of innovative products •Conduct of community profiling	•No. of developed and innovated products •No. of Training Needs Survey conducted	•20 products developed & innovated •38 Training Needs Survey conducted: 245 male 510 female 755 Total Participants	1,253,900.00	1,201,742.71	52,157.00 (Not included in the GPB 2021)
Unequal opportunity of women to employment	To provide Gender responsive employment facilitation system (MCW-IRR Sec 25)		Conducting employment-related activities such as: 1. Special Program for Employment of Students (SPES): Qualifying Examination & Interview (online) •SPES Grantees deployment	No. of SPES grantees (qualified)	42 male 107 female 149 Total SPES Grantees			
PAGRO								
Lack of awareness on the GST on the beneficiary level	Lack of awareness on the GST on the beneficiary level	Agri-Aquaculture Enhancement Program/Disaster Prevention Mitigation Program	Conducted Training on Good Aquacultural Practices with emphasis on Inland Fishery Development & Fish Sanctuary Management	4 trainings conducted with a total of 120 pax attended at least 35% female participants	4 trainings conducted with a total of 129 pax attended at least 39% female participants (71M/51F)	84,000.00	94,500.00	-10,500.00 (Not included in the GPB 2021)
Blocks women from attaining their potentials and abilities with achievements, independence and power	Women empowerment through participation in Deputized Fish Warden (DFW) and other agri-fishery projects	Agri-Aquaculture Enhancement Program/Disaster Prevention Mitigation Program	* Conducted Deputization of Fish Warden Training and provision of communication devices to our C/MFARMC, Technicians and DFW for constant coordination	1 training conducted with a total of 30 pax attended at least 30% female participants	1 training conducted with a total of 30 pax attended at least 33% female participants (20M/10F)	21,000.00	18,900.00	2,100.00 (Not included in the GPB 2021)
PADO-TOURISM								
Lack of Knowledge about GAD Laws and Guidelines	1. Increased knowledge about GAD laws and Guidelines 2. Determined the extent of GAD implementation in tourism specifically.	Tourism Workforce and Development Project	2-Day Seminar-Workshop on Gender and Development	GAD Tourism Focal persons in 3 Cities and 8 Municipalities; INCLUDING THE 9 Provincial Tourism Staff	7 GAD Tourism Focal Persons from Municipalities and 3 from Cities; 10 Provincial Tourism Staff; 3 invited speakers attended the workshop	35,000.00	40,000.00	-5,000.00 Additional funds augmented from other source Limited implementation of GAD programs due to COVID PANDEMIC (Not included in the GPB 2021)

PVO								
Lack of awareness on Gender and Development Concepts	Increased awareness of women livestock and poultry raisers on Gender and Development Concepts	PVO GAD Expense	GAD Training	2 trainings to be conducted with 20 Female and 19 Male participants	1 training conducted with 11 Female and 6 Male participants	100,000.00		- Limited pax in observance to IATF Protocols. Actual expenditures sponsored by BLGU (Not included in the GPB 2021)
Less participation of women in Technology Transfer	Increased participation of women in Technology Transfer	PVO GAD Expense	Technology Transfer	2 techno-transfer activities to be conducted with 20 Female and 20 Male participants	2 techno-transfer activities conducted with 9 Female and 18 Male participants	100,000.00		- BLGU sponsored.
Women Poultry Raisers lack of knowledge on Poultry Disease Management.	Enhanced women's capacity on disease management.	Animal Health Care and Disease Management Project	On-site Demonstration/Return Demonstration (RD) and Coaching	No. of On-site Demo & Coaching conducted No. of Poultry Raisers Benefitted on Coaching & Demos (25 Female and 25 Male)	2 On-site Demo & Coaching conducted 25 Female and 25 Male Poultry Raisers Benefitted on Coaching & Demos	1,164,600.00	1,164,000.00	
Lack of livelihood opportunities for women in this time of COVID-19 Pandemic.	Increased productivity and income of women livestock raisers.	Animal Health Care and Disease Management Project	GAD-Pangkabuhayan Poultry Dispersal	No. of Chicks Produced No. of Chicks dispersed No. of Stocks dispersed No. of Poultry (Grower) Dispersed (no.) No. of Poultry (Grower) Dispersal Beneficiaries No of Chicken dispersed	19,929 Chicks Produced 911 Chicks dispersed 425 Stocks dispersed 370 Poultry (Growers) Dispersed (no.) 22 Female, 10 Male and 2 Institution/LGU Poultry (Grower) Dispersal Beneficiaries 1000 Chicken dispersed			
			Poultry Dispersal through KAAGAPAY	No. of Stocks dispersed No. of People's Organization served (Female member served and Male member served)	16,565 Stocks dispersed 163 People's Organization served (245 Female member served and 570 Male member served)			
		Animal Health Care and Dairy Development Project	Milk Production and Marketing	Volume of Milk Processed (tons) No. of Milk Consumers Benefitted (Female and Male)	2 Tons Volume of Milk Processed 15,000 Female and 18,000 Female Milk Consumers Benefitted	1,144,000.00	1,144,000.00	
Unequal access of Veterinary health services for poultry, livestock and pets of women and men raisers.	To provide avenue for equal access of women and men on animal health services	Animal Health Care and Dairy Development Project	Vitamin Supplementation, Deworming and Treatment	No. of Livestock and Poultry served No. of Livestock & Poultry Raisers	403,846 Livestock and Poultry served 5581 Female and 7104 Male Livestock & Poultry Raisers benefitted			
		Rabies Prevention and Control Project	Vaccination and Deworming of Pets	No. of Pets vaccinated/ Dewormed (no.) No. of Responsible Pet Owners Served	38265 Pets vaccinated/ Dewormed 11285 Female and 16680 Male Responsible Pet Owners Served			

Unequal access of Veterinary health services for poultry, livestock and pets of women and men raisers.	To provide avenue for equal access of women and men on animal health services	Animal Genetic Resource Improvement and Conservation Project	Breeding and Upgrading of large animals	No. of Pregnancy Diagnosed No. of Artificially Inseminated Animals No. of Farmers benefitted	550 Pregnancy Diagnosed 513 of Artificially Inseminated Animals 75 Female Farmers benefitted	268,000.00	268,000.00	
		Animal Disease Surveillance and Diagnostic Project	Sampling, handling and Laboratory Services	Samplings Conducted (Blood Sampling & Fecal Sampling) No. of Microscopy conducted No. of Livestock Farmers Served	No. of Samplings Conducted (1,087 Blood Sampling & 35 Fecal Sampling) 1122 Microscopy conducted	248,500.00	248,500.00	
Sub-Total A						49,869,997.50	43,446,368.12	
ORGANIZATION-FOCUSED								
PGSO								
Limited Access to Livelihood Opportunities (MCW-IRR Sec. 24 B.)	To improve entrepreneurial skills of PGSO employees, which can also be imparted to their families, promote food security and reduce food wastage.	GAD Training Expense	A Livelihood Training on Siomai, Chili Sauce, and Steamed Banana Cupcake Making	Number of Employees Attended; 1 Training Conducted	168 PGSO Employees participated the activity, wherein 42 are female and 129 are male. 30 participants in the actual demo at the venue, and the rest viewed the learning intervention through zoom application on November 24, 2021 at PAGRO Training Center & PGSO Office, Government Center, Mankilam, Tagum City.	90,000.00	89,258.48	741.52 (Not included in the GPB 2021)
PSWDO								
Heavy Burden on women and men employees to manage work and family demands	Enhanced knowledge and skills of PSWDO employees on women, children and family related laws and provide psychosocial spiritual support	PSWDO GAD Expense	A Livelihood Training on Siomai, Chili Sauce, and Steamed Banana Cupcake Making	Number of Employees Attended; 1 Training Conducted	168 PGSO Employees participated the activity, wherein 42 are female and 129 are male. 30 participants in the actual demo at the venue, and the rest viewed the learning intervention through zoom application on November 24, 2021 at PAGRO Training Center & PGSO Office, Government Center, Mankilam, Tagum City.	90,000.00	89,258.48	741.52 (Not included in the GPB 2021)
OSS								
Lack of understanding on GAD Concepts and SOGIESC	By the end of 2021, 1000% of OSS personnel will enhance their awareness on Gender and Development (GAD) concepts and sexual orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC)	OSS General Admin Expense	Virtual Learning Session via Zoom "Introduction to GAD and SOGIESC"	1 Trainings 2 Batches 10 Female 12 Male	1 Trainings 2 Batches 10 Female 12 Male Conducted last December 14-16, 2021	10,000.00		- The GAD Expense was already included in the planning session conducted last December 14-16, 2021 (Not included in the GPB 2021)

PADO								
Majority of the employees are indebted to various financial institutions; employees do not have alternative source of income.	Acquired skills and knowledge on the basic procedures of Ham Making and Chocolate Moist Cake baking.	PADO General Admin	Conducted one-day training on Ham Making and Chocolate Moist Cake Baking	At least 100% of PADO employees attended Female = 94 ; Male = 106	Conducted one-day training on Ham Making and Chocolate Moist Cake Baking on November 26, 2021 at Camp Holiday, Kinawitnon, Babak District, Island Garden City of Samal. Participants learned the procedures thru actual demonstration of the training facilitators. No of Participants: Male - 106 Female - 94	270,000.00	154,083.50	115,916.50 only one activity was conducted due to the recent pandemic. Other Funds were used to fund donation to COVID-19 related activity.
PASSO								
Lack of opportunity for generating extra income and having source of organic food that both aide in preventing illnesses and saves family spending on food.	To have knowledge and skills about urban gardening and organic fertilizer that can aide them to start backyard vegetable gardening	PASSO GEN ADMIN	Seminar-Workshop on Urban Gardening and Basic Learning Skills on Making Organic Fertilizer	1 Training conducted with all 30 PASSO (Female -14 Male - 16) Employees	1 Training Conducted last Feb. 19, 2021 (Female - 14 Male - 16)	20,700.00	20,700.00	-
PBO								
Women are financially constrained, hence they need opportunity for skills enhancement and livelihood augmentation. Continued vulnerability of women and men to basic safety.	By the end of 2021, 100% of PBO personnel will be economically empowered, skilled and trained men and women.	GF-Training Expenses	Orientation on Livelihood and Basic Safety	1 Training 4 male 9 female	1 Training conducted Basic Safety (Basic Swimming) with 4 male and 9 female participants conducted at Olivia Sands, IGACOS on Dec. 3-4, 2021	20,000.00	13,500.00	6,500.00
PTO								
PTO personnel lacks knowledge in performing first aid and other life saving skills	Enhanced knowledge in performing first aid and other life saving skills	PTO General Services	Training on Basic Life Saving (November 26, 2021)	All PTO employees (Female 21 and Male -21)	No. of Trainings Conducted last November 26-27, 2021: 1- Training Female 16 and Male -21 employees attended	36,000.00	34,200.00	1,800.00 (Not included in the GPB 2021)
PEO								
Some of PEO employees are not gender sensitive on womens rights and have marital problems, fatherhood roles; misunderstanding/ mis-interpretation of GAD; need moral standards reaffirmation	To heighten awareness and increase knowledge on Gender and Development among employees; understanding the needs and rights of men and women	GAD Training Expense	Conduct Gender Sensitivity Training/ Seminar	Atleast 40 PEO personnel attended (40 Male and 10 Female) ; 2 Gender Sensitivity Training/ Seminar/ workshop and Harmonized Gender and Development Guidelines on October 2021	Atleast 50 PEO personnel attended (36 Male and 14 Female) ; 2 Gender Sensitivity Training/ Seminar/ workshop and Harmonized Gender and Development Guidelines on October 28 & 29, 2021	51,000.00	36,017.00	14,983.00

PENRO								
Lack of awareness on gender and development	Advocated awareness of Gender and Development	PENRO General admin	Conduct of Gender Sensitivity Training	No of trainings conducted	2 trainings conducted last October 18-19,2021	50,000.00	50,000.00	
PRC								
GAD Training of Newly Hired of PADO-PRC Personnel the implementation of GAD Policies and other related programs.	To increase knowledge of PADO-PRC personnel on Gender and Development.	PADO PRC GENERAL ADMIN	Conducted of Gender Sensitivity Training	No. of Trainings No. of Participants	1 Training Conducted on December 13, 2021with 10 Female PDLs and 10 Male PDLs	100,000.00	50,000.00	50,000.00
Limited skills in Jail Manangement	To professionalize Jail Service		Conduct of Jail Management Training	No. of Trainings No. of Participants	1 Training Conducted on May 24, 2021 with 10 Female PDLs and 10 Male PDLs			
PEEDO								
Increase of cases of physical and psychological issues among the families of the employees during the pandemic	Alleviated the cases of physical and psychological issues amon the families of the employees during the pandemic	General Admin Expenses PEEDO	Conduct group session on the current issues and problems during the COVID-19 Pandemic with the resident psychologist and provincial health practitioners	Number of sessions conducted for issues and problems tackled and handled during the discussion with 25 Female and 20 Males participants	1 session conducted on December 10, 2021, regarding the issues and concerns affecting men and women in the work place with 25 female and 20 male participants	112,000.00	112,000.00	(Not included in the GPB 2021)
PHO								
Inadequate knowledge of majority of PHO Health Program Managers in identifying gender issues on health that will help and incite them to create full gender responsive PPAs.	To develop the understanding of PHO Health Program Managers on gender related issues particularly on health and principle.	GAD General Admin	Conduct Orientation on How to Design Full Gender Responsive PPAs for Health prelude to Local Investment Planning for Health (LIPH)	No. of Orientation Conducted	50 PHO Personnel and 65 LGU Health Care Providers/Managers underwent GAD planning and budgeting orientation and workshop.	13,500.00	13,500.00	0
PADO-CIDD								
Inadequate access of women & men in CIDD of information in GAD Coop Assessment Tool for Cooperatives	Increased awareness of CIDD employees/ coop coordinators in the implementation of GAD Assessment Tool for Cooperatives.	Cooperative Support Initiative to Food Sufficiency Project	Re-echo seminar on GAD Plan & Budget per DILG MC & Coop Gender Equality Assessment Tool.	No. of learning session Male: 4 Female: 9	1 learning session Male: 4 Female: 8 Conducted last December 27-28, 2021	55,965.00	55,965.00	(Not included in the GPB 2021)

Limited access to market information and linkages of Coop Women Entrepreneurs.	Adapted & enabled of sharing its experiences by women entrepreneurs in starting up and/ or developing the growth of their own micro and small enterprises. Set-up a mechanism for the networking of women entrepreneurs for learning, information exchange, and market linkages.	Cooperative Support Initiative to Food Sufficiency Project	Online 2nd CO-OP Entrepreneurs Conference/ Forum	No. of virtual learning session Male: 4 Female: 9	1 virtual learning session Male: 4 Female: 8 Conducted last December 14, 2021			- No expense incurred
PPDO								
Gender-marked language in communications, technical reports and planning.	To avoid gender bias in communications, technical reports and plans through the use of gender-neutral/fair language	Planning & Dev't. Programming Project	Training on the use of gender-neutral language in communications.	No. of female and male PPDO employees attended training on gender-neutral language in communications.	15 female and 10 male PPDO employees attended training on gender-neutral language in communications on September 8, 2021 through virtual.	25,000.00	7,800.00	17,200.00 (Not included in the GPB 2021)
PADO-EWDD								
Gender insensitivity of employees in the workplace	To highly empower women employees through learning and earning (MCW-IRR Sec.27B)	GAD Training Expense	Conduct of Women's Economic Empowerment related activities Gender-Sensitivity Training (GST)	No. of livelihood trainings conducted (Capacity building training)	3 livelihood trainings conducted: 58 male employees 87 female employees 145 total employees attended (Dec. 20, 21, 22, 2021-3 batches)	96,915.00	138,450.00	(41,535.00)
PGO								
Gender insensitivity of employees in the workplace	To highly empower women employees through learning	PGO General Admin	Gender sensitivity training	1 Training conducted Number of attendees	1 Training conducted 29 male employees 36 female employees 65 total employees	15,000.00	15,000.00	-
PACCO								
Enhance knowledge on Gender Sensitivity at the workplace and updates relative to Covid-19 Pandemic Gender related Issues in and out of the workplace.	By the End of 2021, all PACCO personnel have additional knowledge on Gender Sensitivity and updates relative to Covid-19 related issues	PACCO General Admin	Conduct Seminar/Orientation on Gender Sensitivity at the workplace and Updates Relative to Covid-19 Pandemic Gender Related Issue (Webinar)	ALL 55 PACCO Personnel 15 Male 40 Female	49 Personnel Attended 14 Male 35 Female November 18, 2021	61,020.00	5,275.00	55,745.00
PHRMO								
Level of awareness on Gender and Development	To increase the level of awareness and gender sensitivity and responsiveness of employees (staff and technical employees) in delivering client services	PHRMO GAD Admin Expense	Orientation/ Induction Program of Newly-hired Employees (inclusion of GAD topics)	Number of newly-hired employees increased their level of awareness and knowledge on GAD concepts and developed gender sensitive attitude.	NOT CONDUCTED	Cost charged to HRDP	0.00	Funds were Reallocated

Disaster preparedness refers to measures taken to prepare for and reduce the effects of disasters. That is, to predict and, where possible, prevent disasters, mitigate their impact on vulnerable populations which includes the women and children, and respond to and effectively cope with their consequences.	At the end of 2021 a total of 38 employees of PHRMO will be able to increase level of awareness on Disaster Preparedness thru demonstration of disaster preparedness skills	PHRMO GAD Admin Expense	Skills Training on: Disaster Preparedness	Implementation of the the Skills Training	1. Enhanced awareness and knowledge on the concept of gender sensitivity in the workplace of 51 new and old PHRMO employees 2. Informed and guided employees on appropriate ways of addressing and interacting with colleagues, clients and partners in consideration of the GAD related issues 3. Increased awareness on updated concept of gender sensitivity relevant to the COVID:19 Virus Pandemic Participated by 14 Male 37 Female conducted last November 18, 2021	21,465.00	17,340.00	P4,125.00 (Activity designed was changed from Skills Training on Disaster Preparedness to Webinar on Gender Sensitivity at the workplace and updates relative to COVID-19 Pandemic Gender Related Issues following the health and safety protocols implemented).
PVO								
Limited personnel participating in GAD Planning and Budgeting	Encourage participation of key personnel/project leaders to participate in GAD Planning and Budgeting.	Trust Fund: Establishment of Livestock& Poultry Multiplier Farms in various sites in DDN	Gender Responsive Project Planning	No. of Planning/Workshop conducted No. of Participants	1 Planning/Workshop conducted 27 Female and 25 Male Participants	99,000.00	89,000.00	10,000.00
Lack of livelihood opportunities for women employees in this time of COVID-19 Pandemic.	Increase productivity and income of women employees during this time of COVID-19 Pandemic.	Livestock and Poultry Production and Re-stocking Program	Pangkabuhayan poultry dispersal projects.	No. of Chicks dispersed (no.) No. of Dispersal Recipients No. of Grower & Ready to Lay dispersed No. of Institutions/LGU Benefitted	2123 Chicks dispersed 12 Female and 18 Male Dispersal Recipients were served 330 Grower & Ready to Lay dispersed 2 Institutions/LGU Benefitted		147,180.00	Output included for it enables GAD. No budget incurred. Cost of Chicks at 60.00
PAGRO								
Mental Health during COVID-19 pandemic of PAGRO employees	1. Create activities that allows employees to relax. 2. Discuss ways of maintaining mental health for PAGRO employees.	Agri-Aquaculture Enhancement Program	Conducted GAD Seminar on Mental Health during COVID-19 PANDEMIC	1 training conducted with 90 PAGRO employees attended with 46 Male and 44 Female	1 training conducted last December 10, 2021 with 100 PAGRO employees attended with 53 Male and 47 Female	30,000.00	-	Training conducted without using the budget as there were some employees who shouldered the meals & snacks of the activity (Not included in the GPB 2021)
Sub-total B						1,267,565.00	1,138,527.46	

ATTRIBUTED PROGRAMS				
Title of LGU Program or Project (10)	HGDG PIMME/FIMME Score (11)	Total Annual Program/Project Cost or Expenditure (12)	GAD Attributed Program/Project Cost or Expenditure (13)	Variance or Remarks (14)
PEO				
Repair/ Rehab. /Maint. of Provincial Roads & Bridges	16.67	25,244,252.00	18,933,189.00	6,311,063.00
Various Local Roads & Drainage Dev't. project	18.51	14,276,099.16	10,707,074.37	3,569,024.79
Various Water System Dev't. Project	20.01	1,044,770.40	1,044,770.40	-
Various Govt Bldgs & Facilities Dev't. Project	15.42	27,643,133.11	20,732,349.83	6,910,783.28
Road Opening Projects	17.92	17,123,731.63	12,842,798.72	4,280,932.91
Rehab. Of Pob. Limbaan-Suawon-Macgum	17.51	4,978,172.18	3,733,629.14	1,244,543.05
Const. of BIGA RCDG Bridges, Kapalong, DDN PRDP	18.26	4,959,504.00	3,719,628.00	1,239,876.00
Road Rehab. / Impvt of Prk. 3, Palma Gil- Prk. 2	17.33	4,302,431.00	3,226,823.25	1,075,607.75
PSWDO				
Community and Family Welfare Project	18.0 (75%)	6,458,336.21	4,843,752.16	1,614,584.05
Crisis Intervention Project	17.75 (75%)	21,041,116.62	15,780,837.47	5,260,279.16
Anti-Criminality and Lawlessness - Comprehensive Implementation of Provincial Local Anti-Drug Plan of Action (Support to PADAC) / Operation of Balay Silangan	18.0 (75%)	6,838,594.95	5,128,946.21	1,709,648.74
Conflict Insurgency and Anit-Terrorism Project Implementation of Provincial ECLIP- Operation of Balay Panaghiusa (Residential Care)	17.75 (75%)	4,279,548.13	3,209,661.10	1,069,887.03
PAGRO				
Cereals Enhancement Project	15.24	424,625.00	212,312.50	212,312.50
High Value Crops Dev't Project	9.34	3,251,524.99	812,881.24	2,438,643.75
Rural Based Organization Marketing Support Project	18.01	371,054.65	278,290.98	92,763.67
Fishery Enhancement Project	15.5	1,181,521.36	886,141.02	295,380.34
Agricultural Support Services Project	14.58	2,160,853.40	1,080,426.70	1,080,426.70
On Farm Research Project	14.83	1,331,074.97	665,537.48	665,537.49
PENRO				
Cave Management Project	12.74	328,335.24	164,167.62	164,167.62
Agro Forestry Management	9.24	791,635.58	395,817.79	395,817.79
Tree Plantation Project	8.99	1,391,841.91	695,920.96	695,920.96
Community Tree Parks	9.24	191,007.50	95,503.75	95,503.75
Ecological Solid Waste Management Program	9.24	615,761.04	307,880.52	307,880.52
Mineral Resource Management Project	6.74	2,785,883.23	696,470.81	2,089,412.42
Waste Management Project	8.9	1,349,980.00	674,990.00	674,990.00
Sub-total C		154,364,788.26	110,869,801.01	
GRAND TOTAL (A+B+C)		205,502,350.76	155,454,696.59	
Prepared by:	Approved by:		Date: (dd/mm/year)	
GALE GUADALUPE G. MORTILLERO, MHRM, MSLRG Chairperson, GAD FPS TWG	EDWIN I. JUBAHIB Governor		January 31, 2022	

Note: Variance is due to non/onhold implementation of other activities due to COVID-19 Pandemic . PADAC funds is charged against PPOC - Anti Criminality and Lawlessness