

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2014

Region XI
 Province Davao del Norte
 Total Budget of LGU ₱ 1,108,200,000.00
 Total GAD Budget ₱ 55,410,000.00

Gender Issue/ GAD Mandate	Cause of the Gender Issue	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator	Performance Target	Actual Results	D Budget/Actual Cost or Expenditure		VARIANCE/REMARKS
								MOOE		
								Budget	Actual	
1. PTO Organization-focused Lack/low understanding on gender and development issues like Violence Against Women and Children (VAWC) among female and male PTO personnel	Most female and male PTO personnel are not aware about VAWC	To create/enhance gender awareness and consciousness particularly on VAWC among female and male PTO personnel	Capacity Development Program (training) of PTO	Conduct one-day seminar (in two batches) on VAWC Awareness in June and July 2014	Enhanced gender awareness	100% of female and male PTO personnel will be fully aware on gender issues (VAWC) by the end of 2014	82% of female and male PTO personnel were fully aware on gender issue.	₱ 20,000.00 (Office supplies, meals snacks accommodation, honoraria	P 15,000.00	
								₱ 20,000.00	P 15,000.00	
2. PSWDO Client-focused 1. Insufficient gender responsive early childhood care and youth development services	Insufficient facilities for day care children Some day care centers are not standard	To protect and promote the survival and rights of children in need of special protection and ensure their total development To ensure the total development of children under care and uphold their basic rights for survival, protection & development including proper care nutrition ECCD programs can work with mothers and fathers to combat gender stereotypes, as well as demonstrating that girls are as capable of learning and succeeding as boys	Social Welfare and Development (Promotion of child and youth welfare)	1. Administration of DCC and DCW accreditation 2. Conduct of training for day care workers 3. Provision of honorarium support to day care workers 4. Conduct of children's Congress 5. Regular conduct of meetings for youth and day care workers 6. Provision of educational materials for day care workers 7. Leadership training/GST for youth 8. Regular conduct of PCPV and PIACAT-VAWC 9. Organized youth	Increase the level of awareness of day care workers on gender responsive classroom teaching Children's and youth congress conducted Annual Youth Congress conducted	No. of women & men day care workers attended training No. of male and female children and youth attended annual congress	334 Day Care Center out of 506 were accredited and 492 Day Care Workers provided with annual honorarium 1 Provincial PYAP association support and provided with technical assistance 11 LGU's have organized PYAP association PYAP Provincial association quarterly meetings conducted	₱ 2,314,500.00	P 1,735,875.00	
								₱ 565,210.00 (ECCD Funds)	P 423,907.50	

	<p>Not all OSY are interested in joining PYAP activities due to limited services</p> <p>Some OSY associations are not active</p>	To increase the participation of out of school youth		groups 10.GST among youth and OSY	Budget for honorarium approved and processed	Day Care workers representative attended regular meetings				
2.Limited access to basic social services	Limited budget at the City/Municipal level for the immediate concerns of women and clients	To provide medical and financial assistance to women & men individuals who are in crisis situation through purchase of medicines and provision of cash assistance	Social Welfare and Development (Basic social services)	Provision of assistance to walk-in clients Procurement of medicines	Assistance provided for men and women clientele who are in crisis	Regular meetings conducted for day care workers Regular conduct of PIACAT-VAWC Meetings	No. of men and women PIACAT members attended regular meetings	Pauper's Burial Assistance 408 males 622 females	₱960,000.00	P 720,000.00
		To establish a sex-disaggregated compilation of clients served	1.Medical Assistance 2.Financial Assistance 3.Physical Restoration assistance 4.Emergency Shelter Assistance 5.Cash for Work 6.Burial Assistance 7.Transportation Allowance	Intake interview and assessment Counselling procedural guidance Provision of food assistance Facilitate implementation of ESA and CFW from DSWD	Sex-disaggregated reports on clients served submitted	No. of Quarterly reports	medical Assistance 1035 M,2528 Females	Limited financial Assistance 191 male, 450 female	₱5,600,000.00 (regular MOOE)	P 4,200,000.00
3.Limited involvement of families in promoting gender responsive community/society	Lack information education campaign that support strong family values	To support LGUs on the promotion of family effectiveness and responsible parenthood	Social Welfare and Development	Family Week Celebration	Improved knowledge of families on the role of men and women in the family	No. of families undertaken family development trainings	1 IP family from Talaingod was declared as Huwarang Pamilya awardee at the Provincial and regional level	₱ 187,150.00	P 140,362.50	
	Lack of men's understanding on their role on liberating women's empowerment	To increase awareness of 4Ps families on gender and development, parent effectiveness	(Promotion Family and Community Welfare)	Recognition of Huwarang Pamilya in Davao del Norte	Family Congress Conducted	No. of FDS facilitated to 4Ps families	55 families attended during the family /parents Congress as part of the family week celebration			
	Increasing number of domestic violence due to lack of awareness on GAD	To improve and expand knowledge in parenting incorporating gender awareness and sensitivity sessions to disadvantage and dysfunction		Facilitation of Family Development (FDS) Conduct of Provincial Parents Education Congress		11 LGUs recognized huwarang pamilya that will represent in the provincial completion during the family congress	35 family development Sessions (FDS) attended by 4Ps beneficiaries			

		ional families To respond cases of domestic violence; To decrease cases of domestic violence								
4.Lack of appropriate facilities for diversion and intervention programs for boy and girl children in conflict with the law (CICL)	No facilities for boy and girl CICL in Davao del Norte	To provide restorative and rehabilitative services for the CICL in Davao del Norte	Social Welfare and Development (Residential Care for CICL)	Completion and operationalization of CICL Facility	Fully operationalized residential facility	1 CICL residential facility established in 2014 to cater the children who committed and charged crimes and needing diversion program		₱785,949.77 (ECCD Funds)	P589,462.33	
5.Mainstreaming of gender responsive development plan along the Elderly and Persons with Disabilities (PWD) program	Lack of GAD related activities incorporated in the PWD and Elderly activities	To establish a gender responsive PWD and Elderly Program and Services To establish a responsive PWD and Elderly services for the prevention of disabilities, rehabilitation, full participation and equalization of opportunities of PWDs and elderly.	Social Welfare and Development (Promotion of PWD and Elderly Welfare)	1.Financial assistance to Elderly men and women organizational leader through honorarium as complementary arm of PSDO 2.Quarterly conduct of DNFESCA Meeting 3.Conduct of GST among PWDs and Senior Citizens 4.Celebration of NDPR Week 5.PMAG regular meeting and capability building 6.Provision of aid to Home for the Aged 7.Death Assistance to WWII Veterans	No. of PWDs and Elderly empowered in the implementation of programs Regular PWD and Elderly Meetings conducted PWD and Elderly Annual Conventions conducted Parents of PWDs are empowered and has increased awareness on disability prevention and advocacy	No. of PWD and Elderly Persons Trained No. of PWD and Elderly Association Meetings conducted No. of male and female PWDs and Elderly Persons attended annual conventions No. of parents of PWDs trained and attended regular meetings	4 quarterly meetings facilitated for the Davao del Norte federation on PWD's 1st Quarter 14 males & 6 females 2nd quarter 30 male & 23 female 3rd quarter 25 male & 15 female 4th quarter 36male & 15 female 4 quarterly meetings conducted for PCDA National Disability Prevention and rehabilitation conducted	₱1,069,700.00	P 802,275.00	
					Home for the Aged provided with assistance Assistance provided to WWII Veterans beneficiaries	No. of Elderly Persons provided with assistance No. of Veterans beneficiaries provided with assistance	4 quarterly meetings for DNFESCA conducted 1st quarter 29male & 25 females 2nd quarters 31 male & 19 female 3rd quarter 15 male & 5 female 4th quarter 23 males & 27 females	₱ 500,000.00 (regular MOOE)	P 375,000.00	

6. Issues concerning women, children and families are not properly and immediately responded by the local structures	<p>Many local structures are not functioning</p> <p>Lack of GAD related activities undertaken</p> <p>Women and men lack of awareness on women's rights, related law on VAWC, domestic violence, children's rights and among other</p> <p>Less involvement from male sectors in responding to gender concerns especially on gender-based violence (VAWC) and parent effectiveness</p>	<p>To strengthen the BCPC and VAW Desk</p> <p>To increase the knowledge of BCPC members, barangay council on the related laws concerning women and children</p> <p>To increase the awareness of men and women on GAD</p> <p>To increase the awareness of men on their vital role of promoting men and women equality</p> <p>To establish pool of men volunteers to discuss on GAD/ERPAT</p>	Strengthening the Local Structures Community Organization towards development Establishment to target LGUs on ERPAT	<p>1. BCPC Training</p> <p>2. Leadership Training</p> <p>3. GAD Training during FDS</p> <p>Conduct ERPAT Orientation</p>	<p>BCPC functional and reconstituted</p> <p>All LGUs established ERPAT organization</p>	<p>No. of men and women BCPC members attended trainings/seminar</p> <p>10 BCPC are reorganized/reconstituted their council membership</p> <p>8 BCPCs are monitored previously organized</p> <p>11 organized ERPAT Groups</p>	<p>12 BCPC/VAW Desk organized and provided</p> <p>500 BCPC/VAW desk coordinators trained</p> <p>180 males</p> <p>320 females</p> <p>8 BCPC monitored</p> <p>Conducted 1 forum for the Provincial Inter-Agency Committee</p> <p>2 Provincial Council for the protection of children conducted</p> <p>ERPAT</p> <p>27 males employees trained</p> <p>1 capitol based ERPAT Team organized</p>	₱ 250,000.00	P 187,500.00
7. Provision of services to women and children in difficult circumstances	The need to continue the immediate care to women in need of special protection	<p>To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women</p> <p>To restore the normal functioning of disadvantaged women</p>	<p>Social Welfare and Development</p> <p>(Operation of Women Development Center)</p>	<p>Case Management</p> <p>Networking, referral and coordination with other stakeholders</p> <p>Legal assistance to women with court cases</p> <p>Home visitation</p> <p>Case conference; counselling after care services</p>	<p>Women clients provided with appropriate care and services</p> <p>Abused women with court/legal cases are assisted and provided with proper care</p>	<p>No. of women victims of abused</p> <p>Reintegrated clients to their families and community with restored self worth and dignity</p> <p>No. of clients with court cases</p>	<p>33 women victims abused</p> <p>6 out of 33 have court cases and 1 minor</p> <p>In 2014 28 including 5 dependent were discharge and mainstreamed</p>	₱ 960,000.00	P 720,000.00
8. Provincial Government to provide appropriate care and services to women and men substance and drug abuse victims	Increasing number of men and women victims of drug and substance abuse victims	To facilitate rehabilitative care to drugs and substance abuse victims	<p>Social Welfare and Development</p> <p>(Operation of Luntiang Paraiso Regional Rehabilitation Center)</p>	<p>Case Management</p> <p>Temporary Resident Care</p> <p>Referral</p> <p>Family Counselling</p> <p>Psychological</p>	<p>100% of residents with case management profile/documentation compile</p> <p>Residents increased awareness on GAD and its related laws</p>	<p>Number of drugs and substance abuse victims are rehabilitated and mainstreamed to their families and communities</p> <p>No. of male and</p>	<p>97 admitted and rehabilitated drug and substance abuse</p> <p>82 are voluntarily admitted while 15 were admitted with court case</p> <p>the residents were</p>	₱ 1,490,000.00	P 1,117,500.00

				Services		female residents undergone training on GST and GAD related topics	provided case management and psychological		
				After care services to mainstreamed residents/clients					
				Conduct of monthly GST/GAD relative discussion to LPRRC residents					
9. Women, men and children are victims of natural and man-made calamities	Occurrence of disaster and calamities	Provision of timely and appropriate assistance to alleviate the condition/situation of distressed individuals/families and those who are in need of food, clothing, temporary shelter and other emergency requirements thru provision of financial and material assistance	Emergency Disaster Relief Operation	Relief Distribution	100% of disaster victims provided with assistance	No. of families provided with relief assistance	9,844 families individual were victims of calamities, provided with food packs	₱ 5,300,000.00	P 3,975,000.00
				Provision of Emergency Shelter assistance to partially and totally damaged houses due to flash floods, typhoon, fire and other calamities	100% of sex-disaggregated document on number of disaster victims served compiled and reported	No. of reports submitted during disaster	93 families provided with emergency shelter assistance		
				Referral and interview assessment					
Organization-focused									
1. Less gender responsive accommodation and facilitation of PSWDO staff to clients	Trainings and orientation are limited only to focal persons	To increase the knowledge of PSWDO staff on GAD related laws	Capability Building for Employees	Conduct of orientation on laws related to women and GAD	PSWDO employees increase their awareness on related laws	No. of PSWDO staff trained	42 PSWDO personnel oriented/informed	₱ 15,000.00	P 11,250.00
	Limited knowledge of key players on GAD concepts and its related laws				Establishment of fast-lane for the pregnant, IP, PWD and Elderly clients		Installation of priority lane desk for pregnant women, PWD and elderly clients implemented.		
2. Non-involvement of male employees in GAD related advocates	No organized capitol based-male employees association established	To organized male capitol employees as advocates of GAD and ERPAT	Capability Building for Employees	ERPAT Orientation among capitol employees	Male employees increased awareness on GAD	Organized 1 ERPAT association in the capitol (composed of male employees)	conducted of ERPAT 27 male capitol employees	₱ 30,000.00	P 22,500.00
		To established pool male employees that would serve as resource persons on GAD related laws and concepts		Organization of Capitol-based ERPAT	% of LGU organized ERPAT association	11 LGUs coordinated			
3. Lack of knowledge of PSWDO staff on preparing gender responsive training design & activity design	Lack of training-orientation on preparation of gender responsive documents	To equip the PSWDO employees on the preparation of gender responsive technical documents	Capability Building	In-house orientation discussion	Gender responsive documents-training design, activity design, reports, logframe	No. of male and female employees undergone training-orientation	10 personnel/ programmed coordinators oriented.		
4. Limited health services	Lack of health data	To promote wellness	Health and Well-	Regular conduct of	Establishment of	100% of PSWDO	417 males and		

for PSWDO employees	base for employees	of the employees	ness for employees	health and wellness activities	individual health profile	employees provided with health services (medicine provision, BP administration etc.)	430 females capitol employees served and provided.		
					Clinic well maintained				
						1 sex-disaggregated profile/log established on the no. of employees served			
					Sub-total			₱20,027,509.77	P 15, 020, 632.33
3. PEO									
Lack orientation on Gender Sensitivity Training	Misunderstanding/mis-interpretation of GAD, lack moral standards, violence at home	Increase awareness of GAD among employees' understanding to the needs and rights of men and women	Compliance to GAD Mandate; Good Governance	Conduct training/ seminar to 50 PEO personnel on 1st semester of the year (April 2014)	At least 50 PEO Casual personnel attended	1 Training/seminar to be attended by 50 PEO personnel trained on Gender Sensitivity Training by 1st semester of the year	1 Training/Seminar attended by 79 PEO personnel trained on Gender Sensitivity and Moral recovery last April 4-5, 2014.	₱ 56,000.00 Meals and Snacks	
					12 female and 38 male trained on GAD level of knowledge increased; improvement in the integration of gender concerns into daily activities of PEO personnel	-	1 training conducted 8 -female 71- male	₱ 10,000.00 Honorarium/ token	
								₱ 4,000.00 Supplies	
					Sub-total			₱ 70,000.00	P 95,414.55
4. PAGRO									
Violence Against Women and Children (VAWC)	PAGRO employees lack awareness on: a. Violence Against Women and Children b. Legal actions against VAWC	Increased awareness of PAGRO employees on VAWC and its tell-tale signs Increased awareness on the access for protection and welfare programs	Social awareness on the issue of Violence Against Women and Children Awareness on the proper procedures in the prevention and or response to such issue	GAD Seminar on Violence Against Women and Children	80 PAGRO personnel participated male = 47 female = 33	4 Seminars conducted	4 seminars conducted 33- female 47-male	₱ 30,000.00	P 22,400.00
					100 pcs. IEC materials reproduced				
					100 beneficiaries of IEC materials distributed				
Limited participation and representation in decision making.	Unequal gender relations in the household, stereotyping of women non-recognition of women as farmers and fishers	Increase women's participation in decision making	Agricultural and Fisheries program	Implementation of Rural-Based Organization Devt. Program	No. of RBOs organized No. of participants	Male= 2,640 Female= 1760		P 2,427,250.00	P 1,820,437.50

Limited access to and control over resources	Unequal gender relations in the household, stereotyping of women non-recognition of women as farmers and fishers	Improve women's access to and control over resources	Agricultural and Fisheries program	Implementation of:					
				a. Livestock Devt. Enhancement Prog.	No. of beneficiaries	Male 50% Female 50%	Livestock Devt. Enhancement Prog. distributed 98-male, 32-female	P 621,500.00	P 466,125.00
				b. Dvo.Del Norte Agri-Fishery Eco-Tourism Park	No. of Participants Breeders	Male 50% Female 50%	Agri-Fishery Eco-Tourism Park distributed 233-male,56-female	P 522,500.00	P 391,875.00
				c. High Value Commercial & Rootcrops Devt. Program	No. of beneficiaries	Male 50% Female 50%	& Rootcrops Devt. Program distributed 55% female 45% male	P 1,710,000.00	P 1,282,500.00
				d. Agricultural Support Services	No. of Farmers served	Male 50% Female 50%	. Agricultural Support Services conducted 281 M, 431 F	P 590,000.00	P 442,500.00
			e. Fisheries Resource Management	No. of beneficiaries served	Male 50% Female 50%	e. Fisheries Resource Management conducted 98 M, 71 f	P 975,000.00	P 731,250.00	
			Sub-total				P 6, 876,250.00	P 5, 157,087.50	
5. VGO Client-focused									
Lack of orientation on Gender Sensitivity Trainings	Misunderstanding/ misinterpretation of GAD, lack moral standards,violence at home	Increased awareness of Gender & Development among employees; understanding to the needs & rights of men & women	Compliance to GAD Mandate; Good Governance	Conduct Training/ seminar on Gender and Sensitivity to 36 VGO personnel on 1st Semester.	atleast 36 employees & staff of VGO attached 10 female 26 male	1 training/seminar be attended by 36 VGO personnel trained on Gender on sesnsitivity training by 1st semester of the year.	1 training/seminar attended by 36 VGO personnel trained on Gender sensitivity and moral recovery	₱ 40,000.00	P 32,600.00
				Sub-total				₱ 40,000.00	P 32,600.00
6.PENRO Client-focused									
Unequal access and participation to resources and services to environmental PPAs	Upland/Barangay Women has no sufficient information or access to Gender equity on environmental PPAs	By the end of 2014, 40% of women stakeholders/ beneficiaries had been involved and granted access to Environmental PPAs.	Sustainable Upland Development Program Environment, Wildlife and Protected Areas Development	Tree Planting (Food for Work) Cacao/coffee seedlings distribution Forest Trees/bamboo Seedlings	No. of beneficiaries No. of beneficiaries No. of beneficiaries	24 female 36 male 24 female 36 male 255 female 255 male	tree planting (food for wok) conducted 24-female & 36 male Cacao/coffee seedlings distributed 24-female & 36 male Forest Trees/bamboo Distributed	₱ 167,800.00 ₱ 40,422.50 ₱ 308,850.00	P 125,850.00 P 30,316.88 P 231,637.50

				Distribution		45 schools	255-female & 255 male and 45 schools		
				Fruit Seedlings Distribution	No. of beneficiaries	255 female 255 male 45 schools	Fruit Seedlings Distributed 255-female & 255 male and 45 schools	₱ 154,282.50	P 115,711.88
				Harvesting of Vetiver (Food for Work)	No. of beneficiaries	21 female 14 male	Vetiver harvested 21 female 14 male	₱ 12,762.00	P 9,571.50
			Ecological Solid Waste Management Program	Waste analysis characterization (WACS)	No. of participants	66 female 44 male	WACS conducted 66 female 44 male	₱ 54,600.00	P 40,950.00
			Operation of PMRB	Meeting/IEC	No. of participants	2 female 4 male	meeting conducted 2 female 4 male	₱ 25,500.00	P 19,125.00
			Formulation of Plans (FLUP/ESWMP)	Trainings/Meetings/IEC	No. of participants			₱ 28,500.00	P 21,375.00
Lack of information that resulted to passive reaction of mothers and children (boys and girls) on the changing climate	Upland/Barangay Mothers and children directly affected by damages resulting from natural and man-made calamities	By the end of 2014, Upland/Barangay women, children (boys and girls) and Persons with disabilities will have a deeper knowledge on Climate change and disaster preparedness through IEC.	Environment, Wildlife and Protected Areas Development	Information, Education and Campaign on Climate Change/Solid Waste	No. of participants	6,750 children 1,350 female 900 male	IEC on climate change conducted 7,000- children 1,500 female 1000 male		
Inadequate income to spend for school and other activities for children	Upland/Barangay Women and children (girls and boys) has no sufficient skills in order to augment income	By the end of 2014, women farmer beneficiaries and school children will be able to learn how to propagate bamboos and trees and learn how to manage a farm/school nurseries for future income generation. (N.B. seedlings raised will be procured by PENRO and other agencies)	School/Barangay Tree Parks and Orchards	Bamboo/Tree Propagation and Nursery management training	No. of participants	225 female 100 male 125 children	training of Bamboo/tree propagation and nursery conducted 765-female 255-male 408-children	₱ 28,500.00	P 28,500.00
Organization-focused Violence Against Women and Children	Employees lack awareness on: a. Violence Against Women and Children b. Legal actions against VAWC	By the end of 2014 PENRO employees' awareness on VAWC increased increased awareness	Social awareness on the issue of Violence Against Women and Children	Seminar on VAWC	No. of seminars conducted No. of personnel attended	1 Seminar 30 personnel 21 male 9 female	1 seminar on VAWC conducted 21-male 9-female	₱ 5,000.00	P 5,000.00

7. PPDO GAD in the development process not fully mainstreamed		on the access for protection and welfare programs	Awareness on the proper procedures in the prevention and or response to such issue		female						
				Sub-total					₱ 826,217.00	P 628,037.76	
		Lack of wareness of PPDO employees on Magna Carta of Women Women's Rights and its Implementing rules and regulations	To conduct seminar to all PPDO personnel on Magna Carta of Women Women's Rights and its Implementing Rules and regulations by year 2014	Good Governance	Conduct of women orientation seminar on GAD laws among PPDO employees	% of PPDO staff have improved GAD awareness and consciousness	100% or all 36 PPDO employees (23 female and 13) male are aware of GAD laws or the Magna Carta			₱ 15,000.00	P 15, 000.00
		Non-availability of sex dis-aggregated provincial data e.g. population, health, education, employment, political participation among others	Full utilization of SEEPS at the Province of Davao del Norte by year 2015	Good Governance	MOA Signing between PLGUs Bulacan and Davao del Norte on the establishment of Socio-Economic & Ecological Profiling System (SEEPS)	No. of municipalities/cities with sex-disaggregated data have increased	8 municipalities and 3 cities with sex-disaggregated data by end 2015	8 LGU and 3 cities have completed sex-disaggregated data for CY 2013-2014		₱ 100,000.00	P 100, 000.00
					Conduct of 5 days orientation training on the use and application of SEEP system emphasis on sex-disaggregated data & other gender-related data			5 days orientation and training conducted 8 LGU and 3 cities attended	(part of the approved activity design under the PDPFP(DRR-CCA))	₱ 11,880.00	P 11, 880.00
					Conduct/Follow-up activities on data gathering and encoding to ensure operationalization of the system			once a month follow-up activities on encoding was conducted	Local Fund	₱ 70,000.00	P 70, 000.00
		Impact of man-made and natural disasters to lives, properties and to the vulnerable sectors e.g. women, children and differently abled	To lessen the effect/ impact of man-made and natural disasters to lives, properties and vulnerable sectors of PGDDN by year 2016	Environment/ Good Governance	PDRRM-Prevention and Mitigation Integration of DRR-CCA Concept in the updated PDPFP	No casualty due to natural and man-made calamity	Zaro casualty of natural and man-made disasters	Integration/main-streaming of DRRCCA in the PDPFP		₱ 200,000.00	₱ 200,000.00
		Lack of comprehensive disaster data base and unified system of information dissemination.	To develop a comprehensive disaster data base and information system to identify, assess and monitor	Good Governance/ Environment	1. Upgrading of GIS facility 2. Data Profiling e.g. -survey on high risk areas	Upgraded GIS facility % data profiling conducted	At least 30% GIS facility upgraded 40% of data profiled by the	30% GIS facilities upgraded 50% survey on high risk areas completed		₱1,600,000.00 Local Fund	P1,600,000.00
										₱ 100,000.00 Local Fund	P 100,000.00

		disaster risk and enhance early warning by 2015		-Thematic and hazard maps -Identification of insurgency and other man-made calamity 3.Development of Web-based portal for online disaster related information	improved	end 2015	thematic maps prepared piloting of web-based portal established		
	Lack of shelter has particular impact on women, children, elderly, disabled making them more vulnerable to diseases connected to poor living condition	To enhance the delivery of housing related services most especially the homeless and those living in high risk areas of Davao del Norte by 2014	Social Good Governance	Barangay profiling of households in high risk areas (2014) Establishment of mechanism of One DDN Shelter Assistance Program (2014) Assistance to LGU in the formulation of Shelter Plans (2015)	No. of barangays profiled One DDN shelter Assistance Program Mechanism established No. of LGUs assisted in formulation of plans	223 barangays profiled by the end of 2014 Presence of One Davao del Norte Shelter Assistance Program mechanism by 2014 10 LGUs assisted by end of 2015	156 barangays profiled and encoded Draft shelter assistance program mechanism prepared	₱ 100,000.00	P 100,000.00
	Inadequate monitoring and evaluation of PPAs impact on target clients particularly women, children, elderly, and disabled	To formulate and establish a functional M & E system by 2015	Good Governance	Technical Assistance for the formulation and establishment of prov'l. M & E system Full implementation of M & E System Sub-total	Presence of M & E System	Presence of M & E System by 2015	technical assistance established	₱ 1,500,000.00	P 1,500,000.00
								₱ 3,696,880.00	P 3, 696,880.00
8. PBO	Low understanding and awareness on VAWC	Lack of information and education on VAWC law or RA 9262		Seminar on RA 9262 VAWC	No. of Trainings Conducted	13 female 4 male	1 seminar on VAWC conducted 2-female	₱ 13,000.00	₱ 13,000.00
	Lack of awareness on laws on the rights and protection of women	Inadequate information on women's rights		Seminar on Magna Carta of Women		13 female 4 male	1 seminar on Magna carta conducted 12-female 3-male		
	Women are financially constrained, hence they need opportunity for skills enhancement and livelihood augmentation	Multiple burden issue on women to carry the reproductive role wherein the wages are not sufficient for practical needs		Livelihood Skills Training	No. of Trainings Attended	4 female			

Advocacy of Gender Issues and need to empower in their role in nation building	Lack of participation and opportunities for venues regarding women empowerment	To recognize womens' significance in the society		Participation of women personnel to any gender-related activities such as; health and wellness, women's day activities, basic life saving training	No. of attendees	10-female 3- male	13 females and 4 males attended		
Gender issues in development plans, programs and activities of the organization	Lack of awareness of GAD in the programs, plans and activities	To ensure the inclusion of GAD in development planning and budgeting		Assessment and evaluation of project logical frameworks and activity designs	No. of project logical frameworks/activity designs evaluated	906	195 project logical framework/activity designs evaluated		
9. PLO				Sub-total				₱ 13,000.00	₱ 13,000.00
High VAWC cases in Barangay	-Lack of knowledge -Dependence on the other spouse -Stereotyping	To uphold equality between men and women	-People Empowerment	-Symposium -Giving of Legal Advice	No. of clients served	At least 1 barangay visited with 20 clients served	1 barangay visited with 20 clients served	₱ 5,000.00	
Actual exposure on Women in Crisis Cases	-Lack of awareness on available laws	-To have an actual knowledge on the actual cases	-People Empowerment	Exposure/immersion	No. of employees attended	No. of center visited/clients studied	No. of center visited/clients studied	₱ 5,000.00	
10. PEEDO				Sub-total				₱ 10,000.00	₱ 9,500.00
Client-focused									
Counselling Service	Absence of counselling support at the hospitals	Provide counselling to women and children who are psychologically & emotionally disturbed of their illness, stress and other concerns	Social Governance	Engage the services of a psychologist with knowledge in GAD and who is an advocate	No. of women and children who have related cases incidence in VAWC	Three DDN Hospitals to have a 1 day/week counselling schedule	Three DDN Hospitals have a 1 day/week counselling schedule	₱ 75,000.00	P 75,000.00
Health and Wellness Center for IPs at the hospitals	IP patients and their watchers have different beliefs, ways and habits	To provide patients with a safe and comfortable healing environment	Social Governance	Educate the IPs on proper care and hygiene; Simplified orientation on the GAD approach	No. of IP patients served	No. of male and female patients served	IP patients served		
Disparities in access of women and girls to health services	Power relations in the household; cultural notions that determine health-seeking behavior of men and women	Widening of Philhealth coverage to include more women specially women with disabilities IP women and children	Social Governance	Identification of women beneficiaries of Philhealth Distribution of Philhealth cards	No. of Philhealth beneficiaries	F- 7,076 M- 4,717	9, 545 philhealth beneficiaries 5422-female 4123-male	P 25,074,000.00	P 18,805,500.00
Organization-focused									
Gender and Development Sensitivity Training and Mainstreaming	Inadequate GAD budget for the PEEDO personnel	To be able to conduct trainings related to GAD for all female and male	Good Governance	Conduct GST, VAWC and other trainings related to GAD	No. of trainings conducted	100% participation of PEEDO personnel			

Participation of women health and non-health personnel to any GAD related activities.	Lack of knowledge among women on gender-specific laws such as Magna Carta of Women	personnel To recognize a woman's importance in the society	Good Governance	Conduct VAWC Seminar	No. of attendees	100% of women PEEDO personnel 180 female			
Sex-disaggregated data base system	Attendance, reports, and other data sex not specified	Establishment of sex dis-aggregated data base system to effectively monitor and evaluate sex-disaggregated data	Good Governance	Effective monitoring and evaluation of sex-disaggregated data system	Sex-disaggregated reports and monitors	100% of PEEDO personnel			
Sub-total								₱ 25, 149,000.00	P 18, 880,500.00
11. PADO a. Admin. Division Tardiness/Undertime	-Parenting a child Health problems	-Come up with a gender friendly working conditions by allowing flexi-time schedule of coming in and out of the office; provision of service bus; coverage of annual medical check up to include papsmear and mammography for women and prostate check for men	Capability Building/ Training; Enhancing efficiency and effectiveness	Conduct Seminar/ Symposia/For a on Administrative Discipline; Administrative Justice and Gender Empowerment	No. of Activities Conducted; No. of Participants with sex-disaggregated data	100% achieved before the end of the year	Conducted GAD training on creating a workable environment on parenting.. 36-males 38-females	₱ 73,393.20	P 77,075.88
Lack of awareness on GAD and on gender specific laws such as Magna Carta of Women, VAWC, CEDAW, Gender Sensitivity	Lack of training	To empower women not only in the workplace but in the family and in the community as a whole	Capability Building/ Training; Enhancing efficiency and effectiveness; women empowerment	Conduct Seminar on Empowering Women in the Workplace; Awareness on gender-specific laws	No. of activities conducted ; No. of participants with sex-disaggregated data	100% achieved before the end of the year	1 training on MCW conducted 36-female 38-male	₱ 73,393.20	P 77,075.88
Sub-total								₱ 146,786.40	P 154,151.76
b. Sports Division Sports Development Program (Lack of knowledge in VAWC, MCW and the law on anti-sexual harassment on the trainees, players & possible coaches.	Need for sports activities and facilities open to both girls and boys	Increase knowledge on anti-sexual harassment VAWC and MCW and eradicating all violations of the laws.	Sports Development Program	Orientation on anti-sexual harassment, VAWC & MCW with the participation of the 100% of male & female members of the sports association.	Able to conduct orientation among trainees, players & coaches about GAD, VAWC, MCW and other laws affecting women.	100% of the participants both men & women trainees, players and coaches have knowledge about GAD, VAWC, MCW & anti-sexual harassment.	1 women and sports activity conducted	₱ 50,000.00	P 37,500.00
Management & operation of the Sports Complex	Need sex-disaggregated data as basis for future facility & service development in the sports	Equal training facilities and opportunities for female and male sports enthusiasts		Sports clinic Sports tournament Monitor private sports activities	Able to obtain data from female and male players	Obtain data and other studies on sex dis-aggregation of female and	on going data gathering	₱ 50,000.00	P 37,500.00

	complex & other sports venue.			with a purpose of gathering data.		male players				
				Sub-total					₱ 100,000.00	P 75, 000.00
c. DNIPC Client-focused Marketing Assistance Program (Lack of knowledge in VAWC, MCW and the law on anti-sexual harassment on the recipients/beneficiaries of the marketing assistance package	Need for marketing assistance activities open for both women and men	Increase knowledge on anti-sexual harassment VAWC and MCW and eradicating all violations of the laws.	Investment Promotion Program	Orientation on anti-sexual harassment, VAWC & MCW with the participation of the 100% of male & female members of UK beneficiaries	Able to conduct orientation among UK beneficiaries/ other recipients on VAWC, MCW and other laws affecting women.	100% of the participants both men and women beneficiaries have knowledge about GAD, VAWC, MCW & anti-sexual harassment	1 training conducted		₱ 53,000.00	P 39,750.00
				Sub-total					₱ 53,000.00	P 39,750.00
12. PGO a. PDRRMD Lack of skills and capability pertaining Disaster Preparedness	Not fully gender sensitive disaster rescue operation	By the end of 2014, communities are equip of necessary skills and capability cope with impacts of disaster on a gender sensitive manner	Capability Building	Conduct trainings & simulation exercises on Oplan A.N.D.A.M.	Np. Of trainings conducted	46 Oplan A.N.D.A.M. activities to flood prone barangays 7,200 female 3,600 male 1,200 children	Training conducted for 49 brgys. 9,077- female 6,108-male 1,750 children		₱ 1.9 million	P 1,425,000.00
			Simulation	Conduct standard technical skills training for respondents	No. of trainings & participants per training	10 trainings on technical skills for responders male - 350 female - 125	39 technical skill training conducted 3, 349-male 1,349- female		₱ 250,000.00	P 187,500.00
			Partnership	Conduct CBDRRM workshop and trainings	No. of workshop and trainings	10 CBDRRM workshop & trainings 350 - male 125 - female	1 CBDRRM conducted 20-male 10 female		₱ 250,000.00	P 187,500.00
Organization-focused Lack of understanding in sustaining gender sensitivity working environment	PDRRMD staff are lack of awareness & not well trained on GAD	By the end of 2014, Understanding and application to sustain gender sensitive working environment in PDRRMD increased	Capability Building	Conduct training on GAD	No. of training & staff trained on GAD	1 training (2-days) 29 male 5 female	1 training conducted 29-male 5-female		₱ 20,000.00	P 15,000.00
			Sub-total						₱3,190,000.00	₱1, 815,000.00
13. PGSO Organization-focused Low understanding and	Lack of information and awareness on VAWC Law	Raise their awareness on RA 9262 - Act on	Capability Building	Seminar to be conducted on RA	1 training conducted	20 - female 70 - male	1 seminar conducted on VAWC		₱ 35,000.00	P 28,500.00

awareness on Violence Against Women and Children (VAWC)	or RA 9262	Domestic Violence against women and children.		9262		90 PGSO personnel	70 male 20 female		
Men and women are burden with the environment issue and safety at home and in the workplace.	Lack of knowledge on recycling of waste as a strategy	To come up with strategies and methods on recycling and disposal of wastes		Training on waste recycling	1 training conducted	10 -female 90 -male 100 PGSO personnel			
				Sub-total				₱ 35,000.00	P 28,500.00
14. PASSO Organization-focused									
Low understanding and awareness on Violence Against Women and Children (VAWC)	Lack of information and education on VAWC Law or RA 9262	To increase consciousness and awareness on domestic violence against women and children	Capacity Building	Seminar on RA 9262 Violence Against Women and Children	1 Training conducted	29 PASSO personnel	1 seminar on VAWC conducted 32-females 12-males	₱ 30,000.00	P 27,900.00
	Lack of knowledge and skills for income augmentation	To provide training for enhancement of livelihood skills		Livelihood Skills Training	1 Training Conducted	29 PASSO personnel	not yet implemented		
				Sub-total				₱ 30,000.00	P 27,900.00
15. PVO Client-focused									
Helplessness of both men, women and children during calamities	Problem on fuel at home and in the evacuation places during calamities like flashflood	Conduct technology transfer for clients to be self-reliant in times of adversities	Risk Management	Demo on Biogas Technology	No. of demonstrations conducted	30 male and female clients	51 trainings/barangays conducted 276-female 85-male	₱ 480,000.00	P 480,000.00
Low-income/Poverty	Unemployment of the head of the family (either male or female)	Conduct training on food processing	Livelihood and income generation	Trainings	No. of trainings	2	2 trainings conducted 85-female 15-male	₱ 90,000.00	P 90,000.00
Organization-focused									
Lack of gender sensitivity of employees	No idea/exposure to sensitivity training	Equipped employees concepts in Gender Sensitivity	Good Governance	Gender Sensitivity Training	No. of trainings No. of pax	1 15	training conducted 15 participants	₱ 10,950.00	P 10,950.00
Violence Against Women and Children	Values, Behavioral problem; Conflict in the family/community	Initiate advocacy/training on VAWC	Good Governance and Social Responsibility	Advocacy	Wearing of VAWC t-shirt	Every 25th of the month	Religiously wore for 12 months by PVO personnel (3 F, 12 M)	₱ 5,250.00	₱ 5,250.00
Gender Mainstreaming	GAD not fully integrated into PPAs	To institute GAD in PPAs	Good Governance	Training Orientation	No. of trainings/ orientation	1	PVO GAD Focal person served as resource speaker on GAD mainstreaming	₱ 4,000.00	₱ 4,000.00
Sex-disaggregated data	Not giving importance to sex-disaggregated data	Inculcate to employees the importance of sex-disaggregated data	Planning and Good Governance	Briefing and Orientation on report preparation	No. of Sessions	1	Logframes prepared with gender lens and data on the livestock and poultry served	₱ 4,000.00	₱ 4,000.00
				Sub-total				₱ 594,200.00	₱ 594,200.00

16. PHRMO Low understanding and awareness on Violence Against Women and Children (VAWC) Women are financially constrained, hence they need opportunity for skills enhancement and augment their livelihood Slow development of a strong and binding relationship of Davao del Norte Provincial Retirees	Lack of information and education on VAWC Law or RA 9262 Gender-Stereotyping persist in vocational skills training Lack of cooperation/ adoption and acceptance to the project Lack of willingness of elders to participate and submit to medical consultation	To increase consciousness and awareness on VAWC To enhance skills of women employee particularly on livelihood augmentation and skills development To promote identity and due recognition to retirees of the provincial government of DDN in their contribution to the development and betterment of the province by providing them medical, dental, social and livelihood activities.	Provincial Capitol Retirees Care and Welfare Program	Conduct of Seminar on RA 9262	No. of trainings conducted	50 personnel 33 - female 17 - male	1 seminar on VAWC conducted 32-female 9-male	₱ 26,500.00	P 26,500.00			
				Livelihood skills training	No. of trainings attended	39 personnel 33 - female 6 - male						
				Outreach medical & dental services conducted Laboratory Livelihood training assistance conducted Socio-cultural education/training conducted	No. of project accomplished Report of the project coordinator PHRMO monitoring report	132 Registered Retirees 84 - male 48 - female	Outreach medical & dental services conducted 151-registered retirees 82-male	258,000.00	P 116,989.00			
Low productivity of Provincial employees due to sickness or poor health	Insufficient knowledge on health and wellness program	To build and maintain a healthy workforce for increased productivity an excellent service delivery	Provincial Employees Health Care and Wellness Program	Medical and dental programs conducted Health/Wellness education Program established Health Promotion campaign	No. of Report of employees availability of health and wellness program Accomplishment Report Attendance Sheets Acknowledgement	70% of the total welfare shall have been provided with health care services by the end of 2014 250 employees attended seminars	Health Promotion campaign conducted 210 employees attended	₱140,000.00	P 105,000.00			
PADO -Livelihood and Manpower Development Division Client-focused Lack of good leadership/	Leadership and training	To provide training on	Capability Building	Revisiting livelihood	No. of UK areas	At least 5 barang-	33 livelihood training	Receipts	70 - male 80 - female 350 employees served 70 - male 180 - female	72-male 138-female 444 employees attended 175-male 269-female	₱ 424,500.00	P 248, 489.00
								₱ 150,000.00	P 112,500.00			

giving of inappropriate technology	technology	leadership and TNA		enterprises of UK communities	revisited with findings and recommendations	ays identified for livelihood enterprises	conducted with 1, 050 trainees (195 male & 855 female) 5 orientation meetings conducted		
Unequal economic employment & productivity	Economic unemployment & unproductiveness dole out mentality	To conduct GAD awareness raising activities	Capability Building	Undertaking awareness raising on: *community-based training on appropriate technology; *community's involvement in the planning, implementation operation, management and monitoring and evaluation *enterprise development and income-generating opportunities particularly on resource-based technologies	No. of awareness campaign	At least 1 orientation/meeting or forum to be conducted in each barangay for project information		₱ 101,500.00	P 76,125.00
Limited control over financial/economic resources	Financial constraint & control over economic resources	To conduct livelihood training with end view of augmenting income	Training	Conducting livelihood training to identified new UK/IP areas and disaster prone communities: identified new UK/IP	No. of livelihood training No. of pax	*At least 1 community livelihood enterprise *At least 1 simple business management/best	7 livelihood communities 2 simples bus. Mgt conducted 13 project proposal made	₱ 575,000.00	P 431,250.00
No access to affordable credit window	Access to affordable credit window	To tap affordable credit windows for enterprise development	Linkaging & networking	Identifying and/or facilitation of micro-credit facility intervention	No. of lending windows No. of beneficiaries	At least 1 micro credit facility is identified to further finance the livelihood project	2 micro credit facilities identified	₱ 50,000.00	P 37,500.00
Absence of GAD mainstreaming	Mainstreaming GAD	To mainstream GAD	Monitoring and Evaluation	Conducting process monitoring and evaluation and documentation for replication purposes.	No. of sessions No. of organizations	At least 1 process monitoring and evaluation is conducted	11 monitoring activities conducted	₱ 55,000.00	P 41,250.00
Inequitable employment	Equal employment	To provide GAD-respon-	Capability Building	Providing venue and	No. of system	At least 45% of	23,664 applicants	₱ 250,000.00	P 187,500.00

opportunities	opportunity	sive employment facilitation system		system for job-matching & placement of applicants thru: *Registration *Referral	No. of applicants	unemployed labor force registered and 80% of the registered applicants is referred to the 22,184 project vacancies solicited	placed			
GAD insensitivity	Gender stereotyping	To advocate GAD sensitivity development to new entrants in the labor market	Training	Conducting pre-employment seminar for local applicants or pre-employment orientation seminar	No. of sessions No. of pax	At least 1 pre-employment seminar for local (PESLA) or pre-employment	277 PESLA conducted	₱ 50,000.00	P 37,500.00	
GAD Insensitivity	Gender-stereotyping	To advocate GAD sensitivity development to new entrants in the labor market	Training	Conducting career and employment coaching	No. of sessions No. of pax	At least 2 sessions conducted career and employment	278 Career & employment coaching conducted	₱ 50,000.00	P 37,500.00	
Lack of employment facilitation and inappropriate working environment	Employment assistance working condition/ environment	To provide GAD-responsive employment facilitation system and working condition	Capability Building	Conducting other related activities such as: *Special Program for Employment of Students (SPES) *SRA to graduating provincial scholars *Employer's Forum *Institutionalized LMI registration and SPRS	No. of sessions No. of pax	At least 1 screened & deployed 150 male SPES grantees in a year	199 SPES grantees	₱ 600,000.00	P 450,000.00	
Lack of functional employment facilitation system		To provide functional employment facilitation system	Procedures/ methodology			Conducted at least 1 special recruitment activity (SRA) to 165 female & 83 male graduating provincial scholars	1 SRA conducted			
Lack of educational assistance with multiple households burdens resulting to high drop-outs	Educational assistance Drop-outs Distance/remote areas Gender stereotyping Multiple burden	To provide educational assistance to multiple household burdens to minimize, if not to high drop-outs	Capability Building	Providing basic literacy to Indigenous People learners by way of: *Mapping/Recruitment Enrollment and Orientation *Sessions conducted *Home visit conducted	No. of BLP classes No. of learners	*At least 120 female and 80 male learners are mapped, enrolled and oriented in a year (25 learners per Instructional Manager) *At least 220 hours in a year *At least twice every 3 months	1 LMI & SPRS	₱ 1,000,000.00	P 750,000.00	
Absence of venue for	BLP and socio-cultural	To provide venue for	Monitoring and	Facilitating Basic	No. of sessions	At least 1 Basic	1 assessment	₱ 100,000.00	P 75,000.00	

Conflict of values/views of parents on their children's education	Gender stereotyping in tech-voc qualifications Values/views of parents	To define values/views of parents on their children's education	Training	Conducting Orientation of new scholars and signing of agreement	No. of sessions No. of pax	Conducted 1 orientation to 100 female and male new scholars	1 orientation conducted	₱ 100,000.00	P 75,000.00
Absence of gender sensitive school	Gender insensitive school environment	To advocate for gender sensitive school	Admin/Linkaging and networking	Payment of school fees and other miscellaneous charges on time	No. of school partners	Processed 85 vouchers for existing and upcoming new 100 female and male scholars	85 vouchers processed	P5,102,000.000	P 3,098,028.32
Irregular employment facilitation	Employment opportunity	To provide regular employment facilitation for both wage and self-employment	Training	Recognizing graduate-scholars during graduation rites and with facilitation of pre-employment orientation seminar	No. of graduates	Distributed Plaques of recognition to at least 165 female and 83 male scholar graduates and attended at least 10 graduation rites	150 plaques awarded	₱ 50,000.00	P 37,500.00
Organization-focused Absence of GAD Advocacy	GAD knowledge and appreciation	To advocate GAD	Political Commitment	Sustaining Stakeholders	No. of activity No. of partner-stakeholders	At least 1 activity been linked to identified stakeholders in a year	1 activity	₱ 50,000.00	P 37,500.00
Limited access to marketing facility	Marketing facility for products developed/produced	To provide access to marketing facility	Linkaging and networking	Providing marketing linkage of locally-made products developed by assisted clients (individual and group) through DavNor Pasalubong Center	No. of marketing windows and encounter	Conducted at least 4-quarterly meeting for regional PESO league; 12-monthly meeting for PESO managers 1-forum/special meeting with POEA, OWWA, DSWD, PRC, DFA	4 quarterly Regional PESO, 12 PESO monthly meeting		
						Number of newly developed products linked to the number of market channels identified	7 products developed		
Absence of GAD Advocacy	GAD appreciation participation	To advocate GAD	Capability Building for policy planning	Capacitating PESO Managers and Staff	No. of meetings No. of pax	*At least 1 monthly meeting in provincial scope	1 meeting-regional	₱ 50,000.00	P 37,500.00
Absence of GAD awareness campaign	Appreciation, skills and knowledge	To conduct GAD awareness campaign	Capacity/competence	Training to be attended by PESO	No. of training No. of pax	*At least 1 quarterly meeting in	1 meeting-provincial	₱ 100,000.00	P 75,000.00

	Young second-liners Understanding awareness			manager and/or staff such as: *Basic Training *Skills Upgrading *Meetings attended by PESO Manager and/or staff such as: *Provincial Scope *Regional Scope		regional scope				
Minimal GAD Advocacy	Appreciation	To institutionalize GAD advocacy	Linkaging	Recognizing partner stakeholders for their contribution to either fields of livelihood employment and literacy	No. of activity No. of pax	At least 1 recognition is afforded to partner stakeholder	3 partners identified	₱ 20,000.00	P 15,000.00	
Limited GAD sensitive skills and knowledge	Skills and knowledge	To advocate GAD	Capacity/competence	Acquisition of technical skills and other capability enhancement activities	No. of training No. of pax	Good Housekeeping *Teambuilding, Workshop *Office system and protocol *Workplace wellness *Advanced teaching life skills training	3 activities conducted	₱ 100,000.00	P 75,000.00	
Low level of GAD appreciation	Level of appreciation	To intensify GAD advocacy	Monitoring and Evaluation	Monitoring service delivery to the	No. of monitoring No. of learning areas	All ALS-IP-Ims are to be regularly monitored in terms of class sessions	7 learning areas monitored	₱ 80,000.00	P 60,000.00	
GAD Insensitive program handling	Program focalship	To install/train GAD sensitive program focal	Capability Building	Hiring/assigning of additional manpower complement (1 female and 1 male)	No. of position filled-up No. of personnel	Hired/designated 2 staff to act as *At least 1 System administrator (female *Document processor (male)	2 staff hired 1 male, 2 female	₱ 120,000.00	P 90,000.00	
Absence of GAD responsive methodology	GAD responsive methodology	To install GAD responsive system	Procedures/Methodology	Establishment of electronic data management system	No. of system No. of user	Maintain the following with regular staff: labor market info system, skills registry system & Philippine jobnet system, statistical performance	3 systems maintained	₱ 50,000.00	P 37,500.00	

Absence of good and GAD working facilities and environment	Working facilities and environment	To provide good and GAD working environment	Administrative	Office facilities, equipment and fixtures, IT communication equipment procured/installed	No. of items purchased Frequency No. of user	reporting system Procure/install the following within the year: new computer units, LCD projector, customized cabinets, photocopier, refrigerator, digital camera or as indicated in the approved PPMP for this year	3 computer units; photocopier	P175, 000.00	P 131,250.00
17. PACCO				Sub-total				₱9, 580, 500.00	P 6, 456, 903.32
Low information and awareness on RA 9262- Violence Against Women and Children	Lack of information and awareness on RA 9262-VAWC	Raise awareness on RA 9262	Capability Building	Training/Seminar on VAWC	1 Training	100% of PACCO personnel 8 - male 32 - female	1 training on VAWC conducted 29-female 7-male	₱ 20,000.00	P 20,000.00
				Sub-total				₱ 20,000.00	₱ 20,000.00
PGO - GAD Organization-focused Slow progress of gender mainstreaming in the provincial government	Lack of systems, process and institutionalization of gender policies	1.Establish the GAD Focal Point System in the provincial government 2.Increase awareness of GFPS members on gender issues and concerns 3.Mainstream GAD in planning and budgeting 4.increase knowledge and skills of GAD Focal Persons in their		Formulation of Executive Order on the Creation and Institutionalization of GFPS and circularized in all provincial offices Assigned Staff for GAD Program/GFPS Secretariat GAD Focal Persons Conduct of GST for GFPS members Training on GAD Planning and Budgeting Regular Monthly Meetings of GAD Focal Persons	1 EO circularized Memo Order Memo Order 1 training conducted 50% female 50% male training conducted Regular Monthly Meeting conducted	1 EO formulated 4 female staff 26 (GAD Focal) 26 (Alternate) 1 GST Conducted for GFPS members 50% female 50% male 20 GAD Focal Points 20 GAD Focal Persons	3 female staff assigned 26 GF, 24 Alternate given memorandum orders 1 GST Conducted for GFPS members 50% female 50% male 1 training conducted on GAD planning and budgeting 16-female, 4 male 6 regular monthly meetings conducted 16-female, 4 male	P 1, 032,628.14 P 500,000.00 ₱ 80,000.00 ₱ 63,000.00 ₱ 40,000.00	P 1,032,628.14 P 500,000.00 ₱ 80,000.00 ₱ 63,000.00 ₱ 40,000.00

Lack of awareness of laws on the rights and protection of women	Inadequate information on women's rights and laws pertaining to women	functions/roles and responsibilities Increase awareness on women's rights and laws	Trainers Training Seminar on Localizing the Magna Carta of Women Gender Sensitivity Training Awareness-raising on GAD-related laws	1 training conducted per office 50% female 50% male	90% of offices have conducted 1 GST 1 training	90% of offices conducted 1 GST 1 Training	₱ 49,000.00	₱ 49,000.00
Gender perspectives are not incorporated in programs, projects and activities of the organization	Inadequate training in mainstreaming gender in local development plans	Increase knowledge and skills in mainstreaming gender perspectives in development process	Training on Gender Mainstreaming	Gender-responsive development plans logframes activity/project designs	20 GAD Focal Persons 20 Program Coordinators	26 GAD Focal persons attended training on Gender mainstreaming	₱ 30,000.00	₱ 30,000.00
Client-focused Lack of awareness on gender issues to achieve women empowerment and gender equality	Lack of participation of women in opportunities/venues for women empowerment	Establish partnerships with other stakeholders in empowering women in the grassroots level	Participation of women personnel from other agencies and women clients to various GAD activities	No of attendees	50 Women Police Officers/ GAD Focal	60 police offices attended	₱ 40,000.00	₱ 40,000.00
			1. GST for Women in the Media and LGU Information Officers		10 Female 10 Male Media Practitioners 12 Info Officers 5 male 5 female	30 male and 20 female media practitioners attended	₱ 24,000.00	₱ 24,000.00
			2. GST for Women Officials and Functionaries in Barangays		50 female Barangay Officials Functionaries	20 female barangay officials/functionaries attended VAWC	₱ 20,000.00	P 20,000.00
			3. GST/GAD Planning and Budgeting for LGU GAD Focal Persons		11 GAD Focal Persons 5 male 6 female	GST/GAD planning and budgeting conducted 11 Gad Focal persons attended	₱ 20,000.00	₱ 20,000.00
			4. Women's Month Celebration		50 women from LGUs	100 women attended Women's month Celebration	₱ 20,000.00	₱ 20,000.00
			5. Symposium International Day of Action for Mothers/Fathers/Women's Health		25 Fathers 25 Mothers	30 Fathers attended ERPAT activity	₱ 24,000.00	P 24,000.00
			6. 18 Day Campaign to End Violence Against Women VAWC		50 women	50 women attended VAWC Seminar	₱ 50,000.00	P 50,000.00

				Training for Council of Women							
18. PHO Client-focused	Substandard prenatal and postnatal care and lack of provision of infant and child services, and access to priority public health programs.	Deficiency in number of monitoring activities of registered pregnant and postpartum women	To promote quality prenatal and postnatal care and provision of infant and child services through improvement of access to priority public health programs.	Maternal and Child Health Program-Safe Motherhood	7.Preparation, Printing and distribution of IEC Materials	5 IEC materials on GAD	3 IEC materials produced	₱ 5,000.00	P 1,186.25		
					Sub-total			₱1,997,628.14	P 1,993,814.39		
Increased maternal mortality rate	Lack of support for the completion of iron and vitamin A supplementation	No availability of vaccines	Underprovided of NBS facility	Poor record keeping and reporting	Lack of budgetary support for the drugs and supplies	Conduct capacity enhancement	There will be reduction on maternal mortality and morbidity	Increase the no. of pregnant women with 4 or more prenatal visits from 30.4% in 2012 to 50% in 2014	Increased the no. of pregnant women with 4 or more prenatal visits from 30.4% to 52 %	₱ 250,000.00	P 208,580.00
Increased infant mortality rate						Conduct Maternal Mortality Review	Increase in the no. of pregnant women with complete iron supplementation	Increase the no. of pregnant women with complete iron supplementation from 34.1% in 2012 to 50% in 2014	Increased the no. of pregnant women with complete iron supplementation from 34.01 % to 56%		
						Conduct consolidation of reports submitted from M/CHOs	Increase in the no. of pregnant women who availed tetanus toxoid	Increase the no. of pregnant women with 2 doses of Tetanus Toxoid immunization from 22.9% in 2012 to 50% in 2014.	Increased the no. of pregnant women with 2 doses of Tetanus Toxoid immunization from 22.9 % to 67%		
						Conduct MCH Program Implementation Review	Increase no. of newborn screened	Increase the no. of pregnant women with TT2+ from 58.6% in 2012 to 70% in 2014.	Increased the no. of pregnant women with TT2 from 58.6% to 82%		
						Conduct Advocacy symposiums	Increase no. of fully immunized child	Increase the no. of postpartum women with 2 postpartum visits from 59.4% in 2012 to 70% in 2014	Increased the no. of postpartum women with 2 postpartum visits from 59.4 % to 85%		
								To increase the no. of postpartum women with complete iron from 49.2% in 2012 to 60% in 2014.	increased the no. of postpartum women with complete iron from 49.2 % to 63%		

<p>Lack of awareness among women in the prevention of risk factors on reproductive tract infections.</p> <p>Poor health management of women resulting to the increase incidence of breast and cervical cancer due to late detection.</p>	<p>Lack of committed service providers or development workers.</p> <p>Deficient information from committed service providers.</p> <p>Lack of support from stakeholders from all concerned sectors or lack of support from LGUs</p> <p>Clients are not receptive and committed.</p> <p>Diminution of women availing referral to higher facilities</p> <p>Diminution of clients for return treatment against STIs.</p>	<p>To increase the awareness of women in the prevention of risk factors on reproductive tract infections.</p> <p>To improve health of women through early detection and management of breast and cervical cancer.</p>	<p>Women's Health Program</p>	<p>Conduct papsmear screening and breast examination.</p> <p>Conduct consultative meetings and PIR</p> <p>Conduct cancer awareness/advocacies</p> <p>Conduct monitoring</p> <p>Augmentation of drugs and supplies</p>	<p>There will be an increase in the no. of women who submit themselves for cervical screening, breast exam.</p> <p>There will be an increased no. of women 18-65 yrs. old availed the visual acetic acid screening at least every 3 yrs.</p> <p>Records of monthly accomplishment reports.</p> <p>There is a record of quarterly monitoring on the availability of drugs and supplies & other services.</p> <p>Record of Quarterly augmentation of supplies.</p> <p>Records of referrals to higher facilities</p> <p>Records on the no. of STI cases attended.</p>	<p>Increase the no. of newborn screened for metabolic disorders from 42.4% in 2012 to 50% in 2014</p> <p>Increase the percentage of fully immunized child from 80.3% in 2012 to 95% in 2014</p> <p>10% increase in the no. of women who submit for cervical cancer screening from 177 in 2013 to 195 in 2014.</p> <p>10% increase in the no. of women who submit for breast exam from 179 in 2013 to 197 in 2014.</p> <p>215 women 18-65 yrs. old who have one Pap smear or visual acetic acid screening at least every 3 years.</p> <p>At least 3 cities & 8 municipalities with available health services for mothers and their children.</p>	<p>Increased the no. of newborn screened for metabolic disorders from 42.4% to 81%</p> <p>No answer for this part LGU can submit report on this by the month of march</p> <p>10% increase in the no. of women who submit for cervical cancer screening from 177 to 215 women</p> <p>10% increase in the no. of women who submit for breast exam from 179 to 215 women</p> <p>215 women 18-65 yrs. old who have one Pap smear or visual acetic acid screening at least every 3 years.</p> <p>3 cities & 8 municipalities with available health services for mothers and their children.</p>	<p>₱ 209,000.00</p>	<p>P 198,914.80</p>	
<p>Lack of awareness on oral</p>	<p>Lack of LGU support in</p>	<p>To attend the oral health</p>	<p>Dental Health</p>	<p>Conduct of Sugpuin</p>	<p>98% of the actual</p>	<p>Conduct of tooth-</p>	<p>Conducted toothbrush-</p>	<p>P 538,660.00</p>	<p>P 466,609.48</p>	

<p>health and Deficiency of dental health services in the community.</p>	<p>terms of conduct of dental outreach services</p> <p>Postponement/Cancellation of the set schedules of Dental services due to intervening seminars, trainings, and conferences.</p> <p>Budget limitation</p> <p>Late dissemination of communication in the conduct of dental outreaches in the community.</p> <p>Lack of participation of DepEd nurses, school principals, teachers, parents, and pupils.</p> <p>No availability of service vehicles for the Dentists</p> <p>There is conflict of schedules due to the school activities.</p>	<p>problem to the people of Davao del Norte</p>	<p>program</p>	<p>Sirang Ngipin among school children.</p> <p>Conduct Sugpuin Unang Ngipin</p> <p>Conduct of dental services in partnership with other agencies</p> <p>Conduct Dental and prenatal Health care program.</p>	<p>target be given dental health services for children and adult.</p> <p>Oral health problems be attended to children and adults by 98% of the actual target.</p> <p>98% of the actual targets given promotive, preventive and curative treatment.</p>	<p>brushing drill to 300 preschoolers in public elementary schools.</p> <p>Conduct preventive and curative treatment to 125 male and 175 female preschoolers.</p> <p>Conduct activity to at least 3 municipalities with 30 patients per municipality.</p> <p>Conduct application of fluoride varnish to 30 male and 35 female.</p> <p>Conduct oral health education to 90 mothers of 8 mos. To 2 yrs. old babies.</p>	<p>ing drill to 419 preschoolers</p> <p>Conducted preventive and curative treatment to 199 male and 220 female preschoolers.</p> <p>Conducted activity to 3 municipalities</p> <p>Conducted application of fluoride varnish to 105 male and 115 female.</p> <p>Conducted oral health education to 250 mothers</p>			
<p>Poor quality and potability of drinking water sources</p>	<p>Lack of participation of stakeholders</p> <p>Lack of LGU support in the conduct of dental outreach.</p> <p>Lack of technical assistance on corrective measures for contaminated water sources</p>	<p>To ensure disease free drinking water sources.</p> <p>To ensure disease free drinking water source</p>	<p>Community Primary Health Care and Water Bacteriology Program</p>	<p>Masterlisting of functional drinking water sources.</p> <p>Conduct sanitary</p>	<p>There will be a regular monitoring and sampling of drinking water sources performed</p>	<p>Conduct of 20 dental outreaches as per request Gos and NGOs.</p> <p>Oral Health education among 400 pregnant women in 3 municipalities.</p> <p>Conduct oral examination to 400 pregnant women</p> <p>Oral prophylaxis perform 50% of the actual target.</p> <p>No outbreak on any water borne related diseases in the community.</p>	<p>10 outreaches conducted</p> <p>Oral Health education conducted for 410 pregnant women</p> <p>conducted oral examination for 410 women</p> <p>conducted Oral prophylaxis perform 78%</p> <p>Identified doubtful sources 3225 safe sources 197, 665</p>	<p>P 536,800.00</p>	<p>P 536,007.04</p>	

	<p>Lack of chlorine supplies for disinfection of contaminated water sources</p> <p>Unavailability of the laboratory services due to overlapping schedules of the staff or laboratory incharge.</p> <p>Budgetary constraints</p> <p>Lack of LGU support</p> <p>Lack of efforts to construct a potable water system in the part of the recipients.</p>	in Davao del Norte		<p>survey to drinking water sources.with presence of bacteriological contamination.</p> <p>Give recommendation to Local Authority concerning the remedial measures to be performed to ensure potability of drinking water sources.</p> <p>Follow-up visits and evaluation to</p>	<p>in all LGUs.</p> <p>No outbreak on any water borne related diseases.</p> <p>Diminishing no. of water sources w/c is not fit/satisfactory for human consumption.</p> <p>Fecal free drinking sources</p> <p>List of drinking source with unsatisfactory results visited and evaluated by the LGU.</p>	<p>Fecal free drinking water sources in the community.</p>	<p>93 5 used potable safe water</p>			
<p>Increase in the number of morbidity and mortality related to malaria and dengue in the Province of Davao del Norte</p>	<p>Unavailability of supplies</p> <p>Insufficient funds</p> <p>Unavailability of drugs</p> <p>Unavailability of drugs service vehicles</p>	Sustainable implementation of Malaria Dengue & Filariasis control program in Davao del Norte	Provincial Vector Control Program (Malaria, Dengue, Filariasis)	<p>drinking sources with unsatisfactory results.</p> <p>Provision of orientation on methods of care of drinking sources to concern groups.</p> <p>There will be a Quarterly allocation of chlorine to 11 LGUs</p> <p>Conduct of Balik Lantaw sa Malarya</p> <p>Conduct symposiums/lecture in the community in control of dengue, malaria and filariasis.</p> <p>There will ne an evaluation and consolidation of masterlist of households given with mosquito nets, houses spray-</p>	<p>tisfactory results visited and evaluated by the LGU.</p> <p>List of updated functional drinking sources in hand.</p> <p>Regular delivery of water laboratory results to LGUs</p> <p>There will be a technical assistance handled on corrective measures for contaminated water sources.</p> <p>No malaria/dengue/filariasis outbreak reported.</p> <p>Reduced in the annual morbidity and mortality cases.</p> <p>The capability of local implementers enhanced to manage malaria, dengue, filariasis in field operations</p>	<p>Reduction of morbidity and mortality related to Malaria, Dengue, and Filariasis.</p>	<p>malaria increased 8% compared last year</p> <p>Dengue decreased by 1,474 (morbidity) compared last year by 3,195 (morbidity)</p> <p>Filariasis DDN was declared free.</p>	P 245,955.00	P 184,466.25	

	<p>Lack of support from stakeholders from all concerned sectors or Lack of support from LGUs</p> <p>Clients are not receptive and committed.</p>			<p>ICS and TOT training on AHYDP</p> <p>*Conduct Parent Education Sessions</p> <p>*Conduct PMC training and refresher course</p> <p>*Conduct monitoring of PMC implementation program</p> <p>*Conduct consultative conference/ meetings and updates on population issues & concern.</p> <p>*Conduct Popdev contest in schools, Municipalities/Cities level and Provincial level.</p>	<p>learnings on Family Development Sessions, by Parent Education and Responsible Parenthood have increased 40% by 2016</p> <p>There is an increase in contraceptive prevalence rate, health related incidence, abortions and teenage pregnancies, sexually transmitted infections, and substance abuse.</p> <p>Increase number of married couples practiced birth spacing, managed well their families.</p> <p>Decrease no. of teenage pregnancies, STIs among young men and women.</p>	<p>Planning acceptors 1,200 male 1,200 female</p> <p>*Decrease teenage women who will be pregnant by 90% in 2014.</p> <p>*1 PMC Training and 1 refresher course conducted a total participants of 70 45 male and 25 female</p> <p>*11 LGU monitored (PMC implementation)</p> <p>*Conduct 8 municipal PopDev Contest & 3 City level PopDev Contest</p>	<p>planning assistance 8,516 total no data for M & F</p> <p>No data for teenage pregnancy</p> <p>1 refresh conducted 1 PMCT training course conducted</p> <p>8-male 15-female</p> <p>11 LGU monitored every month</p> <p>3 cities level PodDev contest conducted</p>			
Ineffective BHWs, educators, providers and implementers of health program in the community	<p>Lack of committed Service Providers or development workers</p> <p>Deficient Information from committed service providers.</p>	To strengthen the Health Prevention and Primary Health Care in the Province.	BHW Program	<p>Conduct health education and skills training of BHWs</p> <p>Conduct annual convention</p>	<p>Genderized masterlist of regular BHWs</p> <p>No. of BHWs accredited</p>	<p>100% of BHWs are trained as implementers of health programs in the community, undertaken capability building sessions,</p>	<p>Conducted health education and skills 82% trained BHWs</p>	P 4,479,250.00	P 4,284,410.50	
	<p>Lack of support from LGUs</p> <p>Clients are not receptive and committed.</p> <p>Lack of skills training/ capability building.</p>			<p>Conduct annual BHW Congress</p> <p>Conduct Advocacy symposium</p> <p>Conduct Capacity Enhancement (capability building)</p> <p>Conduct consolidation of reports submitted</p>	<p>Saturation of BHWs trained as implementers of health programs in the community, undertaken capability building sessions, health education sessions and symposiums.</p>	<p>health education sessions and symposiums.</p>				

				Conduct BHW Program Implementation Review						
				Conduct Monitoring						
				Conduct BHW Regular and Evaluation Meetings.						
				There will be BHW supplies augmentation						
There is an increase number of morbidity and mortality among males in Davao del Norte	Lack of awareness among men of Davao del Norte in the prevention of risk factors on prostate cancer. There is an increase number of males with prostate cancer unmanaged due to late detection.	To increase the awareness of males in the prevention of risk factors on prostate cancer. To improve health among males in Davao del Norte	Male Reproductive Health Program	Conduct Male Reproductive Health Screening Conduct consultative meetings Conduct cancer awareness/advocacies Conduct Monitoring There will be drug	There should be an increase number of males to submit for prostate cancer screening.	There should be an increase number of males at least 10% to submit for prostate cancer screening.	Conducted male reproductive health form 300 clients last year to 272 clients served this year only	₱ 332,750.00	P 316,963.80	
Unavailability of Family Planning services and affordable commodities to the people of Davao del Norte	Lack of funding support from LCEs Service providers at RHUs are not ready Unavailability of monitoring team at PHO Unavailability of FP logistics at PHO Lack of commitment in the part of Health Service Providers (not available)	To have a sustainable provision of modern family planning methods thereby reducing the risk of mistimes, unplanned, unwanted and unsupported pregnancy. To have a healthy and responsible parents of Davao del Norte	Modern Family Planning Program	supply augmentation Conduct capacity enhancement sessions. Conduct Family Planning Program implementation Review and meetings Conduct advocacy symposium Conduct Monitoring FP Commodities augmentation	Record indicating the increase number of current users from 53.6% in 2012 to 65% in 2015 Record indicating the decrease number of dropouts.	Record indicating the increase number of current users from 53.6% in 2012 to 65% in 2015 Record indicating the decrease number of dropouts of at least 50% (among dropouts of the previous record)	Conducted capacity enhancement from 71,523 last year to 69,337 users this year Conducted family planning program implementation form 15, 046 to 11, 902.	₱ 308,000.00	P 271, 990.00	
Increase in the prevalence of HIV among Most at Risk Population in the Province	Insufficient budgetary allocation for the Provincial STI/HIV/AIDS Control	To contribute to the control of the transmission of STI/HIV/AIDS	STI, HIV and AIDS Prevention and Control Program.	*Conduct Basic STI/HIV orientation among target groups	Reduction in the incidence of STIs, HIV and AIDS in	20 orientations and seminars on STI/HIV and AIDS	6 orientations seminars conducted on STI/HIV AIDS	₱ 475,000.00	P 384,850.00	

of Davao del Norte	Program.	among the most at risk and vulnerable population in Davao del Norte.		*HIV/AIDS advocacy symposia conducted *Conduct capability building *There will be training for the Health Care providers on STI Case management. *There will be adequate distribution of STI drugs and other supplies.	the province.	conducted.				
Increased transmission of STIs among Most at Risk Population (MARP) aged 15-49 years old/general population.	Lack of LGU support					11 HIV/AIDS advocacy symposia conducted.	3 advocacy symposia conducted			
Increase number of annual cases of STI.						11 capability building conducted in the LGUs	2 capability building conducted			
Lack of community awareness on STI/HIV/AIDS.						At least 2 Health Care providers within PHO will be trained in STI Case Management.	2 health care providers trained on STI case management			
High rate of rabies transmission in the Province	*Unavailability of vaccines *Poor compliance of	To perform rabies vaccine injection to human/animal bite	Provincial Anti-Rabies Program	*Conduct bench lectures to animal bite patients and guardians.	*Operational PHO Animal Bite Center *Animal bite patient completed the	Conduct bench lectures to at least 2000 individuals.	Conducted bench lectures to animal bite patients	₱1,331,200.00	P 1,326,119.64	
Lack of awareness in the management of Rabies	patients in the completion of treatment regimen *Not following the treatment protocol *Insufficient funds	patients in order to prevent death due to rabies.		*Conduct assessment of patients *Administration of prophylaxis. *Guidance of patients and significant others of their treatment schedules *Conduct orientation of health	full vaccination. *Patients and guardians received bench lectures prior to the administration of vaccines. *Number of cases handled	handled at least 1,100 patients Conduct orientation of at least 2 health workers	1245-male, 1089 F Conducted assessment of patients total of 2,334 patients 3 health workers trained on case management 10 health workers oriented			
High rate of Schistosomiasis infection and other helminths in the Province	Lack of support from LGU Negative behavior among patients. Lack of awareness regarding schistosomiasis	To decrease infection rate of Schistosomiasis and other helminths in the Province.	Provincial Schistosomiasis Control Program	*Facilitate the conduct of mass treatment. *Allocate and distribute drugs and other logistics in the LGUs. *Conduct yearly program implementation review.	Decrease in rate of schistosomiasis infection in the endemic barangays. Treatment cases on the susceptible constituents in the endemic barangays.	Decrease rate of schistosomiasis infection in the 85% of the population of endemic barangays Conduct of mass treatment. Expected participants 30,000 male 55,000 female	Conducted of mass treatment by 0.9% infection rate by focal survey Conducted yearly program implementation. 28, 420- male 33, 037-female	₱ 142,500.00	P 142,099.00	6 municipality, 1 city (36 barangays) allocated & distributed supporting drugs.

						city) Conduct program implementation Review for 50 pax male -15, female-35	PIR to be conducted next year			
High rate of mortality and morbidity in both Pulmonary and Extra Pulmonary Tuberculosis in all ages in the province of Davao del Norte	*Poor treatment compliance *Failure to comply on the scheduled sputum follow up among patients. *Positive cases not started treatment *Unavailability of drugs from DOH. *Insufficient funds for sustainable drugs and medicine counterparts from LGUs. *Poor LGU Support *Poor instruction on proper sputum collection. *False positive results categorized and started TB treatment without TBDC *Conflicting schedules of coordinators *Lack of budgetary allocation *Lack of available transportation due to overlapping of schedules in the office.	To contribute to the full recovery of TB patients at all cost.	Provincial Tuberculosis Program and Leprosy Control Program	*Conduct active case finding both leprosy and TB. *Undergo trainings for coordinators. *Conducts re-echoes training in the LGUs. *Attend update meetings *Conduct monthly TBDC meetings. *Conducts random slide selection of TB symptomatic smeared slides examined. *Conduct monitoring and supervision of DOTS implementation *Conduct advocacy for walk in patients *Conduct Program Implementation Review *Conduct allocation and distribution of drugs to the LGUs and walk in patients *Allocation of IEC Materials	Ensure 100% DOTS implementation. Cure rate is increased Decrease transmission of Leprosy Number of patients who completed MDT course Corrected false negative and false positive results Case detection rate increased	90% Cure rate increased to 85% in 2014. Decrease transmission rate of leprosy by 40% 4 batches pharmacy DOTS training. Female - 100 Male - 20 Provided training among Hospital DOTS staff for 2 batches female - 25 male - 5 Ensure TBDC meetings done twice a month female - 25 male - 5 Conduct of quarterly validation of records and reports female - 25 male - 5 Annual PIR and Planning workshop for 2 batches female - 60 male - 20	Conducted active case finding both leprosy and TB was 59.9 % cure rate result maintained the prevalence of leprosy cases Done training on the new MOP for NTP 39 male 82 female Provided training 31 female 5 male 2 times a month conducted 31 female 5 male 14 TBDC meetings conducted with a total no. of 1,335 patient evaluated PIR not yet done proposed PIR sched	₱ 586,625.00	P 376,906.74	
High rate of cataract and	Unavailability of Ophthal-	To reduce the prevalence	Health Support	*Facilitate in the	Reduced preva-	Reduced preva-	reduced prevalence	₱ 142,200.00	P 136,520.00	

visually impaired in Davao del Norte High rate of prevalence of visual disability in the Province	ologist Unavailability of Social Concern Foundation medical specialist Budget limited Unavailability of funds	of avoidable blindness in Davao del Norte through the provision of quality eye care.	Services (Provincial Eye Care Program)	conduct of eye screening outreach. *Conduct hospital based pterygium and cataract operation. *Conduct glaucoma screening *Conduct hospital based eye screening *Conduct hospital eye examination. *Provision of ophthalmic medicines to post-op clients. *Conduct eye screening trainings *Conduct Program Implementation Review.	lence visual impairment Number of eye screening outreach conducted. Number of good outcome cataract surgeries performed among visually impaired Reduced proportion of visual impairment due to uncorrected refractive errors. Reduce prevalence of visual disability in children.	lence visual impairment to less than 2.58% 11 eye screening outreach conducted 30 of good outcome cataract surgeries performed among visually impaired 3% Reduction in proportion of visual impairment due to uncorrected refractive errors. 0.046% Reduction in the prevalence of visual disability in children.	visual impairment to 0.78 % only 6 eye screenings only 87 surgeries performed 1.2 % Reduction in proportion of visual impairment due to uncorrected refractive errors.			
Difficulty in the access of medical consultation services and minor surgical procedures. Unavailability of drugs	Unavailability of medicines and medical supplies. Limited budget/unavailability of funds. Lack of support from LGU and stakeholders Unavailability of surgeon Unavailability of medical team due to overlapping of schedules.	To contribute to improve the health status of the constituents who are suffering illness and diseases that require surgical and medical intervention.	Health Support Services (Comprehensive Health Program)	*Conduct medical outreach *Conduct surgical outreach *Assist in the medical consultation *Assist in the surgical procedures *Organize and manage a medical response team *Conduct inventory of medicines and medical supplies. *Preparation of medicines, medical supplies, and its record keeping.	Number of planned activities accomplished Successful conduct of surgical and medical outreach Number of clients catered. Provision of medicines to clients with drug prescription	100% of planned activities accomplished Conduct 11 medical outreaches and 11 surgical outreaches (medical) 825 clients served male - 400 female - 425 (surgery) 600 clients attended and served male - 500	90% accomplished conducted 10 medical outreached and 5 surgical outreached 1, 471 clients served 810 male 931 female 230 served 230 male 0 female	₱1,114,250.00	P 557,125.00	
				*Cater walk in clients *Participate/Assist in the conduct of Oplan A.N.D.A.M outreach *Establish coordinate with other medical team Facilitate in the		female - 100 Organize and manage a medical response team of 20 people 12 times number of inventory activity of medicines	24 people organized and manage medical responded team 13 times number of inventory activity and meds. And supplies			

<p>Organization-focused Gender responsive accommodation and facilitation of PSWDO staff to clients</p>	<p>Trainings and orientation are limited only to focal persons</p> <p>Limited knowledge of key players on GAD concepts and its related laws</p>	<p>To increase the knowledge of PHO staff on GAD related laws</p>	<p>GAD Program</p>	<p>augmentation of additional medical doctors.</p> <p>Conduct of orientation on laws related to women and GAD</p> <p>Capability Building for Employees</p>	<p>PHO employees increase their awareness on related laws</p> <p>Able to properly assess with women and men clients</p>	<p>and medical supplies</p> <p>11 times in preparing medicines, medical supplies, logbooks and forms</p> <p>11 times in preparation of documents for PR of drugs and medical supplies</p> <p>At least 1,200 clients served (walk in clients) male - 600 female - 600</p> <p>10 times coordination with other medical teams</p> <p>1 Orientation on laws related to women and GAD</p> <p>4 Capability Building session for PHO employees.</p>	<p>15 times prepared</p> <p>11 times prepared documents</p> <p>1996 clients served 1094 female 902 male</p> <p>24 times coordination meetings conducted</p>			
<p>Heavy workload of GAD Focal Point</p> <p>19. PIO Client-focused Lack of knowledge in VAWC, MCW and the law on anti-sexual harassment</p>	<p>*Inadequate workforce in the Department/Office *Lot of programs handled by the Department</p> <p>Limited information on VAWC, MCW and the law on anti-sexual</p>	<p>To lessen the workload of GAD Focal person</p> <p>To ensure alternate GAD Focal point in times of absence.</p> <p>Increase knowledge on anti-sexual harassment, VAWC and MCW and</p>	<p>GAD Program</p> <p>Information Dissemination thru information disse-</p>	<p>*Establish an agreement among PHO employees to become alternate to the GAD Focal point in time of absence or overlapping of schedules *Conduct regular updates/meetings with the GAD Focal point & alternates Sub-total</p> <p>Orientation on anti-sexual harassment, VAWC and MCW</p>	<p>GAD Focal Point's responsibility will become more functional and there will be unceasing implementation of GAD Program among PHO employees and clients.</p> <p>Able to conduct orientation among peers and clients</p>	<p>12 regular/update meetings between GAD Focal point and alternates</p> <p>100% of the participants both women and men</p>	<p>4 times updated conference between GAD focal and alternate.</p> <p>2 Kapihan sa kapitolyo conducted</p>	<p>₱ 15,000.00</p> <hr/> <p>₱12,027,690.00</p> <p>₱ 56,000.00</p>	<p>P 13,940.00</p> <hr/> <p>P 10, 627, 649.25</p> <p>P 42,000.00</p>	

among peers and clients	harassment	eradicating all violations of the laws.	mination activities	with the participation of the 100% of male and female members participants and/or clients thru the conduct of: Kapihan sa Kapitolyo, Press Conferences	about GAD, VAWC MCW and other laws affecting women.	have knowledge about GAD, VAWC, MCW and anti-sexual harassment.	1 seminar on family enrichment		
PGO Organization-focused Slow process of gender mainstreaming in the PGO Office	Lack of awareness and interpretation of VAWC Law	Facilitate and sustain awareness of GAD Program in the Office	GAD Sensitivity and Awareness Capacity Program	Holding of VAWC Training and Workshop	Holding of 1 VAWC seminar within the first quarter of 2014	At least 30% of PGO personnel attendance per seminar. (schedule to include all of PGO Staff for the year)	1 training conducted 46-female 52-male	₱ 15,000.00	P 15,000.00
Unavailability of the married women in the office to attend out of town seminar	Pregnant or married women	Equity in	Capacity Development Program	In-house Training for married women to	Sending of female married/pregnant women to in	At least 10 married/pregnant women sent to in	1 in-house training conducted for married women	₱ 5,000.00	P 2,500.00
				Sub-total	house capability training	house capability training	6- participants attended		
				Grand Total				₱ 20,000.00	P 17, 500.00
								₱ 87,369,183.40	₱65,689,950.86

Prepared by: SGD JUDEZA A. PINGOY, MSLRG GAD Provincial Coordinator	Approved by: SGD RODOLFO P. DEL ROSARIO, Dhum Governor	Date: 12-Jan-15
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