

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2016

REGION : XI
 PROVINCE : DAVAO DEL NORTE

Total LGU Budget : **1,372,543,000.00**
 Total GAD Expenditure: **120,489,036.88**

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
CLIENT FOCUSED									
Slow process of trial of women detainees & lack of capability building while waiting for their sentence	Facilitate/Follow-up cases of the 8 women detainees for speedy trial. Provide 8 women detainees with ALS class & Livelihood training	Provincial Rehabilitation Center Program for Women Detainees	Coordinate with courts /judges with their schedules. Provide paralegal services on the development of their cases. Provide medical and dental services. Conduct visitation to women detainees Capacitate them while in detention like engaging ALS and livelihood trainings	8 women detainees	8 women detainees provided with paralegal services, medical/dental services, ALS and livelihood training	145,000.00	145,000.00	0	PGO-PRC
Lack of opportunities for men to participate in tourism program and projects	Increased economic opportunities/access to job opportunities/employment	Capacity Development Program	Tourism Police/Motorcycle Drivers	60 motorcycle drivers	60 motorcycle drivers participated	18,499.00	18,499.00	0	PADO TOURISM

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Low number of female athletes	Increase the awareness of the persons involved in training that female athletes have potentials to develop their abilities if given the proper training and exposures.	Sports Development Program	Training programs made especially for female athletes	98% of male athletes and 60% of female athletes	117-Male , 77 Female	58,000.00	58,000.00	0	PADO-Sports
Lack of support to female athletes and female coaches	Increase the awareness of the general public in terms of the potential of female coaches/athletes	Sports Development Program	Seminar/Symposium on the roles of female coaches b. Special training for female coaches	80% of Male coaches and 20% of female coaches being trained	80% of coaches trained 82-Male , 21 Female	58,000.00	58,000.00	0	
Lack of knowledge about GAD-related laws	Increase knowledge in VAWC, MCW, and law on anti-sexual harrasment for trainees /players and coaches	Sports Development Program	Educate Trainors/Coaches on GAD in Sports	70% of male trainors and 30% of female trainors have knowledge on VAWC, MCW , and anti-sexual	70% of male coaches and 30% female coaches trained 75 - Male, 28 - Female	45,000.00	45,000.00	0	
Responders lack training on disaster management & protocol	To enhance knowledge, Attitude & skills of LDRRMC/Responders/Volunteer Rescuers for Community Based Disaster Risk Reduction and Management	Disaster Preparedness	Conduct Training on Community Based Disaster Risk Reduction and Management (CBDRRM) (Quarterly)	5 Trainings on CBDRRM	Conducted 5 Training on CBDRRM - 180 - Female 60 - Male	250,000.00	250,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
PWDs officers and rescue teams are not fully equipped with knowledge and skills on emergency rescue and evacuation, and evacuation procedures for differently abled persons (esp. ambulatory and auditory impaired) and those who are medically handicapped.	Build capacities of PWDs officers and rescue teams to effectively address specific needs of differently able and impaired persons	Disaster Response	Organize and conduct training of gender responsive emergency evacuation for PWDs & PWSNs (3rd Quarter 2016)	One (1) provincial training on GR emergency evacuation for PWDs & PWSNs conducted in partnership w/ the regional, provincial & LGU PWD offices.	Organized & conducted training by the Committee on Response (PSWDO) . 20 - Female , 30 - Male	50,000.00	50,000.00	0	
Lack of knowledge on Disaster Protocol & Management among stakeholders	Enhanced capacity of stakeholders on Community Based Disaster Risk Reduction and Management (CBDRRM).	Committee on 4 Thematic areas (Preparedness, Response, Rehabilitation, Recovery)	Conduct Training on Community Based Disaster Risk Reduction and Management (CBDRRM)	20 Trainings on CBDRRM	Conducted Training on CBDRRM by Committee on 4 Thematic areas. 80- Female, 40 - Male	100,000.00	100,000.00	0	
Women carries the burden of securing the children, critical properties including animals, and domestic needs for evacuation	Attainment of psycho-emotional and psycho-spiritual integration in coping with stress, and increase emotional-spiritual stability among women and children victims of disaster/emergencies	PDRRMD-Committee on Response & Rehab./Recovery	Organize and attend the seminar-workshop Spiritual-Moral Recovery Program modules (2nd Quarter 2016)	One (1) training/ seminar-workshop on SMRP stress debriefing modules for special needs confronting women victims.	Conducted (1) training /seminar-workshop on SMRP stress debriefing modules . 30 - Female , 15 -Male	30,000.00	30,000.00	0	

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Inappropriate evacuation centers (camps) w/ insufficient facilities for the temporary shelter of women, children especially girl children & PWDs/PWSNs.	Promote and protect the rights of women and children, and the survival of PWDs/PWSNs in need of special protection	PDRRMD –Committee on Preparedness	Conduct training on camp management protocol (year-round)	No. of women children, PWDs and PWDSNs attended the training.	Conducted training on camp mgt. protocol. 100 - women, 50 children-female FACILITITES as temporary shelter	1,000,000.00	650,000.00	P 350,000.00	
Comfort room settings and other significant locations/areas within the camps are susceptible/ prone to sexual harassment and/or gender violence.	Enhance capacities of facilitators, staff, volunteers and camp managers	PDRRMD –Committee on Response, Committee on Rehab, and PSWDO employees and their LGU counterparts	Organize and attend to the seminar-workshop on Gender Responsive Camp Management Training	One (1) training on gender responsive rescue operation and camp management by camp managers and volunteers	Conducted training on gender responsive rescue operation & camp mgt . 200-Female, 80 Male	300,000.00	300,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Women are financially constrained and need opportunity for skills enhancement	To improve women's access to information, technology and trainings, marketing and linkaging (MCW IRR Sec. 26)	Livelihood Skills Development Program	Conduct of Livelihood & Technology Training and other business-related activities	55 livelihood and technology training conducted 11 sustainable livelihood & enterprises among women 150 women participated business development services or opportunities (Tiangge, Trade Fair)	55 Trainings conducted: 313 male 1,108 female 1,421 pax 100 women participated business development services or opportunities (Tiangge, Trade Fair)	200,000.00	350,000.00	150,000.00	PADO-LMDD
			Awareness raising on: Community -based training on appropriate technology; Community's involvement of women in the planning, implementation operation, management and monitoring and evaluation .	12 awareness campaign conducted 120 women participants 12 TNA	15 Awareness Campaigns conducted with 150 women participated	57,250.00	70,000.00	12,750.00	

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Women lack access to funds or credit windows	To improve womens access to funds or credit windows for enterprise development (MCW-IRR Sec. 26)		Market linking of women entrepreneurs	No. Of lending windows No. Of women entrepreneurs who availed the loans/grants	1 lending windows with 105 women entrepreneurs availed the loans of grants	2,500.00	3,500.00	1,000.00	
IP Women falling behind in enrollment data experiencing discrimination	To increase literacy rate of IP women	Literacy Development Program	Providing basic literacy education to IP women learners by way of: *Mapping/Recruitment *Enrollment & Orientation *Sessions conducted *Home Visit	No. Of BIP Classes No. Of women learners	7 BIP classes with 120 female learners	10,000.00	10,000.00	0	
			Facilitating Basic literacy assessment	No. Of Sessions No. Of Learning Session	800 Sessions w/ 7 learning centers	37,500.00	41,250.00	3,750.00	
			Conduct of Completion Exercises among IP Women	No. Of women learners	80 women learners completed BIR Class	50,000.00	42,000.00	8,000.00	
			Giving livelihood trainings to women	No. Of IP learners tra	80 IP women learners t	35,000.00	92,250.00	57,250.00	
Unequal opportunites for women and girls in the availment of scholarship	To increase opportunity for both women and girls in the availment of techvoc scholarship(MCW-IRR Sec. 16)	Scholarship Program	Providing scholarship opportunities to female high school graduates for Technical-Vocational	No. Of female slots for the scholarship	150 Female slots for the scholarship	20,000.00	20,000.00	0	
			Awareness campaign on	No. Of Sessions	12 sessions	20,000.00	20,000.00	0	

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			* Radio & TV advertisement * PESO & CTEC Netwprk						
			Conducting screening and selection process	No. Of Clusters No. Of examinees	4 Clusters 186 examinees	20,000.00	20,000.00	0	
			Written Examination Interview	No. Of Passers	No, of Passers 76 Female 57 male	30,000.00	22,000.00	8,000.00	
			Awarding of Scholarship slots for Technical-Vocational Courses	No. Of Slots No. Of Awardees	150 slots 133 awardees				
			Conducting Orientation of new scholars and signing of agreement	No. Of Sessions No, of Pax	1 session 130 pax	30,000.00	37,500.00	-7,500.00	
Gender Insensitivity of employees in the workplace	To highly empower women employees through learning and earning (MCW -IRR Sec. 27B	GAD Mainstreaming Program	Women's Economic Empowerment (WEE) Program	Conduct Driving lesson and Horticulture/Organic Farming among women employees	Driving NC II: 20 women employees Organic Farming/Horticulture NCII: 50 women farmers	105,000.00	85,000.00	20,000.00 0	

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Low level of awareness on Gender and Development	To increase the level of awareness and gender sensitivity and responsiveness of employees(staff and technical) in delivering client services	Implementation of newly hired employees on board Program Implementation of the HRD Plan	Orientation/Induction Program of Newly hired employees (inclusion of GAD Topics)	Relevant equal number of male and female employees benefited from the activity	A total of 123 Male and 119 female newly-hired employees increased their level of awareness and knowledge on GAD Concepts and developed gender sensitive attitude.	50,000.00	50,000.00	0	PHRMO
Provision of lounge/seats an in the Provincial Capitol Lobby and Special Lanes for pregnant women , PWDs, and Senior Citizens.	To continually provide comfort and convenience to pregnant women , senior citizens and PWDs in their transaction at the Provincial Government	GAD Program ARTA Implementation	Special Lane & Lounge/Seats for Pregnant women, senior citizens and and PWDs	Lounge/Seats at the Provincial Lobby Special and Priority Lanes/ Counters in all Offices	Provided Lounge/Seats at the Provincial Lobby All Provincial Government Offices has Special and Priority Lanes/Counters in all Offices	100,000.00	100,000.00	0	
Changing role of men as head of the family and in raising and understanding the needs of children	1. To explain to the fathers and to be fathers the importance of developing a positive concept of self. 2. To identify parenting capabilities of fathers in performing their tasks and responsibilities;	GAD Program (HRMO)	Coduct of Empowerment and Reaffirmation of Paternal Abilities (ERPAT) training	8 Male employees of PHRMO were targetted to participate in ERPAT	There were 7 male employees of PHRMO who were able to increase their awareness towards their role in nourishing a family.	12,000.00	8,050.00	3,950.00	

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	3. To discuss gender sensivity among fathers and their roles as partners to their spouses in promoting and enhance family life by preventing violence in the home .								
Lack of Awareness on the several illnesses stipulated in the Magna Carta of Women (RA 9710)	1. To explain the various diseases that are affecting women especially on the reproductive system;	GAD Program (HRMO)	Conduct of Women in Health : A Seminar on the illnesses and Diseases in the Women Reproductive System and other Health Issues and its Prevention"	29 Female Employees of PHRMO who were targetted to participate in the conduct of Women in Health Seminar.	There were 29 female employees of PHRMO who were able to increased their awareness and knowledge on women's health issues, illnesses and preventions.	23,500.00	11,915.50	11,584.50	
Absence of gender-disaggregated data in the provincial data base	To incorporate gender disaggregated data in the data base	Updating of SEPS	Follow-up meeting/encoding sessions of SEPS data of cities/municipalities	No. Of meeting and encoding sessions of SEPS to incorporate gender data and information	2 encoding sessions/meetings conducted by the 3 cities and 8 municipalities	30,000.00	18,000.00	12,000.00	PPDO
Mainstreaming Gender and Development (GAD) in the planning process	To mainstream gender concepts and perspective in the PDPFP	Updating /Integration of DRR-CCA in the updated PDPFP	Updating /Integration of DRR-CCA and gender concepts and perspective in the updated PDPFP	1. No. Of workshops/writeshs ops in the formulation of the Updated PDPFP mainstreaming DRR/CCA and gender concepts	Updated PDPFP mainstreaming DRR/CCA and gender concepts and perspective	50,000.00	129,124.00	79,124.00	

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Women , children and elderly are most vulnerable in times of natural disaster and calamities	1.) To increase awareness and participation of women, children and elderly in disaster preparedness activities 2.) To update thematic (hazard) maps from DOST, PAGASA, PHIVOLCS, MGB	Operation and maint. Of Geographical Information System (GIS)	1.) Conduct lecture on disaster preparedness during OPLAN ANDAM 2.)Conduct geo-tagging of high risk areas to identify women, children and elderly population exposed to hazards	1.)Increased awareness & participation of women and elderly in disaster preparedness lectures and activities 2.) Updated thematic/hazard maps	1.) Conducted 5 Oplan Andam lectures 2.) 4 evacuation sites identified/assisted 3.) 12 Barangay hazard maps prepared 4.) Conducted geo tagging & survey of 50 gov't. institutions (brgy halls, health centers etc.) in high risk areas at BF Duali	60,000.00	50,200.00	10,200.00	
Lack of shelter has particular impact on women, children, elderly, and disabled making them more vulnerable to diseases connected to poor living condition	Ensure womens access to housing and security of tenure through socialized housing and government projects most especially those living in high risk areas	Assistance to LGUs in the Formulation of Shelter Plans	Workshops/meetings in the updating/preparation of gender resposive and gender sensitive Shelter Plans of LGUs	No. Of LGUs assisted in the updating/preparati on of Shelter Plans	conducted 2 workshops participated by 11 LGU	45,000.00	15,000.00	30,000.00	
Inadequate monitoring and evaluation of PPAs on its impact on target clients particularly women, children, elderly & disabled	Full utilization and implementation of Results-Based Monitoring & Evaluation (RBME) system in the province	Monitoring and Evaluation Program	Conduct of RBME-TWG meetings to assess and evaluated impact of PPAs to women, children and elderly	Strengthened implementation of RBME which will benefit the women, children and elderly	1 meeting conducted for the reconstitution of Project Monitoring Group(PMG) 1 Meeting conducted for the presentation of RBME Framework to the Provincial Development Council for approval	20,000.00	16,500.00	3,500.00	

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Increasing number of girl children and youth in need of special protection	To ensure the total development of girl children under case and uphold their basic rights for survival, protection and development including proper care nutrition	Provision of training, honorarium and technical assistance to day care teachers and provision of educational materials to children	Child and Youth Welfare Program	* 100% of DCWs has improved their skills and knowledge through trainings and capacity building	* 100% of DCWs has improved their skills and knowledge through trainings and capacity building	2,717,000.00	2,523,870.46	193,129.74	PSWDO
				* 50% of the child development teachers has improved their skills in providing education support to children	* 11 (1 male/10 female) DCW Federation officers provided with quarterly stipend				
				* 471 (11 male/460 female) DCW provincewide provided with annual stipend	* 471 (11 male/460 female) DCW provincewide provided with annual stipend				
				* 100 day care children provided with educational materials	* 15,000 (7,399 male/7,601 female provided educational services to children according to standard set				

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		Regular Conduct of Provincial Council for the Protection of Children (PCPC) meeting and		* 50% of the care centers are operating and providing education to children	* 372 DC Centers /Workers accredited				
				Functional and operational Provincial Council for the Protection of Children	* 2 PCPC Meeting conducted				
		Conduct of training for female and male out of school youth		30% increase of PYAP Female Officers	403 (232 male/171 female)PYAP Officers undergone training				
					35% increase of female PYAP Officers				
		Organizational of Pag-asa Youth Association in Davao del Norte		Organized PYAP in Davao del Norte	1 PYAP Organizational monitored and provided with technical assistance				

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Marginalized and vulnerable women, men, elderly, PWDs have limited access to basic social services	To provide marginalized women and other sector on immediate assistance	Crisis Intervention Services/Assistance in Crisis Situation	Provision of assistance to walk in clients Procurement in Medicines Intake interview and assessment counseling/procedural guidance provision of food assistance facilitate implementation of ESA and CFW from DSWD	All walk in clients are provided with immediate assistance	Crisis Intervention in forms of: 1. Medical Assistance: 3,676(1,799/1,877 female) 2. Financial Assistance : 915 (406male/509 female) 3. Physical Restoration assistance: 31 (4 male/23 female) 4. Emergency Shelter Assistance 170 (61 male /109 female) 5. Cash for work 6. Burial Assistance 7. Transportation allowance	7,000,000.00	6,674,891.64	325,108.36	
Incidence of domestic violence and abuse against women and children	To support LGU's on the promotion of family effectiveness and responsible parenthood To improve and expand knowledge in parenting incorporating gender awareness and sensivity sessions to disadvantage and dis funtional families.	Family Welfare Program	Conduct of the following activities: 1. Family Congress/Annual Family Week Celebration 2. Recognition of Huwarang Pamilya in Davao del Norte	Increased participation of families in the promotion of gender responsive community	11 Families recognized as Huwarang Pamilya 58 Families /couples attended family congress	415,000.00	376,436.00	38,564.00	

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Low participation of women of men PWD and elderly in organizational development activities	To establish a responsive PWD and elderly services for the prevention of disabilities, rehabilitation full participation and equalization of opportunities of PWD's and elderly (MCW-IRR Sec. 36)	Elderly and PWD Program	1. Provision of Financial assistance to men and women SC organization leader through Honorarium 2. Quarterly conduct of DNFESCA Meeting 3. Conduct of GST among PWD's and Senior Citizen 4. Celebration of NDPR Week 5. PMAG regular meeting 6. Support to the Home for the Aged	Empowered and organized PWD and elderly Sectors	Elderly and PWD sectors are empowered in the implementation of programs and services. 320 (173 male/147 female) No. Of PWDs 425 (219 male/206 female) elderly trained	1,624,000.00	1,373,708.46	1,450,291.54	
There is an increasing incidence of domestic violence and abuse against women	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women (MCW-IRR Sec. 33)	Convergence towards Community Development Program	1. Conduct of LCPC/BCPC Training and Re-orientation 2. VAW Desk Strengthening Activities 3. Conduct of Empowerment and Re-affirmation of Paternal Abilities (ERPAT)	Active and functional responsive barangay council for the protection of all their children, women, and youth through 11 BCPC/LCPC provided with training and	45 BCPC/5 LCPC oriented; 1,967 (785 male/1,182 female) no. Of BCPC members trained	300,000.00	284,882.07	15,117.93	

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There is an increasing incidence of domestic violence and abuse against women	To provide alternative home care and management for abandoned, exploited, maltreated and sexually abused women To restore the normal functioning of disadvantage women (MCW-IRR Sec. 33)	Operation of Women Development Center	Case management , networking and referral and coordination with other partners; provision of legal assistance to women with court cases; conduct of home visitation and case	Women clients provided with appropriate care and services Abused women with court/legal case are assisted and provided with proper care	29 women are assisted and provided with legal and psychosocial support; initially constructed Women Development Center Building in New Corella ; 3 children/women are currently admitted in	7,999,000.00	6,808,061.64	1,190,938.60	
Increasing number of female minors committing crimes	To protect and nurture the children/minor committing crimes and be re integrated to their family and community(MCW-IRR Sec. 35)	Operation of Bahay Pag-asa	Administer case management to admitted CICL, provision of residential and home care, counselling, conduct of case conference with the family , and re-integration of CICL to their families and communities	100% of CICL admitted are assisted with legal assistance, case management, home care services and psychosocial support services	61 (running total) of CICL served; 21 admitted in 2016 and provided with proper/appropriate care and 25 CICL re-integrated	7,780,000.00	6,795,167.21	984,832.79	

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Increasing number of women and men involved in drug and alcohol abuse to violence against women and children	Facilitate rehabilitative care to drugs and substance abuse victims and increase awareness on marriage & family relations (MCW-IRR Sec. 22)	Operation of Luntiang Paraiso Regional Rehabilitation Center	Case management, Temporary residential care, Referral family Counselling , Psychological services after case services To mainstream residence/clients conduct of monthly GST/GAD relative discussion of LPRRC residents	60 drugs and substance abuse victims are rehabilitated and, mainstreamed to their families and communities (Year-round)	196 (178 male/18 female) residents admitted in Luntian; 75 (68 male/7 female) re-integratedand provided with after care services	4,962,378.00	4,298,789.60	663,588.40	

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Women and children are prone victims of disaster and calamities	The need to implement gender-sensitive disaster response and preparedness programs and activities on RA 10121	Emergency Shelter Assistance	Provision of timely and appropriate assistance to alleviate the condition/situation of distressed individuals/families and those who are in need of food, clothing, temporary shelter and other emergency requirements thru provision of financial and material assistance (MCW-IRR Sec. 34)	Relief distribution Provision of Emergency Shelter assistance to partially and totally damaged houses due to flash floods, typhoon, fire and other calamities referral and interview assessment Provision of Emergency Shelter assistance Provision of Cash for Work	Provision of emergency shelter assistance to 173 families (99 males and 74 females)	644,000.00	644,000.00		
The need to provide health facilities for working women in every agency based on the Magna Carta for Women	Provide comprehensive, culture-sensitive, gender-responsive health services and programs (MCW-IRR Sec. 20)	Clinic Services	Provision of Health services	Provision of Health Services (medicine provision, BP administration etc.) 1 sex disaggregated profile/log established on the no. Of employees served.	725 (305 male /420 female) availed clinic services	656,666.17	656,666.17		

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Lack of Awareness on the GST on the beneficiary level	Increased Awareness for Farmer beneficiaries /stakeholders	Capacity Development on GAD	GAD Seminar on Anti-VAWC & other related Laws in the advancement of Women such as: Convention on the Elimination of forms of Discrimination Against Women (CEDAW), Anti-Rape Law (RA 8353), Anti-Video and Photo Voyeurism (RA 9995), Anti-Sexual Harrassment (RA 7877), CSC Resolution #01 -0940 Administrative Disciplinary Rules on Sexual Harrassment Case and Anti-	1.) 120 of Trainings incorporated with GST orientation : 1440 of female 2160 Male	A.)4 -Regular GAD Seminars conducted participated by 80 PAGRO Personnel Male - 47 Female - 33 B. 15 Integrated GAD seminars in PAGRO trainings: Male - 80 & Female 117	30,000.00	30,000.00	0	PAGRO
Very low representation of women in PPA's	Increase women's participation in Programs, projects and activities	Capacity Development on GAD	Trainings (GST is integrated in all trainings	3,600 IEC Materials distributed 550 recipient 200 female 330 male	400 IEC Materials Distributed 397 recipients 187 male 210 female	50,000.00	50,000.00	0	

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Insufficient Capital of Women for Economic Enterprise	Women empowerment through participation in DNCSF Credit Facility Cooperative Sector	Davao del Norte surety Fund	Integrated GAD Program in Davao del Norte Surety Fund (DNCSF)	8 Meetings conducted for 10M Facilitation of Loans Male - 250 Female - 250	13 Meetings conducted for P54M Loan Facilitation Male - 648 Female - 437	28,000.00	38,000.00	-10,000.00	
Women are hindered from attaining their potentials and abilities with achievements, independence and power	RIC Women Empowerment through participation in Agricultural Projects	Rural-based Organizations/Agri-Fishery	Integrated GAD Program in Rural-Based Organization/Re-Organization & Projects specifically on Agri-Fishery	4 Meetings conducted for Agri-Fishery Project	12 Meetings conducted for Organizational/Re-Organizational and monitored One (1) Agri-Fishery Project Comprising 1,803 RIC Women Members	20,000.00	20,000.00	0	
Low participation of women in economic development	Increase participation of Cooperative women leaders in the Provincial Cooperative Development Council Meetings	Provincial Cooperative Development Council	Integrated GAD Program to Provincial Cooperative Development Council meeting and for a women participation and collaboration	4 Quarterly PCDC Meetings for A	4 Quaterly Provincial Coop. Dev't. Council meeting conducted 2 Special 4 Regular PCDC Meetings For A Male -58 Female -29	40,000.00	40,000.00	0	

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	Farmers Women Leaders represent represent/participate/collaborate in the Provincial Commodity Council meetings	Provincial Commodity Council	Integrated GAD Program to Provincial Commodity Council meetings and for a for women participation and collaboration	4 Quarterly PCDC Meetings for A	4 Quaterly Provincial Coop. Dev't. Council meetings conducted Rice -4; Corn-4; Vegetable-4;Banana-4; B. 4-Quarterly Meeting of Prov'l. Farmenrs Council	150,000.00	150,000.00	0	
Women are hindered from attaining their potentials and abilities with achievements, independence and power	Women Farmers of Organic fertilizer Intervention empowerment through participation in Agricultural Projects	Organic Fertilizer Intervention & Technology of Rice Women Farmers in Agriculture Project	Integrated GAD Program to Rural - Based Organization on Organic Fertilizer Intervention	150 Women Farmer received and ddistributed Organic Fertilizer Intervention	352 pax @ 455.69 Has. Organic Fertilizer Distributed Male - 124 Female - 179	600,000.00	581,222.30	18,777.70	
Insufficient Capital of Women for Economic Enterprise	Women Farmers and Gulayan sa Paaralan empowerment through participation in Agricultural Project on Vegetable Seeds distribution	Women Farmers and Gulayan sa Paaralan Oplan Andam sa DDN in Agriculture project.	Integrated GAD Program to Women Farmers and Gulayan sa Paaralan on Agriculture Project - Seeds Distribution Program	2,000 Women Farmers served and distributed vegetable seeds	High Value Crops Dev't. Program on Oplan Andam Male - 48 Female - 81 Walk in : Male - 1,300 Female - 1,950 Vegetable Training - 6 Male - 85 Female - 135	328,590.00	328,590.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Insufficient Capital of Women to produce laboratory product-biological control agents for agricultural support.	Women farmers availed and developed empowerment through application of Agriculture support-Biological Control agents	Distribution of Biological Control Products produced and sold out for women farmers	Integrated GAD Program to Women Farmers in Corn, Banana, Rice , Cacao and vegetable-Eggplant on biological Control Agents for Agri'l Support Services	No. Of Farmers served & Availed Biological Control Agents products for agricultural support services: Trichogramma - 300 Trichoderma - 1,000 Mushroom - 100	Farmers served and availed Biological Control Agent products for Agricultural Support Trichogramma: Male - 192 Female - 21; Trichoderma : Male - 974 Female - 82 Mushroom: Male - 42 Female -36	600,000.00	591,112.50	8,887.50	
Lack of gender sensitivity of livestock farmers and providers	Increase awareness on gender and development and VAWC (MCW-IRR Sec.27B)	Livestock Dispersal Program	Gender Sensitivity Training	No. of Trainings Conducted	3 trainings conducted	55,000.00	31,500.00	23,500.00	PVO
Domestic violence or conflict in the family/community in rural areas.	Advocacy on Magna Carta and VAWC orientation and provision of hand outs (MCW-IRR Sec.27B)	Livestock Dispersal Program	Advocacy on Magna Carta and VAWC	No. of Trainings Conducted	2 trainings conducted	5,000.00	28,700.00		
Low-income of single parent/women head of the family causing burden to parents as an extended family.	Unskilled/unemployed women head of the family.	Animal Product and By-Product Utilization Project	Livelihood Training on Meat Processing	No. of Trainings Conducted. No. of Participants: Female Male	4 trainings conducted 98 23	85,000.00	87,000.00	-2,000.00	
Less access of women to animal production and support services: = Dispersal Program	Promote and provide access to support services re: laboratory services artificial insemination	Animal Breed Upgrading Program, ADDL Services, AHCDM	Breeding activities/laboratory /health services	No. of women animal raisers availed of: =AI services	116	90,000.00	90,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
= Laboratory Services = Animal health services	services, animal health services dispersal (MCW-IRR Sec.23A)	Program		= laboratory services = animal health services	195 1,476				
Unequal access and participation to resources and services	By the end of 2016 50% of women stakeholders/beneficiaries had been involved and granted access to Environmental PPAs	Sustainable Upland Development	1. Conduct initial/baseline survey/profiling 2. Conduct Farmers Orientation/meetings/trainings	No. of women and men beneficiaries No of IP women and men trained	24 female 40 male	20,000.00	20,000.00	0	PENRO
					20 female 36 male	80,500.00	80,500.00	0	
			3. Conduct of 2-day GAD, Climate Change and Solid Waste Mgt. Seminar	No of women and men attended the GAD, climate change and Solid Waste Mgt. Seminar	50 female and 70 male	103,500.00	103,500.00	0	
			4. Distribution of Forest and Agricultural seedlings	No of women and men beneficiaries	60 female & 100 male	367,410.00	367,410.00	0	
		Forest Land Management & Environment Wildlife and	5. Tree Growing activity with food for work component	No of women and men beneficiaries	50 female and 100 male	20,000.00	20,000.00	0	
		Solid Waste Management Program	6. Provide Technical Assistance to women and men farmers						
			7. Monitoring and Evaluation						

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Difficulty in accessing water facility due to	To provide accessible water system to lessen to burden and difficulties of women and girl/boy children	Gender Sensitive Governance	Conduct GAD Orientation/Information Dissemination and Construction of Potable Water System	30Male and 20 Female beneficiaries are briefed/oriented about the water system projects	30Male and 20 Female beneficiaries are briefed/oriented about the water system projects and road maintenance	9,000.00	43,424.00	34,424.00	
Rough connecting roads to urban areas provide discomfort to community specially women during rainy seasons	1. Provide access to urban sites and housing area 2. Provide connecting road to other municipalities 3. Increase income generation and employment of rural women and men through the improvement of transport infrastructure	Gender Sensitive Governance	Conduct GAD Orientation/Information Dissemination on beneficiaries of Prov'l. Road Section (San Vicente-Butay)	Improved number of employed rural women: 53 male , 23 female attended the orientation	Improved number of employed rural women: 53 male , 23 female attended the orientation				
Lack of Information on the Integration of HGDD tools in planning, designing and implementation of various infrastructures	To provide knowledge on HGDD Tools in Infrastructure Interventions: to enhance knowledge and skills on safety measures in the construction and developmental capabilities to PEO Project planners, implementer and monitor gender responsive PPA's	Gender Sensitive Governance	Seminar/workshop on Core Values, Construction Occupational Safety and Health and Harmonized Gender and Development Guidelines	Atleast 30 PEO personnel attended(permanent/casual/job order employees attended)	1Training/seminar conducted to PEO Personnel on Core Values, COSH and HGDD Tools Orientation; (Female - 11; Male- 37)	13,350.00	13,500.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Most of PEO employees are not gender sensitive on women's rights and have marital problems, fatherhood roles	To raise / generate awareness among the male employees on Magna Carta of women to reduce incidence of marital conflict, economic deprivation and strengthen family relationship/parenting capabilities of PEO fathers in performing their task/responsibilities.	Localization of the Magna Carta of women and ERPAT (Empowerment & Re-affirmation of Paternal Abilities) and Women's Economic Empowerment Program	Seminar/Training on Empowerment & Re-affirmation of Paternal Abilities, Magna Carta of Women and Marriage Enrichment Training (husband & wife activity)	At least 25 PEO Personnel attended (20 Male and 5 Female)	1 Trainingn / seminar conducted with 32 PEO Personnel (with their spouses) trained on Empowerment & Reaffirmation of Paternal Abilities, Magna Carta & Marriage Enrichment	81,000.00	53,576.00	27,424.00	
Lack of Awareness on gender and laws on the rights of women and children	To increase consciousness and awareness on domestic violence against women and children and increase gender sensitivity among employees	GAD CapDev	Seminar on GST	At least 25 PEO Personnel attended (20 Male and 5 Female)	25 PEO Personnel attended 20 Male 5 Female	52,000.00	42,000.00	10,000.00	OSS
Absence of counselling support in hospitals	Provide counselling to women and children who are psychologically and emotionally disturbed of their illness and other concerns	Social Government	Engage the services of a doctor, psychologist or a social welfare personnel with knowledge in GAD and who is an advocate	Number of women and children who have related cases incidence of Violence	327 total number of clients counseled during the year for the 3 DavNor Hospitals	400,000.00	400,000.00	0	PEEDO
Less knowledge for barangay health workers on female illnesses	Provide learning tools for women on to detect certain female illness	TSEKAP Program	Continued services given to women in the barangays for breast examination and	Number of women signed for breast examination and counseling	6,800 female clients for the duration of the activities	300,000.00	300,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
			doctors counseling during TSEKAP activities						
Importance of breast feeding for newly born babies	Provide nutritional benefits for children when breast fed for up to 6 months	Maternal and Child Health	Counseling for mothers on why and how breast feeding can provide necessary supplements for new born babies	Number of women giving birth in the hospitals	218 women counseled	120,000.00	120,000.00	0	
Slow progress of gender mainstreaming in then provincial government	1.Strengthen the GAD Focal Point System in the Provincial government	GAD Program	Regular Meetings of GFPS	2 Meetings 50% Female 50% Male	7 meetings conducted 46 male 216 female	200, 000.00	200, 000.00	0	PGO-GAD
			GAD Planning and Budgeting Revised JMC No. 2013-01	50 GAD Focal Points 5 Male 45 Female	1 training conducted 48 Female 8 male	150, 000.00	150, 000.00	0	
			Meeting with GAD Focal Persons of LGUs	1 meeting 20 Female 5 Male	1 meeting 20 Female 5 Male	6,250.00	6,250.00	0	
			Assignment of GAD Staff to GAD Program	3 staff assigned to GAD program		870,365.00	870,365.00	0.00	
			Assignment of GAD Focal Persons by department /division	40 GAD Focal Persons assigned	40 GAD Focal Persons assigned	250,000.00	250,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Lack of awareness on gender issues and the need to empower women in their role in nation-building	Establish partnership with other stakeholders in empowering women in the grassroots level	GAD Program	Participation of women personnel from other agencies and women clients to various GAD activities Women's Month Celebration, 18 day Campaign to End Violence Against Women	Advocacy activities Women's Month Celebration and Celebration and 18day Campaign to End VAWC	4,065 female 387 Male (VAWC Advocacy)	442,000.00	442,000.00	0	
					142 female 20 male VAWDesk Training	178,000.00	178,000.00	0	
			Seminar on localising Magna Carta of women Gender Sensivity Training Awareness raising on GAD Related Laws	90% of offices have conducted GAD related training	ERPAT Training ERPAT Olympics 135 Male	30,000.00	30,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Difficulty of Women Entrepreneurs in sustaining & up-scaling their business	At the end of the year of 2016,25% of 180 total beneficiaries/entrepreneurs under Ugmad Komunidad, DavNor Producers Association and Rural Improvement Club (RIC) members	Promotion Development Program	The provision of training focused on Micro, Small and Medium Entrepreneurs Development Project	*25% of 180 identified entrepreneurs of UK, PADNOR and RIC beneficiaries attain the seminar/training activities products enhancement/development packaging, labelling and marketing * Conduct information drive on GAD	*25% DAVNOR Entrepreneurs/beneficiaries of UK, RIC, PADNIOR and prospect entrepreneurs attended training and seminar conducted by DNIPC	203,527.27	200,527.27	P3,000.00	PADO-DNIPC

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Incidence of Increased maternal and infant mortality rate in Davao del Norte.	<ol style="list-style-type: none"> 1. Ensure comprehensive monitoring activities of registered pregnant and postpartum women. 2. Provision of support for the completion of iron and vitamin A supplementation in the LGU level through the deployment of CHTs/NDPs in the Purok/Barangays. 3. Provision of supplemental vaccines from DOH Regional and Provincial Health Office. 4. Provision of complete Newborn screening facilities in the LGU. 5. Ensure correct record keeping management and reporting in the LGU level through data reconciliation meetings and regular quarterly data 	<p>Conduct capacity enhancement for CHTs/BHWs, Rural Health Midwives, Public Health Nurses, NDP Nurses, C/MHOs.</p> <p>Conduct Maternal Mortality Review quarterly and Invite C/Municipal Health officers in the review. Make a written report to LCEs.</p> <p>Conduct consolidation of reports submitted from M/CHOs indicating the available</p>	Maternal and Child Health Program-Safe Motherhood	<p>80% of CHTs/BHWs, Rural Health Midwives, Public Health nurses, NDPs will undergo capacity enhancement related to MCH.</p>	<p>89% of CHTs, BHWs, RHM, PHNs, undergo capacity enhancement for MNCHN</p>	300,000.00	300,000.00	0	PHO

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
				Conducted Regular Quarterly Maternal Death Review. Conduct of Quarterly visit to LCEs (those LGUs with Maternal death discussing	4 Quarterly Maternal Death Review conducted				
				Conducted Quarterly Consultative Meetings and Data Reconciliation Conferences. Conducted Quarterly collection of vaccines Inventory reports from RHUs (Quarterly Consultative meetings and Data Validation is set first week of the following quarter while collection of inventory of vaccines report is every 2nd day of the month of the	6 Quarterly Meetings and Data Validation Conferences conducted.				

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
				Conducted PIR at the end of the year.	1 Program Implementation review conducted				
				Conducted Advocacy symposiums.	14 Advocacy symposiums conducted				
		Conduct Advocacy symposiums		Conducted regular quarterly data quality check and monitoring at the LGU level. (Also refer above GAD indicator re: visitation/lobbying with LCEs)	17 Data Quality Check activity conducted all over the province.				
		Conduct regular data quality check and monitoring of all health unit activities. (Also refer above GAD activity re: visitation/lobbying with LCEs)							

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Prevalence of breast and cervical cancer among women of Davao del Norte	Late detection and lack of awareness in the prevention of risk factors.	· Advocate the Breast Examination method to all women in the Province through its inclusion in any activities of the Provincial Government and in LGUs.	Women's Health Program	· There will be an increased number of women 18-65 yrs old availed the visual acetic acid screening at least every 3 yrs.	There are 4,659 women aged 18-65 yrs old availed the visual acetic acid screening in 2016	220,000.00	220,000.00	0	
	· Clients are not receptive and committed to what the Provincial Government is doing to alleviate problems.	· Conduct cancer awareness/advocacies on women through lay forums.		increased number of women who have knowledge on breast cancer, common diseases of women particularly their reproductive system and its	There are 4, 659 women who attended the PHO symposia on women's health				
	· Diminution of women availing referral to higher facilities due to lack of financial capability.	· Conduct monthly reporting and monitoring. Conduct PIR		Records of monthly accomplishment reports.	All LGU's/RHU's are regular in submitting their monthly reporting of Women's Health activities				
	Not disposed or motivated to alternative medicines in circumstances in which an individual and family is not capable to manage the infirmity due to lack	· Augmentation of budget on representation, drugs and supplies.		increased number of women who have knowledge on breast cancer and other diseases common to women as well as its					

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Prevalence of tooth decay, mouth and gum problems of women and children in Davao del Norte	To generate awareness of significance of oral health care for women and children.	· Conduct of Sugpuin Sirang Ngipin among school children.	Dental Health Program	· 98% of the actual target given dental health services is for children and adult.	100% of the target provided with services promotive, preventive, and curative treatment.	750,000.00	750,000.00	0	
	To attend the oral health problems of women especially pregnant women cause high infant morbidity and mortality and child malnutrition and children of Davao del Norte	Prvision of toothrush and paste		98% of the actual targets were given Promotive, Preventive and Curative treatment.	98% of the actual targets will be given to Promotive, Preventive and Curative treatment.				
High incidence of water-borne diseases among women and girl children in Davao del Norte Province based on health surveillance report for 2016 in which women/girls is 12% higher having contracted waterborne diseases than men	To ensure disease free drinking water sources especially for women and girl children to reduce the incidence water borne diseases.	· Masterlisting of functional drinking water sources in Davao del Norte (Per Purok, Barangay and Municipality)	Community Primary Health Care and Water Bacteriology Program	Review and update of masterlist of all functional drinking water sources in the province.	All masterlist that pertains functional drinking water sources in the province is updated by 13 RHUs	742,500.00	720,225.00	22,275.00	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
	To establish a potable water system or source in coordination with PEO and MEO	<ul style="list-style-type: none"> Conduct sanitary survey to drinking water sources with presence of bacteriological contamination. 		Random sanitary survey to drinking water sources with presence of bacteriological contamination.	32 sanitation survey/monitoring activity conducted				
	To generate awareness the importance of clean drinking water in the community.	<ul style="list-style-type: none"> Give recommendation to Local Authority concerning the remedial measures to be performed to ensure potability of drinking water sources. 		Regular conferences between PHO, C/MHOs, and Local Chief Executives concerning remedial measures to be performed to ensure potability of drinking water sources.	6 conferences conducted				
	To generate awareness and interest among people in the community through coordination and education of the community on proper corrective measure for potable water supply.	<ul style="list-style-type: none"> Follow up visits and evaluation to drinking sources with unsatisfactory results. 		Random and regular visits of drinking sources with unsatisfactory results that underwent treatment for evaluation.	14 visits conducted of drinking sources with unsatisfactory results and undergo treatment.				

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
		<ul style="list-style-type: none"> Provision of orientation on methods of care of drinking sources to concern groups. 		Conducted orientation on methods of care of drinking sources to community.	17 Clean water symposia conducted				
				<ul style="list-style-type: none"> There will be technical assistance handled on corrective measures for contaminated water sources. 	22 technical assistance conducted in RHUs/BHS				
		<ul style="list-style-type: none"> There will be a Quarterly allocation of chlorine to 11 LGUs 		Quarterly allocation of commodities for the LGU to use.	4 Quarterly allocation and inventory activity conducted				
High incidence of Malaria/Dengue cases among women and girl-children in Davao del Norte.	To Generate awareness control of malaria among women and children for reduction of incidence of reduce morbidity and mortality	<ul style="list-style-type: none"> Conduct of Balik Lantaw sa Malarya strategy in the community. 	Provincial Vector Control Program (Malaria, Dengue, Filariasis)	Conducted Balik Lantaw sa Malaria.	1 Balik Lantaw sa Malaria conducted	323,625.00	323,625.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
		<ul style="list-style-type: none"> Conduct symposiums/Lecture in the community in control of Dengue, Malaria and Filariasis. 		Symposiums/Lecture conducted in the community to control of Dengue, Malaria and Filariasis.	12 symposia/community awareness conducted on Malaria and Dengue				
		<ul style="list-style-type: none"> Distribution of Pregnancy package in the community especially for those LGUs with high incidence of Malaria, Dengue and Filariasis. 		Pregnancy Package distribution	7 Pregnancy Package distribution activity conducted				
		<ul style="list-style-type: none"> Conduct of masterlisting of Malaria Cases thru PhilMIS. 		Updated PhilMIS	Regular conduct of PhilMIS				
High incidence of women having mental health problems in Davao del Norte Province.	To reduce incidence of mental health cases through promotion on provincewide scale	<ul style="list-style-type: none"> Conduct regular monthly mental health outreach (1st Monday of the month at Provincial Health Office) 	Mental Health Outreach Program	30% Reduction of mental disorders among women in the province.	12 mental health outreach conducted	1,040,000.00	1,040,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
		<ul style="list-style-type: none"> · Perform mental health consultation and treatment. · Acquisition of drugs, medicines and supplies for Mental Health Outreach. · Conduct awareness on Mental Health, mental disorder prevention and control in schools (public and private), communities, and government offices. · Conduct of Mental Health Outreach Program Implementation Review. 			<p>57 mental consultation and treatment for women conducted</p> <p>63 clients (women) given meds (injection)</p> <p>4 quarterly mental health awareness conducted</p> <p>1 Mental health program implementation review conducted</p>				

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Prevalence of morbidity and mortality among teenage women and high incidence of teenage pregnancy in Davao del Norte.	To ensure the reduction of morbidity and mortality and pregnancy among teenage women through raising awareness of the youth both ISY and OSY on adolescent health and fertility management.	<ul style="list-style-type: none"> · Conduct Basic Orientation and Training on Adolescent Health and Youth Development. · Conduct of basic ICS and TOT on AHYDP for Youth Leaders. · Conduct Parent Education Sessions. · Conduct consultative conference/meetings and updates on population issues and concern (Particularly on Adolescents and Youth) 	Population Management Program under (Adolescent Health and Youth Development Program)	<p>Orientation and Training on AHYDP</p> <p>TOT on AHYDP for youth leaders.</p> <p>Conducted PES in school.</p> <p>3 school consultative conference/meetings conducted (pilo)</p>	<p>3 AHYDP Trainings conducted on AHYDP</p> <p>1 TOT on AHYDP conducted</p> <p>1 PES in school conducted</p> <p>2 consultative meeting conducted</p>	250,000.00	220,000.00	30,000.00	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Barangay Health Workers are overburdened in the implementation of health programs of the Provincial Health Office and Department of Health	Provision of comprehensive orientation to generate awareness on volunteerism among CHTs/BHWs	<ul style="list-style-type: none"> -Conduct IPCS to BHWs to deal with clients and BHWs/volunteers . -Conduct health education and skills training for BHWs - Giving of Benefit Package for BHW Federation Officers. -Conduct annual BHW convention 	BHW (Operation of Barangay Health Worker) Program	<ul style="list-style-type: none"> Conduct IPCS to BHWs 80% Saturation of BHWs trained as implementers of health programs in the community, undertaken capability building sessions, health education sessions and symposiums. BHW Benefit package given for BHW federation officers. BHW Convention conducted 	<ul style="list-style-type: none"> 1 IPCS to BHW conducted 91% of BHWs trained in Primary Health Care for BHWs. Increase of Php3,000.00 in honorarium for BHWs. 1 BHW Convention conducted 	4,745,000.00	4,745,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Decrease number of women as New Acceptors (NA), Current Users (CU) of contraceptives and decline in Contraceptive Prevalence Rate (CPR) which leads to the increase of maternal and neonatal mortality and morbidity in Davao del Norte.	To ensure funding support from LCEs to purchase contraceptives and other commodities through lobbying for LCE backing.	· Conduct monitoring of FP services in the RHUs. PHO shall recommend an alternate to all RHU/BHS FP counsellors to have an alternate to prevent employee absentee to ensure continuous care to populace/users	Provincial Family Planning and Responsible Parenthood Program	· Increase in Contraceptive Prevalence Rate of the Province (CPR) for 2016.	65% CPR 2016. There is an increase of 2.5%	358,000.00	358,000.00	0	
	To generate awareness of the importance of Responsible Parenthood and Family Planning.	· Conduct capacity enhancement sessions among women/mothers in the community.		· Increase in New Acceptors among women as well as Current Users of FP among women.	There is an increase of 3.9% for New Acceptors in the province				
		· Conduct capacity enhancement sessions among women/mothers in the community.		· Record indicating the decrease number of drop-outs of at least 50%.	There is 18% decrease of drop outs in the province				

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
		· Conduct Family Planning Program implementation Review and meetings.		Conduct PIR	1 PIR conducted				
· Increase in the prevalence of HIV and STIs among women in the Most At Risk Population (MARP) aged 15-49 yrs old/general population.	To generate awareness on the significance of prevention and treatment of STI to vulnerable group of women.	· Conduct Basic STI/HIV orientation among target groups especially women.	STI, HIV and AIDS Prevention and Control Program.	Percentage Reduction in the incidence of STIs, HIV and AIDS among women in the Province.	Percentage Reduction in the incidence of STIs, HIV and AIDS among women in the Province.	500,000.00	500,000.00	0	
· High rate of rabies transmission among women and girl children in the Province.	To reduce the incidence of rabies transmission through awareness, advocacy and campaign and provision of vaccines to affected rabies victims.	· Conduct bench lectures to animal bite patients and guardians.	Provincial Antirabies Program	Number of bench lectures to all clients at ABTC and number of clients who attended the bench classes.	38 Bench Lectures conducted in 2016	1,800,000.00	1,800,000.00	0	
	To perform rabies vaccine injection to human/animal bite patients in order to prevent death due to rabies.	· Conduct assessment of patients at ABTC		· Animal bite patient completed the full vaccination.	3,612 clients served with full vaccination				

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
		<ul style="list-style-type: none"> · Administration of prophylaxis. · Guidance of patients and significant others of their treatment schedules. · Conduct orientation and trainings of health workers/service providers. 		<ul style="list-style-type: none"> · Patients and guardians received bench lectures prior to the administration of vaccines. Conducted orientation and trainings for service providers Conducted orientation and trainings for service providers 	<p>3,612 clients and guardians served</p> <p>1 orientation conducted for HSP.</p> <p>1 orientation conducted for HSP.</p>				
High rate of Schistosomiasis infection and other helminthes among women and children in the Province	To decrease incidence of schistosomiasis among women and children through generating awareness on the impact of schistosomiasis and helminthes.	<ul style="list-style-type: none"> · Facilitate the conduct of mass treatment for Schistosomiasis. 	Provincial Schistosomiasis Control Program	<ul style="list-style-type: none"> · Decrease in rate of schistosomiasis infection especially women and girl children in the endemic barangays of Davao del Norte 	0.4% decrease rate of schistosomiasis infection among women and girl children in the endemic barangays.	150,000.00	150,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
		<ul style="list-style-type: none"> · Allocate and distribute drugs and other logistics in the LGUs. · Conduct yearly program implementation review. 		<ul style="list-style-type: none"> Quarterly allocation of commodities for the LGU to use. · Treatment cases on the susceptible constituents especially women and girl children in the endemic barangavs. 	<ul style="list-style-type: none"> 4 allocation activities and inventory conducted 143 clients served (women) 1 PIR conducted 				
High rate of mortality and morbidity in both Pulmonary and Extra Pulmonary Tuberculosis among women and girl children in the Province of Davao del Norte	To generate awareness on the importance of prevention as well as treatment of PTB among women and children.	<ul style="list-style-type: none"> · Conduct active case finding both leprosy and TB. · Conduct monitoring and supervision of DOTS implementation 	Provincial Tuberculosis Program and Leprosy Control Program	<ul style="list-style-type: none"> · Ensure 100% DOTS implementation. · Number of patients (women) who completed DOTS course 	<ul style="list-style-type: none"> 100% DOTS implementation provincewide 312 clients completed DOTS 	617,500.00	617,500.00	0	
		<ul style="list-style-type: none"> · Allocation of IEC Materials. 		Conduct PIR	1 PIR Conducted				

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
<ul style="list-style-type: none"> High rate of cataract and visually impaired and prevalence of visual disability among women and girl children in Davao del Norte 	To generate awareness on eye care and eye injury management among women in the province.	<ul style="list-style-type: none"> Facilitate in the conduct of eye screening outreach in the community/LGUs Conduct hospital based Pterygium and Cataract operation. Conduct glaucoma screening. Provision of ophthalmic medicines to post-op clients. Conduct eye care and management trainings. Conduct Program Implementation Review. 	Health Support Services (Provincial Eye Care Program)	<ul style="list-style-type: none"> Reduced prevalence visual impairment among women and girl children in Davao del Norte through eye screening outreaches Conduct Cataract operation outreaches. Conduct glaucoma screening 50 times assistance in the provision of ophthalmic medicines to post-op clients Eye care and management trainings attended PIR Conducted 	<ul style="list-style-type: none"> 6% reduction of prevalence of visual impairment among women and girl child in the province 13 cataract operation outreaches conducted 13 glaucoma screening outreaches conducted 374 assistance/facilitation in the provision of ophthalmic meds to post operation clients 1 eye care and management trainings attended 1 PIR conducted 	150,000.00	150,000.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
High incidence of morbidity among women and girl children in Davao del Norte.	To contribute to improve the health status of the constituents especially women and girl children who are suffering illness and diseases that require surgical and medical intervention.	<ul style="list-style-type: none"> Conduct medical outreach. Organize and manage a medical response team. Conduct inventory of medicines and medical supplies. Preparation of medicines, medical supplies, and its record keeping. 	Comprehensive Health Outreach Program	<ul style="list-style-type: none"> Successful conduct of surgical and medical outreaches. Organization of medical response team Inventory of medicines and medical supplies Provision of medicines to clients with drug prescription 	14 med-surg outreaches conducted 19 medical response activity conducted 4 inventory activity conducted 412 clients were provided with meds prescribed	1,135,000.00	1,135,000.00	0	
Increased number of morbidity and mortality related to reproductive health among males in Davao del Norte.	To increase the awareness of males in the prevention of risk factors on prostate cancer.	Conduct Prostate Cancer Screening (DRE Outreaches)	Male Reproductive Health Care Program	70 % increase in number of males submit themselves for prostate cancer screening.	84% increase in number of males who submitted themselves for prostate cancer screening. (based from ages 40 and above)	300,000.00	300,000.00	0	
Sub-Total A						55,470,410.44	52,289,788.82		
ORGANIZATION FOCUSED									
Economic empowerment	Increase Income of all employees to compensate low income	Entrepreneurship	Conduct Enterprenueurship Training	At least 50% of PGO personnel attended the seminar	7 Trainings	80,000.00	79,618.00	382.00	PGO

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Lack of understanding about parenting capabilities of fathers	Enhance & Strengthen parenting capabilities of fathers	Family enrichment	Party & Trendy Balloon Toss	Male - 13 Female - 27	Male - 13 Female - 27	90,000.00	81,625.00	8,375.00	
			Mug & Ballpen Printing	40	40				
			Cake & Pastry Making	25 Female & 15 Male	25 Female & 15 Male				
			Chorizo, Embutido, Tocino & Siomai Making	At least 50% of PGO Personnel attended the seminar Male - 58 Female - 12	At least 50% of PGO Personnel attended the seminar Male - 58 Female - 12				
Women leadership	To gain knowledge in dealing with family members & clients	Family enrichment	Conduct of ERPAT	Total 70	Total 70	70,000.00	70,000.00	0	
			Conduct of Family and Interpersonal Relationship Enrichment Seminar	22 Female & 28 Male	22 Female & 28 Male				
	Strengthen the Federation of Local Councils of Women	Women linkages	14th Philippines Federation of Local Councils of Women General Assembly	Female - 2	Female - 2	12,000.00	12,000.00	0	
Lack of knowledge of the role of men as fathers and husbands	Provide training for gender sensitivity & appreciation of partnership with their spouse in promoting & enhancing family life by preventing violence in the home. Enhanced & strengthened parenting capabilities of fathers in performing their tasks and function	PADO-Admin.	Conducted two-days Training on Empowerment & Re-affirmation of Paternal Abilities (ERPAT) at Big 8 Corporation Hotel, Tagum City	At least 75% of PADO married male personnel attended Total Married Male - 40	Total Married Male - 30	100,000.00	71,246.19	28,754.81	PADO-ADMIN

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
	Enhanced & strengthened capabilities of fathers in performing their tasks and functions.								
Majority of the employees are indebted to various financial institutions	Acquired skills on the basic procedures of processing meat, mug printing and t-shirt printing		Conducted two batches Livelihood Skills Training @ D Veranda An Event Place, Tagum City on Sept.8-9, 2016 & Sept. 29-30. 2016	At least 88% PADO Personnel attended Female - 42 Male - 38	Female - 42 Male - 38	120,000.00	116,247.35	4,752.65	
Women leadership	Enhance capacities of women leaders	Women linkages/ CapDev	Attended 22nd WIN Congress Laoag City, Ilocos Norte October 11-13, 2016	PADO GAD Focal and alternates Female - 4	Female - 4	30,000.00	24,000.00	6,000.00	
Employees indebted to financial institutions	Acquired skills on basic processing such: meat/t-shirt printing etc.		Conduct 2 days training on meat processing & t-shirt printing 9/8-9,29-30,2016 at Tagum City	80% PADO employee participated Males -38 Female - 42	Augment financial Income Males - 38 Female - 42	125,000.00	116,247.35	8,752.65	PADO-Tourism
Lack of knowledge of Role of Father nurturing children	Helped father to develop Gender sensitivity & appreciation of partnership with their spouses promoting & enhancing family life by preventing violence in the house		Training on Empowerment & Reaffirmation of Paternal Abilities (ERPAT) Big 8 Hotel last 3/30-31/2016	75% of PADO male married employee attended	impact of role of parent in the family Males -38	125,000.00	71,246.19	53,753.81	
Women leadership	Enhance capacities of women leaders	Women linkages/ CapDev	Attended 22nd WIN Congress, Laoag, Ilocos Norte Oct. 11-13, 2016	1 GAD Focal Person	1 GAD Focal Person	26,186.00	26,186.00	0	

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Insufficient knowledge on GAD concepts, laws and/or issuances, and on GAD relative to gender responsive rescue operation. Also, protection issues of disaster victims esp. the vulnerable sectors (pregnant women, girl children, older women, persons with disabilities/PS Needs due to health & medication.	1. Generate awareness, sensitivity & consciousness of gender issues among the men & women of PDRRMD employees & rescue volunteers during disaster/other emergency.	PDRRMD -Calamity Fund	1. Conduct initial survey/profiling among PDRRMD employees & volunteer rescuers (1st Quarter 2016)	1. Conduct initial survey/profiling among PDRRMD employees & volunteer rescuers (1st Quarter 2016)	One (1)Seminar-workshop on Magna Carta for Women for all Members of 4-phases . 40 - Female , 15 - Male	20,000.00	20,000.00	0	PDRRMD
PDRRMD men and women employees are in need of Gender Sensitivity Training.	2. Ensure protection issues among disaster victims, and support victims' rights		2. Conduct of 3-day GST (2nd Quarter 2016)	One (1) GAD inputs be integrated during assessment periods (quarterly/year-end) as part of staff development	Conducted 3-day GST during assessment periods . 5 - Female, 20 - Male	10,000.00	10,000.00	0	
Incidence of Marital conflicts, domestic abuse, economic deprivation of women inflicted by men as perpetrators/abusers	To generate or raise awareness among male employees how to reduce the incidence of marital conflict, domestic abuse, economic deprivation of women	ERPAT PROGRAM	Seminar on ERPAT Program	14 PACCO MALE PERSONNEL	100% PACCO MALE PERSONNEL attended	8,375.75	13,400.00	-5,024.25	PACCO

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Women employees are financially constrained, they need opportunity for skills enhancement	To provide training on livelihood skills	CAPABILITY TRAINING	Livelihood Skills Training	38 PACCO FEMALE PERSONNEL	35 PACCO FEMALE PERSONNEL attended	21,600.00	43,600.00	-22,000.00	
Male employees misconception as to their roles as fathers in the family that often leads to the incidence of domestic abuse, violence and conflicts	To deepen the understanding of the male employees on family-related issues	Empowerment and Reaffirmation of Paternal Abilities Training (ERPAT) Program	Conduct Seminar on ERPAT Program	18 PTO Male Employees	17 PTO Male Employees attended	13,000.00	13,657.00	-657.00	PTO
Financial constraint of the majority of women employees and identifying approach on augmenting income	To provide trainings on livelihood skills	Capability Training	Conduct Livelihood Skills Training	20 PTO Female Employees	15 PTO Female employees attended	18,837.00	22,812.00	-3,975.00	
Men and Women are financially constrained , hence, they need opportunity for skills enhancement and livelihood augmentation	To improve the capabilities of men and women employees more particularly on livelihood augmentation and skills development		Livelihood skills Training on Perfume Making and Dishwashing Liquid Making	18 Females 11 Males 1 Training	18 Females 11 Males 1 Training	30,000.00	30,000.00	0	PASSO
Lack of knowledge in GAD , VAWC and anti-harassment laws	Increase knowledge on GAD, VAWC And Reproductive Health for Women	Kapihan sa Kapitolyo	Conducted a Talk Show discussing laws related to GAD, VAWC and anti-harassment and Reproductive health issues with 100% participation of clients thru the conduct of Kapihan sa Kapitolyo	Able to conduct a talk show among clients about GAD, VAWC and anti-harassment laws	100% Participants (men and women) have knowledge about GAD, VAWC and anti-sexual harassment	25,000.00	25,000.00	0	PIO

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Good Grooming and Personal Hygiene	Provide additional means of proper grooming styles as well as good personal hygiene	Seminar on Good Grooming and Personal Hygiene	Conducted a seminar-workshop on Good Grooming and Personal Hygiene with 100% participation of PIO employees	Able to conduct a seminar-workshop on the benefits of proper grooming and good personal hygiene especially when catering client's needs in the office	100% attendance of PIO employees	10,000.00	16,600.00	6,600.00	
Lack of knowledge on Basic Gender Sensivity Training (GST) of the Provincial Legal Office employees	At least 100% of the total number of employees of the PLO be educated on GST by the end of 2016	Rendition of Legal Services	Conduct of a one (1) day GST with the 8 employees of the PLO	100% of the PLO Employees will attend on time without lapse on the GST	Increase Knowledge on Gender and Development through the GST	5,000.00	4,000.00	1,000.00	PLO
				Attended 22nd WIN Congress, Laoag, Ilocos Norte Oct. 11-13,2016	1 GAD Focal Person	6,000.00	6,000.00	0	
Incidence of marital conflicts, domestic abuse, economic abuse, economic deprivation of women inflicted by men as abusers.	To raise awareness on the popularization of rights and obligation of spouses towards each other regarding management of household and parental authorities.	· Conduct Gender Sensitivity Training for Provincial Health Office Employees (Conduct of orientation on laws related to women and GAD as well) · Training/Seminar on Empowered and Re-affirmation of Paternal Abilities (ERPAT) Program	PHO- GAD Program	· PHO employees increase their awareness on related laws · 1 day training/seminar conducted for GST. · 2 day training/seminar conducted on ERPAT.	· PHO employees increase their awareness on related laws 1 CST orientation conducted to PHO	15,000.00	15,000.00	0	PHO

Gender Issue/ GAD Mandate	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	Office
Incidence of marital conflicts, domestic abuse, economic deprivation of women inflicted by men as perpetrators/abusers	To raise awareness among employee on MCW to reduce the incidence of marital conflict, domestic abuse, economic deprivation of women	ERPAT PROGRAM (PPDO)	Conduct ERPAT Training/Seminar with focus on Magna Carta on Women (MCW) & other related laws and reproductive health of men and women	15 male PPDO Employees attended the training	15 male PPDO Employees	8,000.00	24,775.00	-16,775.00	PPDO
Women suffer from multiple burden doing productive and unproductive role specifically in parenting and family development	To enhance the capacity and enrichment of knowledge and skills of fathers in performing their parenting duties and responsibilities	ERPAT PROGRAM (PGSO)	Orientation Seminar on ERPAT-Empowerment and Reaffirmation of Paternal Abilities	80 married male employees	1 Seminar in 2 batches conducted with 40 married male employees per batch	66,165.00	54,478.00	11,687.00	PGSO
Women suffer from low income or unequal employment opportunities	To acquire livelihood skills to augment family income		Natural Herbal Liniment Marketing	20 PGSO Female employees	1 Training conducted to 20 PGSO Female employees	11,449.50	11,449.50	0	
Women suffer from multiple burden doing productive and unproductive role specifically in parenting and family development	To enhance the capacity and enrichment of knowledge and skills of fathers in performing their paternal	PBO	Orientation Training on ERPAT-Empowerment and Reaffirmation of Paternal Abilities	3 males 1 Training	2 males 1 training attended	3,600.00	3,600.00	0	PBO
Women are financially burdened to augment family income	To improve facilities of women employee more particularly on livelihood augmentation and skills development	PBO	Livelihood Skills Training on Meat Processing (Chorizo, Tocino, Siomai and Ham Making)	12 females 4 Male 1 Training	12 females 4 males 1 training attended	11,400.00	18,480.00	-7,080.00	
Sub-Total B						1,016,613.25	981,267.58		